

**PCOE Diversity Committee**  
**March 7th, 2019**  
**2:00 – 3:00**  
**McKibben 281**  
**Summary Notes**

Present: Ms. Lynsey Cortines, Dr. Jim Ewing, Dr. Flora Farago, Dr. Mary Hawkins, Dr. Amanda Rudolph, Dr. Brian Uriegas, Dr. Tingting Xu

Unable to attend: Dr. Veronica Beavers, Dr. Yuleinys Castillo, Dr. Derek Cegelka, Ms. Maggie Patterson, Dr. Christina Sinclair

Called to order at 2:03PM

- **Approval of summary notes**
  - Dr. Hawkins made a motion to approve the summary. Dr. Ewing seconded the motion. Notes were unanimously approved with no changes.
  
- **Diversity goal on the FAR update**
  - As per the last Diversity Committee meeting, Dr. Sinclair will follow-up with Dean Abbott about next steps.
  
- **PCOE Leadership to play Keep it Real**
  - Leadership has accepted the invitation to play the game. Diversity Committee to present possible dates and facilitators.
  - Dr. Ewing and Dr. Rudolph agreed to facilitate the game.
  - Suggested dates and available times: April 10<sup>th</sup>-afternoon, April 12<sup>th</sup>-all day, April 22<sup>nd</sup>-afternoon
  
- **My Cultural Awareness Survey**
  - Dr. Rudolph waiting on technology to update SPSS and will begin to analyze the data and share results at the next scheduled meeting.
  
- **Book study “Is Everyone Really Equal?”**
  - Book study was conducted by Dr. Rudolph. Discussions centered around the first three chapters with topics covering relevance (grading), social justice, empathy, campus perception at all levels-students, faculty, administration.
  - Committee began discussion as to how the book study can be expended to all faculty and potentially university wide.
  - Conversations to be continued throughout the course of the book study.

The following book schedule was created:

- March 6, 2:00pm Preface and Prologue, Ch. 1-3 Amanda (done)
- March 3, 1:30pm Ch. 4-6 Brian & Derek
- April 3, 2:00pm Ch.7-9 Mary & Flora
- May 1, 2:00 Ch. 10-12 Jim

- **Committee Statement of President Search**

- Diversity Committee would like to present to Jason Reese, as faculty representative on the search committee, a statement regarding the needs of the search committee to include and consider diversity in the selection of a new president. Diversity meant to cover multiple facets such as education, experience, etc.
- Dr. Rudolph will work on a potential draft statement to be sent to the committee or presented at the next meeting.

Meeting adjourned at 3:07

**Next Meeting:** March 13<sup>th</sup> 1:30pm McKibben 281