

PCOE College Council
13 September 2021, 2:00 - 3:30 PM
—Agenda—

The PCOE College Council serves advisory and leadership roles. Members of the council represent their colleagues in the departments and school, bringing issues and concerns to the council and taking issues and initiatives to their colleagues for discussion and review. Members engage with the dean and the dean's leadership team by considering issues and by providing advice concerning actions. The council takes responsibility for proposing, reviewing, and supporting PCOE practices and policies, for reviewing and awarding the Perkins Travel/PD Funds, the PCOE Student Travel Funds, and the Undergraduate Research Conference representatives, and other events as designated. The council is comprised of two elected representatives from each department/school and meets monthly during the fall and spring semesters.

1. Review summary from last council, May 10, 2021

2. Establishing travel funding subcommittees & determining note-taking dates (see below)

3. Review the nature of the work that College Council does – Chrissy & Leah, Ed Studies

4. Equity in reassigned time and additional compensation – Chrissy & Leah, Ed Studies

5. Request to alter the application guidelines for Perkins Supplemental Travel Funds – Chrissy & Leah, Ed Studies

6. Request to reduce redundant entries/reduce required approvals from unit heads – Chrissy & Leah, Ed Studies
 - a) example #1: bulk adding of students – rolling multiple sections of online courses into one large section
 - b) example #2: requiring faculty to get approval from the unit head to assign a grade of WH to a student

7. Equity adjustments – Donna & Todd, Hum Sci

Regarding the spreadsheet that the Dean shared with the open faculty lines - there are great salary disparities within the college. For instance, associate professor open lines are paid 75-79K while some current associate professors make closer to the brand new open assistant lines (62 K). What are the plans to make equity adjustments in the college so salaries can be more fair and equitable?

8. Wise employment of adjuncts – Donna & Todd, Hum Sci

What checks and balances are in place to ensure we are employing adjuncts wisely? When an adjunct is assigned to a course a full-time faculty member could, or has requested, to teach and the faculty member is assigned to a course that may not make, it doesn't seem to be the wise choice to allow the adjunct to teach and have the full-time faculty members' course cancelled.

9. COVID-19 infection of faculty – Donna & Todd, Hum Sci

We've been told to stay home if we are unvaccinated and have been exposed to COVID, if we have symptoms of possible COVID/getting tested/awaiting testing outcome, or actually have COVID, but we have not been told what to do about our classes - are we teaching via Livestream and, if so, who is going into our classroom to turn it on and monitor the class? If not, who is teaching in our place? Should content move online for a specific period of time? The university has not provided clear direction on what to do.

Faculty—if positive for COVID-19 and asymptomatic = request to teach Livestream/remote while isolating
Faculty—if positive for COVID-19 and symptomatic = request sick leave and arrange for substitute to teach or provide electronic learning experiences while isolating

10. Other items

Student travel funding allocation:

- Business - \$5,352.27 (14.7%)
- Education - \$10,558.90 (29%)
- Fine Arts - \$2,767.16 (7.6%)
- Forestry & Ag - \$2,621.52 (7.2%)
- LAAS - \$9,102.50 (25%)
- Science & Math - \$6,007.65 (16.5%)

Meeting Dates, the <2nd Monday of the month, 2:30 -4:00 PM>, McKibben 281 [note: the member names are for taking notes & developing meeting summaries]:

Monday, Sept. 13 Monday, Oct. 11 Monday, Nov. 8 Monday, Dec. 13 Monday, Jan. 10	Monday, Feb. 14 Monday, Mar. 14 Monday, Apr. 11 Monday, May 9
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Subcommittee assignments

Perkins Travel subcommittee	Student Travel subcommittee
Dustin Joubert	Tori Moore
Chrissy Cross	Leah Kahn
Lydia Richardson – Chair?	Barbara Qualls – Chair?
Donna Fickes	Todd Barrios