**CAEP Accountability Measure 4**

**Initial and Advanced**

**Ability of completers to be hired in education positions for which they have prepared**

**Assessment Method:**

Calculation of the percentage of completers who were issued an educator certificate in 2019-2020 and were hired in education positions for which they were prepared for the 2020-2021 school year.

The EPP gained access to employment status data from the state on initial and advanced completers to calculate the percentage of completers that were hired in education positions for which they were prepared within a year.

**Initial Level Results**

**81% of SFA initial level completers were hired in teaching positions within a year**

The EPP had 408 initial level teaching certificates issued to completers in 2019-2020 and 331 of them were hired in teaching positions for 2020-2021.

**Advanced Level Results**

**15% of SFA advanced level completers were hired with a year into positions for which SFA prepared them**

Using the latest data available from the Texas Education Agency, it was determined there were 131 SFA program finishers from advanced programs in 2019-2020, and 20 or 15% of those same finishers were hired in 2020-2021 into education positions for which they were prepared by SFA. The largest advanced educator preparation program offered at SFA is Principal Certification. Most of those who complete this program continue in their roles as classroom teacher for more than one year before a Principal position is open and/or decide to take such a position. This pattern is common among all SFA advanced programs.