

Meeting No. 25

September 13, 1972

STEPHEN F. AUSTIN STATE UNIVERSITY

FACULTY SENATE

Absent
Mr. Arscott

Ex Officio Members Present
Vice-President Lewis

Guests Present
Mr. Jasper Adams
Mr. Dwane Russell

1. Mr. Nall called the meeting to order, the roll was called, and the minutes of Meeting No. 24 were approved.
2. Mr. Baker requested that Faculty Senate members with any records from its predecessor, the Faculty Advisory Council, turn them over to him for inclusion in the University archives.
3. Mrs. Ashley is on leave for the fall semester. Dr. Ralph White was elected to replace her on the Faculty Senate for the semester.
4. Mr. Nall called for reappointment of the standing committees of the Faculty Senate. It was unanimously decided that they be continued for the 1972-73 school year. The committee list, including an ad hoc committee, was presented by Mr. Nall, appropriate corrections made, and the corrected list approved (Appendix A).
5. Mr. Nall made the following principal assignments to the Faculty Senate committees:

Committee No. 1 (Faculty Government): To study the role of the faculty in departmental affairs.

Committee No. 2 (Academic Affairs): To study the make-up and functioning of School academic councils.

Committee No. 4 (Professional Welfare): To complete the report "FACULTY EXCELLENCE; Criteria for Faculty Evaluation and Appraisal."

Committee No. 5 (Administration and Financial Affairs): To study the problem of information flow to the faculty and Senate; to establish some Faculty Senate contact with University committees and councils.

Committee No. 6 (Executive Committee): To examine the minutes of the Faculty Senate over the last two years and determine what recommendations have been acted upon; to consider an annual report from the Faculty Senate.

ad hoc Committee: To examine the question of mandatory retirement at age 65.

The ad hoc committee members appointed by Mr. Nall are: Mr. Hill (chairman), Mr. Barton, Mr. White, Mr. Keul, Mr. Jones, Mr. Rodewald (representative from the Professional Welfare Committee).

The committee topic assignments and the composition of the ad hoc committee were approved unanimously.

6. Mr. Nall announced that Mrs. Betty Alexander has been retained, on a part-time basis, to act as secretary to the Faculty Senate. Clerical assignments on behalf of the Faculty Senate should be referred to her.
7. Mr. Nall called for the report of the Professional Welfare Committee. Mr. Bourbon, committee chairman, presenting the report, reviewed the background for it. (Report included as Appendix B) Several questions arose:
 - a. What is college teaching experience, as outlined in items (b) for associate professors and professors under the section Standards for Appointment and Promotion? Vice President Lewis stated that the University uses 2 years of public school teaching as equivalent to 1 year of college teaching.
 - b. What are the criteria for items (b) for associate professors and professors under the section Standards for Appointment and Promotion? Will this severely hamper hiring from outside for key slots in the University faculty? Vice President Lewis answered by saying that the University has tried to hold salaries and standards comparable across departments and disciplines. He cited that critical disciplines for recruitment of faculty differ now from those of a few years ago.
 - c. Is there a conflict between item (6) Annual Evaluation under the section Standards for Appointment and Promotion in the report and the item at the top of page 15 of the current Faculty Handbook? (The Faculty Handbook, p. 14-15, calls for faculty evaluations for certain purposes by March 1 and December 15, rather than at the end of the school year.) Discussion did not resolve this question.
 - d. Why have 2 years been added for professors and 1 year for associate professors in items (b) under the Section Standards for Appointment and Promotion? (Current standards in the Faculty Handbook call for 2 years as assistant professor and 3 years as associate professor before promotion.) Doesn't the proposed percentage quota system by rank take care of the problem? Discussion did not resolve this question.
 - e. Considering item (6) Annual Evaluation under the section Standards for Appointment and Promotion in the report, shouldn't annual evaluation include evidence by staff members in the department? Vice President Lewis stated that the School of Business is currently engaged in preparing cross evaluations of faculty members, department heads and the Dean, including evaluation by students.

Mr. Clark stated that he wants to study the report, to confer with those faculty members he represents, and to have additional inputs to the committee and the full Faculty Senate. Other member expressed the same opinion. Mr. Bourbon stated that neither he, nor the committee or the Faculty Senate Executive Committee had any intention of calling for action on the report at this meeting.

Mr. Bourbon presented a tabulation and chart, showing the percentage distribution of faculty by rank, by School, for 1968 and 1972.

The proper exposure of the report for evaluation by the University faculty and administration was discussed. Vice President Lewis said that he will include the report in the Faculty Bulletin.

The Professional Welfare Committee report will be the first agenda item on the next meeting of the Faculty Senate.

8. Vice President Lewis presented two items of information
 - a. The air conditioning in the Ferguson Building has been repaired, although it will be some time before all surfaces will have cooled properly.
 - b. Currently, the University Curriculum Committee is composed of the chairmen of each School's Curriculum Committee. Will the Faculty Senate study this and recommend either (1) that the committee structure remain as it is, or (2) that the Faculty Senate serve as the University Curriculum Committee?
9. The meeting was adjourned.

Respectfully submitted,

Robert D. Baker
Secretary

REVIEWED:




Vice President for Academic Affairs

DATE:

10-25-72

APPROVED:

10-26-72 

President

DATE:

APPENDIX A

STANDING COMMITTEES

1972-73

1. FACULTY GOVERNMENT
 - *Jack Yarbrough
 - Charles Gardner
 - Odis Rhodes
 - Richard Voigtel
 - Charles Simpson
2. ACADEMIC AFFAIRS
 - *William Clark
 - Richard Kim
 - Sue Jones
 - Allen Richman
 - Jack McCullough
3. STUDENT AFFAIRS
 - *Harold Hill
 - Pat Barton
 - Ralph White
 - Carl Keul
 - David Jones
4. PROFESSIONAL WELFARE
 - *Tom Bourbon
 - Bob Baker
 - Bill Arscott
 - Dudley Stewart
 - Fred Rodewald
 - Pat Barton*
5. ADMINISTRATION AND FINANCIAL
 - *Walter Robertson
 - Edwin Gaston
 - Morris Hall
 - Willie E. Tindall
 - Lucille Norton
6. EXECUTIVE COMMITTEE
 - *Tom Nall
 - Tom Bourbon
 - Bill Clark
 - Harold Hill
 - Bob Baker
 - Jack Yarbrough
 - Edwin Gaston
 - Walter Robertson
7. AD HOC
 - *Harold Hill
 - Pat Barton
 - Ralph White
 - Carl Keul
 - David Jones
 - Fred Rodewald

*Chairmen of Committees