PCOE College Council 3 October 2016, 2:00 - 3:30 PM Minutes

Members Present: Jim Ewing (for Claudia Whitley), Chay Runnels, Judy Abbott, Ken Austin, Jay Thornton, Lauren Burrow, Deborah Buswell, Daniel McCleary, Heather Munro, Sally Ann Swearingen, George Willey.

Not Present: Claudia Whitley

1. Welcome & introductions

Members introduced themselves and told a little bit about themselves.

2. Review of minutes/summary

Review of the minutes from September. Correction to 2. Establishing Committees – change Laura to Lauren. Motion to accept the minutes as corrected: Deborah Buswell, Second: Daniel McCleary

3. Envision 2.0 — PCOE

Continue to discuss this with academic units. Many units have not met since last college council meeting.

4. Changing the name of the college

Dean Abbott provided a handout that listed other University's College of Education names. At data day five names were brought forward. These include: College of Education and Professional Services, College of Education and Human Ecology, College of Education and Professional Studies, College of Education, Allied Health Sciences and Ecology, College of Education, Allied Sciences and Human Services.

Ken Austin mentioned that his table at data day came up with College of Social Sciences. Jim asked about costs for the name change. There were questions about what costs might be associated with the name change – including logo design, business card updates, signage updates and website updates to reflect the name change.

Dean Abbott provided a sheet that showed all of the programs offered within the PCOE. Sally Ann Swearingen mentioned that all of the programs in PCOE should be reflected in marketing materials, website, etc. Dean Abbott suggested that each academic unit needs to discuss the name change, could possibly take a straw vote.

5. PCOE policies/practices

Council members self-selected the workgroups they wanted to be a part of via an online survey. The following workgroups have been formed:

Workgroup I- Promotion and Academic Tenure Policy (2 members):

Deborah, Jay and Sally Ann

Workgroup 2- Faculty Merit Pay policy (2 members):

Daniel, Lauren and Claudia

Workgroup 3- Performance Evaluation of Faculty (4 members):

Chay, George, Heather and Ken

Workgroups should meet before November College Council meeting to review SFA policies and update policies for PCOE based on new SFASU policies. Dean Abbott explained the

policy review policy (SFASU policies are reviewed every three years). The timeline would mean that PCOE policy would be in place in 2017-2018. Ken asked if the academic units had the freedom to change wording in policies at the academic unit level. Dean Abbott noted that if the spirit of the concept is captured that may be acceptable. Ken asked if there were definitions of "creative activities". Dean Abbott said there are not currently definitions for some terms in the tenure/promotion policy. Ken asked for a clarification on dates to have policy development/review in place. Dean Abbott said that we need to have PCOE policies in place by May 2017 (drafts to the Dean before May). The Provost will have to approve the PCOE policies. Jay brought up state policy for tenure/promotion evaluation.

6. Issues from the faculty

Deborah asked about lecturers evaluating the Dean. Dean Abbott said that lecturers could send feedback for Dean evaluation directly to the Provost. The lecturers are not indicated in the system to be able to evaluate the Dean. Dean Abbott suggested that this be brought up to the policy committee.

Sally Ann brought up the idea that because SFASU is not a research institution, that we consider two tracks for tenure/promotion (one based on research, one based on teaching/recruitment/etc.)

7. Recap of Action items:

Workgroups will bring drafts of work to November meeting

Meeting adjourned at 3:39 p.m.

Meeting Dates, the <2nd Monday of the month, 2:00 -3:30 AM>, McKibben 281 [note: the member names are for taking notes & developing meeting summaries]

-Monday, Oct. 3, 2:00-3:30 PM
-Monday, Nov. 14, 2:00-3:30 PM
-Monday, Dec. 12, 2:00-3:30 PM
-Monday, Jan. 30, 2:00-3:30 PM
-Monday, Feb. 13, 2:00-3:30 PM
-Monday, March 6, 2:00-3:30 PM
Ken Austin

-Monday, April 10, 2:00-3:30 PM Sally Ann Swearingen

-Monday, May 8, 2:00-3:30 PM Lauren Burrow

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Perkins Travel/PD subcommittee	Student Travel subcommittee
\$30,000 suppl funds	\$14,850+\$5,000=\$19,850 suppl funds
Munro, Heather	McCleary, Daniel
Willey, George	Austin, Ken
Thornton, Jay, co-chair	Buswell, Deborah, chair
Swearingen, Sally Ann, co-chair	Runnels, Chay
Burrow, Lauren	Whitley, Claudia