PCOE College Council

April 8, 2019 – 2:00 – 3:31 PM

SUMMARY

The PCOE College Council serves advisory and leadership roles. Members of the council represent their colleagues in the departments and school, bringing issues and concerns to the council and taking issues and initiatives to their colleagues for discussion and review. Members engage with the dean and the dean's leadership team by considering issues and by providing advice concerning actions. The council takes responsibility for organizing and implementing the Staff Appreciation Reception, for reviewing and awarding the Perkins Travel Grants, the PCOE Student Travel Grants, and the Undergraduate Research Conference representatives, and other events as designated. The council is comprised of two elected representatives from each academic unit and meets monthly during the fall and spring semesters.

Attending, Barbara Qualls, Flora Farago, Heather Munro, Deborah Buswell, Gina Causin, Lauren Burrow, Yuleinys Castillo, Derek Cegelka, Amanda Rudolph, Mark Montgomery, Judy Abbott

- Review of Summary from the last meeting. Deborah and Flora requested clarifications of previous items. Judy Abbott will distribute updated document concerning familyfriendly environment. Gina moved and Deborah seconded for approval with corrections.
- 2. Deborah reported that \$1600 reverted to the student travel account because some students who had been awarded funding did not travel.
- 3. Derek reported that there is approximately \$4100 in the faculty travel account with one application pending. The deadline for completed travel is August 31, 2019.
- 4. Gina asked on behalf of Linda Martin for a common calendar for the College of Education. After discussion, it was generally understood that there has never been a single calendar and that the various calendar options available on the University website should be sufficient. The generative event for this discussion centered on changes in final exam dates and compliance with University policy.
- 5. In discussion of the Perkins travel accounts, Flora asked if the amount could be defined earlier and also committed for future years. Dr. Abbott explained how an endowed account with a corresponding capital committee could be established. This discussion led to general observations concerning giving programs from alumni as well as many current employees.
- 6. Several documents related to the proposed reorganization were examined and discussed. Dr. Abbott reported that she hopes for administrative approval by May 1 and Board of Regents in July. Individual group/unit naming should be completed by September. Amanda asked about placement and duties for program coordinators and assistant department chairs. Within the discussion that followed, Dr. Abbott stated that there would be no new outside searches for such positions. One document in the

distribution was a list of faculty sorted by the new re-organization. Unit level tenure policy will 'follow' faculty who move. The University and College of Education policies will remain the same. It was noted that some policies are being utilized by have not yet been totally approved. Dr. Abbott acknowledged that there is some concern about the specific composition of new peer groups who will be conducting tenure and promotion reviews.

7. Further discussion about possible outcomes with the proposed re-organization concerned specific requirements for SACS review, where faculty credentials will be reported on a course by course basis. Dr. Abbott continues to search for ways to engage faculty in credential discussions and decisions. It was acknowledged that the material describing faculty credentials is fluid. The examination of the material is partially in anticipation of the re-organization, partly concerning future accreditation reports and visits, but also in informing the need for new faculty searches. Dr. Abbott reinforced previous statements about the safety and stability of all current faculty positions and programs.

The meeting was adjourned at 3:31

The next College Council meeting will be on May 13, 2019 at 2:00 PM.

Minutes submitted by Barbara Qualls