

Bachelor of Business Administration, Human Resource Management

Program Learning Outcomes

- 1 The student will demonstrate effective oral and written communication skills by (1) composing a professional quality business document, and (2) preparing and delivering a professional presentation on a business topic. (**Written Communication, Oral Communication**)
- 2 The student will demonstrate knowledge of fundamental laws and concepts related to employment law. (**Legal**)
- 3 The student will exhibit an understanding of ethics and social responsibility. (**Ethics**)
- 4 The student will apply critical thinking skills by solving problems requiring quantitative and/or qualitative analysis. (**Critical Thinking**)
- 5 The student will demonstrate multicultural and diversity understanding. (**Diversity**)
- 6 The student will demonstrate an understanding of teamwork as it occurs in business situations. (**Teamwork**)
- 7 The student will effectively apply knowledge and skills in the functional areas of business. (**Business Knowledge**)
- 8 The student will effectively apply knowledge and skills in Compensation and Benefits, and Employee and Labor Relations (**Human Resource Management Core**)
- 9 The student will effectively apply knowledge and skills in support areas of HR Management

Refer to a particular course in the chart that follows to see how it supports the Program Learning Outcomes for your program of study.

Course	PLO 1.1 Written Communi- cation	PLO 1.2 Oral Communi- cation	PLO 2 Legal	PLO 3 Ethics	PLO 4 Critical Thinking	PLO 5 Diversity	PLO 6 Team- work	PLO 7 Business Knowledge	PLO 8 Human Resource Manage- ment Core	PLO 9 Support Areas of HR Managem ent
MGMT 2372								I		
ACCT 2301					E*			I		
ACCT 2302				I	E			E		
ECON 2301					E, A			I		
ECON 2302					E, A			I		
BUSI 2304	E, A*		E			I	I	I		
BUSI 3325		E*		E, A		E	E	E		
BLAW 3335				M	E			E		
ECON 3339					E			E		
FINC 3333				E	E			E		
MGMT 3370				E		M, A	E	I		
MGMT 3371					E			E		
MKTG 3351				E		E		I		
MGMT 4363	M	M, A			M		M, A	M, A		
HR MGMT Core: Twelve hours from:										
MGMT 3373			I, E	I, E	E	I, E		E	I, E	
BLAW 4356	E		E, M		E	E		E	E, M	
MGMT 3379	E		E, M	E	E	E		E	E, M	
MGMT 4384	E	E	E	E	E	E	E, M, A	E	E, M, A	
12 hours of advanced electives:										
BUSI 3330 or 3345	E		E		E	E		I		E
BUSI 4300	E	E			E	E				I, E
BUSI 4361	E	E		I	E		E			E
MGMT 3377					E		E			E
MGMT 4361	E	E	I	E	E	I	E	E		E
MGMT 4175	E		E		E			E		E
MGMT 4176	E				E			E		E
ECON 4339					E					E

I – Introduced E – Emphasized A – Assessed M -Mastered