

Stephen F. Austin State University

Early Childhood Laboratory

Dress Code Policy

PURPOSE

The purpose of this Dress Code Policy is to assist ECHL employees and university students in their professional attire. ECHL employees and students observing and leading activities adhere to the dress code when in the presence of children, whether at school or when attending sponsored community activities. Failure to dress appropriately will result in the person being sent home to change and, in some cases, warrants a written reprimand.

Jeans and Pants

Jeans and pants should be a relaxed fit (not form fitting) to ensure flexibility when working with children and undergarments should not be visible. Holes and patches are unacceptable. Leggings and tights should only be worn with dresses or long tops that hit at approximately mid-thigh or lower.

Jewelry

Dangling jewelry should be worn with caution, as it can be a hazard to young children.

Shirts

Shirt and blouse tails must be long enough not to expose the mid-section when sitting on the floor or bends. Shirts and blouses must cover undergarments when raising or moving their arms. Shirt and blouse necklines should also be high enough that no chest/cleavage is shown. No fitted tank tops may be worn. Shirts containing racist, vulgar, or obscene language, drug-related content, sexual imagery, or show scenes of violence should not be worn.

Shoes

Shoes should not impede mobility indoors or outdoors. Rubber thongs or tall platform sandals are not appropriate. Tennis shoes and closed-toe shoes are encouraged.

Shorts

Short length should reach the top of the knee. Capri pants are encouraged in lieu of shorts.

Skirts

Skirt length should reach the top of the knee. Slits should not go above the knees. Skorts are discouraged.

Hair/Head Coverings

No hats, visors, or bandanas may be worn. Hair style and/or color must not cause a distraction for learning. Any individual who requires an exception (i.e. religious beliefs) to this rule should contact the ECHL Director.

Tattoos/Face Masks

Tattoos containing racist, vulgar, or obscene language, drug-related content, sexual imagery, or show scenes of violence may not be visible. Face masks containing racist, vulgar, or obscene language, drug-related content, sexual imagery, or show scenes of violence are not permitted.

***The ECHL Director has discretion on all matters concerning interpretation of the dress code, including matters not specifically covered in the dress code policy.**

I acknowledge I have read and understand the ECHL dress code policy.

Signature _____ Date _____