

**Diversity Committee**  
**October 12, 2017**  
**Summary**

Present: Christina Sinclair, Linda Black, Derek Cegelka, Jim, Ewing, Flora Farago,  
Unable to attend: Heather Munroe, Derek Cegelka, Mary Hawkins, Brian Uriegas, Veronica Beavers, Tingting Xu.

Unable to attend: Yuleinys Castillo, Frank Mullins

- **Introductions**
  - Committee members introduced themselves to the group.
  - Christina indicated the group needs to identify a Co-Chair.
    - Anyone interested should email Christina so a Co-Chair can be determined at the next meeting.
  
- **Approval of the minutes**
  - Minutes were approved with no discussion.
  
- **Review committee purpose**
  - The Perkins College of Education (PCOE) Diversity Committee seeks to lead the college in developing an understanding and sensitivity to ethnicity, race, gender, exceptionalities, culture, language/dialect, age, social class, family structure, sexual orientation, religion, and spiritual values in order to enhance the quality of life in a diverse, global society. Members of the committee also develop, recommend, and monitor policies and procedures to recruit and retain a more diverse faculty, staff, and student population. Members of the committee are appointed by department chairs/school director to serve a two-year term with a staggered rotation. This committee meets monthly and is charged to move the PCOE toward professional standards related to diversity for all accrediting organizations represented in the college.
  - The PCOE Diversity Statement was also reviewed: The PCOE is committed to proactively recruiting and retaining a diverse faculty, staff, and student population. Through open dialogue, mutual respect, and shared responsibility, faculty, staff, and students will demonstrate an understanding and sensitivity to ethnicity, race, gender, exceptionalities, culture, language/dialect, age, social class, family structure, sexual orientation, religion, and spiritual values in order to enhance the quality of life in a diverse, global community.
  
- **Determining priorities moving forward**
  - Student survey – members agreed to make the development of a PCOE student diversity climate survey a priority.

- The overall purpose of the student diversity climate survey is to better understand PCOE students' attitudes, behaviors and experiences related to diversity.
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- **Next Steps**
  - Members agreed to review the literature to find existing student surveys they thought could guide the group in choosing/developing a PCOE student diversity climate survey.
  - Members will come to the next meeting ready to discuss and share 1-3 surveys they found that may help the committee select and/or create a PCOE student diversity climate survey.
  - Christina Sinclair will send a link to members to access committee materials. Two folders will be created: one for readings and a second for survey. Members can put surveys and or readings they feel will benefit the committee in these folders.
- Other discussion