

PCOE College Council
February 6, 2017
Minutes – Summary

Present: Jay Thornton, Claudia Whitley, Ken Austin, Deborah Buswell, Heather Munro, George Willey, Chay Runnels, Sally Ann Swearingen, Daniel McCleary, Lauren Burrows

Not Present: N/A

1. Welcome and Introductions:

Dean Abbott welcomed the group.

2. Review of minutes/summary

Discussion of Faculty Merit Pay Policy was reviewed and a few words were added into the minutes. Feedback will be provided each year on standing among peers even if no merit pool is available.

All policies will be reviewed every three years.

Chay moved that minutes be accepted with the Daniel insert added. Sally Ann seconded the motion. The council approved unanimously.

3. PCOE Workgroup I Promotion and Academic Tenure Policy (Deborah, Jay, Sally Ann) - added language regarding collegiality. Tenure requires all three areas must be satisfactory. Insert language about Instructor requirements to move to Assistant Professor upon proof of completion of terminal degree. Promotion to Assistant Professor requirements will be exceeds expectations in teaching and one other area, the third area should be satisfactory. Promotion to Full Professor will require exceeds expectations in all three areas.

Heather moved that the Promotion Policy be approved with the spirit of the changes discussed. Ken seconded the motion. The council approved unanimously.

Heather moved that the Tenure Policy to be approved with the spirit of the changes discussed. Chay seconded the motion. The council approved unanimously.

4. Name change update. Postponed to next meeting due to time constraints.

5. Meeting was adjourned at 4:55.