

# **Stephen F. Austin State University Hazing Report**

**For incidents occurring between August 5, 2019 and August 5, 2022**

Per Texas Education Code Sec. 51.936 Hazing, each postsecondary educational institution shall develop and post in a prominent location on the institution's Internet website a report on hazing committed on or off campus by an organization registered with or recognized by the institution. The report must include information regarding each disciplinary action taken by the institution against an organization for hazing, and each conviction of hazing under Section 37.153 (Organization Hazing Offense) by an organization, during the three years preceding the date on which the report is issued or updated.

## **Case 1: Alpha Phi Omega**

### **Name of Organization:**

Alpha Phi Omega – Nu Sigma Chapter

### **The date on which the incident occurred or citation was issued:**

Spring 2021, and October 1, 2021

### **The date on which the SFA's investigation was initiated:**

October 22, 2021

### **General Description of the Incident:**

During the spring 2021 semester, Pledges were yelled at while being quizzed on Alpha Phi Omega history and the Greek alphabet. Afterwards, Pledges were blindfolded and taken to an unknown location and told to jump into a body of water. Instead of jumping into a body of water, Pledges were pushed into a ditch. Pledges were subjected to activities described as "Callouts." Pledges were required to perform calisthenics such as running in circles at one Callout, and running "suicides" at another. These required calisthenics were due to the Pledges performing poorly on information they were being quizzed on.

On or about October 1, 2021, Pledges were quizzed on Alpha Phi Omega information, and on the Greek alphabet for up to four hours. During this, Pledges were required to line up and link arms. Alpha Phi Omega associated individuals attempted to physically separate the Pledges' linked arms. Additionally, Alpha Phi Omega associated individuals yelled at the Pledges while they were quizzed on the information. Up to three Pledges experienced panic/anxiety attacks, and at least one Pledge passed out due to the incident. Pledges were blindfolded and taken to an unknown location. At this location, Pledges were told to jump into a body of water. Instead of jumping into a body of water, Pledges jumped into concrete. At least one Pledge received bruised/skinned knees due to their knees hitting the concrete. Pledges were left in the dark at an unknown location for at least 30 minutes. Pledges were told that they would be by themselves at

that location overnight. Pledges were not allowed to be in possession of their phones during this time

**Violations of SFA’s Student Code of Conduct or any criminal charges:**

- Student Code of Conduct: Article II. Section B. 23. Violation of University Policies

**The findings of the case:**

The Alpha Phi Omega – Nu Sigma Chapter Accepted Responsibility for all charges.

**Sanctions imposed:**

- Disciplinary Probation: The SFA Nu Sigma chapter of Alpha Phi Omega is on disciplinary probation effective November 11, 2021 through May 31, 2024. Involvement in any further incidents during this time may result in more severe sanctions.
- Identify and Secure a Chapter Advisor: The SFA Nu Sigma chapter of Alpha Phi Omega must identify and secure an SFA faculty or full-time staff member to assume the Chapter Advisor position by January 1, 2022. Once secured, the new Chapter Advisor must contact Lacey Folsom and Nathan Hendrix and acknowledge that they have accepted this position. Failure to identify an Advisor who is an SFA faculty or full-time staff member by January 1, 2022 will lead to the chapter being placed on interim suspension until they are able to complete this requirement
- Hazing Prevention Workshop/Program Requirement: The SFA Nu Sigma chapter of Alpha Phi Omega must undergo a Hazing Prevention Workshop/Program by February 1 in the spring semesters and October 1st in the fall semesters. The chapter must work with their National office in order to secure these workshops and their completion. All advisors, officers, active members, and pledges must attend. The person(s) conducting the Hazing Workshop/Program must be an expert on hazing prevention. This person must be approved by the Dean of Students before the Workshop/Program is conducted. These workshops must be completed each fall and spring semester through May 31, 2024. Documentation of completion must be provided to the SFA Dean of Students office by February 1st and October 1st of each semester.

**Resolution date of the Student Conduct Process:**

November 11, 2021

## **Case 2: Delta Tau Delta**

### **Name of Organization:**

Delta Tau Delta- Zeta Psi Chapter

### **Date on which the incident occurred or citation was issued:**

September 21, 2019

### **The date on which the SFA's investigation was initiated:**

September 23, 2019

### **General Description of the Incident:**

Chapter had an event that did not follow university or fraternity guidelines. During this event alcohol was improperly served and the number of people allowed was exceeded. Also, at this event potential new members were noticed drinking and showed signs of experiencing hazing. Hazing consisted of the following: wearing uniforms (Pledge Attire), had to perform calisthenics, required communication, verbal abuse, degrading menial task, line ups, controlling schedules, embarrassing questions and asked to do favors for active members.

### **Violations of SFA's Greek Guidelines or any criminal charges:**

- Hazing" means any intentional knowing, or reckless act, occurring on or off the campus of an educational institution, by one person alone or acting with others, directed against a student that endangers the mental or physical health or safety of a student for the purpose of pledging, being initiated into, affiliating with, holding office in, or maintaining membership in any organization whose members are students at an educational institution.

### **The findings of the case:**

The Delta Tau Delta- Zeta Psi Chapter was found responsible through the Fraternity and Sorority Life investigation process

### **Sanctions imposed:**

- Suspension for 1 year

### **Resolution date of the Fraternity and Sorority Life Investigation Process:**

January 10, 2020

## **Case 3: Phi Kappa Alpha**

**Name of Organization:**

Pi Kappa Alpha- Epsilon Omicron Chapter

**Date on which the incident occurred or citation was issued:**

September 19, 2019

**The date on which the SFA's investigation was initiated:**

September 20, 2019

**General Description of the Incident:**

New members or pledges of the chapter had to go jump into Lake Nacogdoches in cannon ball form. This event had to be captured by picture or video and had to be done by 10:43pm. During their time in the water, they also had to take a picture with all new members/pledges in the water while holding one of their pledge brothers over their head.

**Violations of SFA's Greek Guidelines or any criminal charges:**

- Hazing" means any intentional knowing, or reckless act, occurring on or off the campus of an educational institution, by one person alone or acting with others, directed against a student that endangers the mental or physical health or safety of a student for the purpose of pledging, being initiated into, affiliating with, holding office in, or maintaining membership in any organization whose members are students at an educational institution.

**The findings of the case:**

The Pi Kappa Alpha- Epsilon Omicron Chapter was found responsible through the Fraternity and Sorority Life investigation process

**Sanctions imposed:**

- Suspension for 1 year

**Resolution date of the Fraternity and Sorority Life Investigation Process:**

October 14, 2019