

Meeting No. 13

July 5, 1971

STEPHEN F. AUSTIN STATE UNIVERSITY  
FACULTY SENATE

ABSENT

David Jones  
Harold Hill  
Blanche Phillips  
Richard Voigtel  
Robert Baker

EX OFFICIO MEMBERS PRESENT

President Steen  
Comptroller Haas

1. Mr. McDonald opened the meeting; the minutes of meetings 11 and 12 were accepted. Mr. McDonald read the letter received from the faculty senate of the University of Houston regarding the necessity for unified Texas state college and university faculty participation in influencing laws pertaining to higher education in the state of Texas and the secretary's reply to the letter and pointed out that we should give serious thought to means of achieving the ends expressed by the University of Houston faculty senate.

2. Mr. McDonald next reported to the Senate the results of a meeting he attended of the Dean's Council which informed him of a new law prohibiting the use of any state money for faculty development leaves unless the money was appropriated for this purpose by the legislature. Such a law does not prohibit a faculty member from accepting grants from outside sources. Mr. McDonald said the purpose of the meeting he attended was to arrive at a statement of policy on faculty absences from the classroom, a policy now required by state law. He read the tentative statement to be filed with the Co-ordinating Board which defines authorized absences as those approved by the administration and applied for through the department head at least five days prior to the time of absence except in situations of emergency. Unauthorized absences are those without administrative approval and will be subject to administrative action. Mr. McDonald reported that he believed the general nature of the statement to be such that no decision by the Senate was necessary; he pointed out, however, that the responsibility for such decisions should be shared in the future by a Faculty Senate Executive Committee and mentioned that the apparatus for such a committee and other standing committees was being considered.

3. Mr. McDonald announced that he had appointed professors Clark, Gaston, Hill, Baker, and Bourbon to a committee to be involved in the selection of the new Dean of Student Life.

4. Mr. McDonald invited President Steen to address the Senate.

President Steen referred to Salary Schedule E. (see appendix A) and explained that salary increases for 1971-72 were the result of a 12 per cent growth in enrollment and of \$100,000 added to faculty salaries from other sources since the legislature had failed to increase the

formula. President Steen observed that since Governor Smith has vetoed the budget for 1972-73, there is no knowing how the University will fare economically beyond this year.

President Steen mentioned a series of bills affecting higher education. He pointed out that one bill now bases retirement pay for those participating in the Texas Teachers Retirement System on the best five rather than the best ten years of teaching and has changed the ratio from 1.67 to 1.75. House Bill 203, the result of an attempt to get an "ethics" bill, requires that all State employees making over \$11,000 a year complete a form. The university will provide the forms for the faculty. President Steen noted that the legislature passed a bill providing \$600 contributions to students who prefer to attend a denominational school rather than a State university. President Steen said that we will soon have the opportunity to vote on a state constitutional amendment allowing State employees to serve on municipal boards and to hold offices they are now prohibited from. President Steen pointed out that the riders on the appropriations bill requiring all college teachers teach a minimum of 12 hours each semester did not pass. He observed that although in state travel allowance was increased from \$14 to \$17 per day and out of state travel to \$35 per day, the legislature did not increase the total amount of money available for travel. President Steen said that the faculty should make every effort to vote in forthcoming elections and that in January there will be several registration books on campus to facilitate registration. President Steen claimed that current law now allows married students under 21 years of age to register to vote in communities where they are attending school but that single students under 21 must register in the community of their parents' residence. In response to questions from the Senate, President Steen said that the public schools in the State are required to go to a quarter system by 1973 and that students may decide which three of four quarters they wish to attend.

5. The meeting was adjourned.

Respectfully submitted,

Fred Rodewald  
Secretary of the Faculty Senate

REVIEWED: John T Lewis  
Vice-President for Academic Affairs

Date 9-27-71

APPROVED: [Signature]  
President

Date 9-27-71

STEPHEN F. AUSTIN STATE UNIVERSITY  
 SCHEDULE E  
 SUMMARY OF TEACHING SALARIES BY RANK  
 9-MONTHS BASIS

1971-72	Total Salaries	FTE	Average	Salary Range	
				Maximum	Minimum
Professor	\$1,113,056	\$68.08	\$16,349	\$17,500	\$13,500
Associate Professor	1,017,991	74.91	13,590	15,500	12,000
Assistant Professor	1,564,311	141.25	11,075	13,000	9,200
Instructor	724,500	83.55	8,671	10,500*	7,200
Graduate Assistant	347,500	46.33	7,500	7,500	7,500
<b>TOTAL</b>	<b>\$4,767,358</b>	<b>\$414.12</b>	<b>\$11,512**</b>		

1970-71	Total Salaries	FTE	Average	Salary Range	
				Maximum	Minimum
Professor	\$1,006,325	\$66.08	\$15,228	\$16,400	\$13,000
Associate Professor	842,800	65.50	12,867	14,500	11,675
Assistant Professor	1,449,943	135.50	10,701	12,600	9,000
Instructor	651,224	75.84	8,587	10,000	7,300
Graduate Assistant	324,500	43.25	7,500	7,500	7,500
<b>TOTAL</b>	<b>\$4,274,792</b>	<b>\$386.17</b>	<b>\$11,070</b>		

\*A temporary dept. head otherwise maximum is the same for 1970-71.

\*\*Excluding graduate assistants this figure is \$12,010.

Secretary's note: \* and \*\* have been added to this schedule by the Faculty Senate secretary.