Meeting No. 31

March 21, 1973

STEPHEN F. AUSTIN STATE UNIVERSITY

FACULTY SENATE

Absent
Mr. Kim (excused)
Mrs. Ashley (excused)

Ex Officio Members Present President Steen Dean Gerber Dean McKibben

Guests
Margaret Rucker
Patsy Spurrier
Charles Mims
Vivian Gruber
J. H. Burr, Jr.

R. C. Faulkner
H. B. Weyland
M. J. Deuth
F. D. Alexander
Ray Steinhoff

James E. Nicholson Kenneth Mace

- Mr. Nall called the meeting to order at 4:16 p.m., the roll was called, guests were recognized, and the minutes of Meeting No. 30 were approved.
- 2. The next meeting of the Faculty Senate will be held April 25, at 4:15 p.m.
- Mr. Nall recognized Mr. Odis Rhodes' contribution to a successful Black Culture Week.
- 4. Mr. Robertson, chairman of the Administration Committee, reported on Recommendations for Appointments to University Committees for 1973-74 (Appendix A). Mr. Robertson moved approval of the report, as corrected. The motion was seconded, and approved.
- 5. Mr. Nall reported that the Executive Committee had met since the February meeting and has asked Mr. Gaston to prepare a resolution concerning information flow in the University. Mr. Gaston read the resolution (Appendix B), and moved its adoption. Mr. Bourbon seconded the motion, which passed.
- 6. Mr. Yarbrough presented the report of the Faculty Government Committee.
 - a. The report took the form of three summary tabulations (Appendix C), gleaned from the committee's recent faculty survey on the impression of departmental organization.
 - b. Mr. Yarbrough made no recommendation on behalf of the committee. He moved, and the motion was seconded, that the Faculty Senate accept the report.

- c. Questions arose concerning any grouping of faculty dissatisfaction. Mr. Yarbrough responded that in some instances groupings did occur, but that generally there was no consistency.
 - d. Comments were made concerning the statistical validity of the results, since only 33 per cent of the faculty responded.
 - e. The original motion carried.
- Mr. Hill and Mr. Clark reported that their committees were still preparing reports.
- Mr. Bourbon reported that the matter of maternity leaves was now out of the hands of the Faculty Welfare Committee and that no formal report would be made.
- 9. The Secretary reported on the election for new Faculty Senate members for 1973-1976 which must be transacted during the first two weeks of April.
- of the women faculty have asked that the administration consider women faculty members for appointment as chairman of a key committee, and that they be represented on all committees. They feel that we have faculty women qualified, by their training and experience, to make a contribution to the overall university program." Dr. Steen said that in the future women will be appointed as chairmen of university committees. (Note: The list, "Faculty Committees, 1973-74," received by the Secretary April 24, 1973, shows two committees with women as chairmen.)
- 11. Miss Norton presented the following prepared statement: "What course of action, if any, is envisioned by the administration in regard to individual faculty members whose grade distribution is 'out of line or unreasonable'? This question is motivated in regard to a faculty member whose grades consist of 30% or less of A's and B's and another faculty member of the same department whose A's and B's total 100%. This concern is directly related to the student-evaluation program. It would seem logical that a student would give a high evaluation to a faculty member who has the reputation of giving a high percentage of A's and B's." President Steen replied that until now the administration has talked to faculty members whose grade distribution is out of line. There are no immediate plans for punative action.
- 12. Mr. Yarbrough stated that he had been requested to recommend a procedure for proper channeling of student complaints being made to the President and Vice President for Academic Affairs which concern individual faculty members. He suggested that faculty members be given a chance to respond and that the proper complaint procedure be put in writing. The matter was referred to President Steen.

- 13. The competency/performance based education program was discussed at length.
 - a. A resolution which Mr. Gaston had prepared at the request of the Executive Committee of the Faculty Senate was dispersed (Appendix D).
 - b. The discussion was requested by the Chairman so that Deans Gerber and McKibben, who are qualified to provide the proper information on the proposed program, could present information to the Faculty Senate so that it could make the proper response to Texas Education Commissioner D. J. W. Edgar. They discussed the situation as they saw it, including a one page "Program Schematic, undergraduate" (Appendix E).
 - c. A lengthy discussion ensued, involving questions to Deans Gerber and McKibben and their responses. Dean McKibben read a memo which he had sent to President Steen on the problem.
 - d. Mr. Gardner moved adoption of the resolution. The motion was seconded. Mr. Gaston proposed that a covering letter be used to explain the resolution to Commissioner Edgar. Mr. Gardner asked the Executive Committee to draft the covering letter, suggested that the matter be postponed until the next meeting, withdrew his original motion, and made a substitute motion that the question be referred to the Executive Committee for consideration at the April 25 meeting. Mr. Arscott seconded the motion, which passed.
- 14. The meeting was adjourned at 6:08 p.m.

Respectfully submitted,

Robert D. BAker Secretary

Reviewed

Date

Approved

Date

ice President for Academic Affairs

President

J-7-13

APPENDIX A

STEPHEN F. AUSTIN STATE UNIVERSITY NACOGDOCHES, TEXAS 75961

DEPARTMENT OF BIOLOGY

TO:

The Faculty Senate

FROM:

Committee on Administration, Faculty Senate

DATE:

March 8, 1973

SUBJECT:

Recommendations for appointments to University

Committees for 1973-74.

Attached are the recommendations for appointments to University Committee for 1973-74. We have included the names (and schools) of committee members whose terms expire, those who will serve for another year and the nominees for the vacancies.

The Committee on Administration chose two nominees for each vacancy. Selections from those nominees combined with those returning members will allow representation from most schools on each committee. In drawing up its recommendations, the committee used the following guidelines:

- Deans should not be recommended for positions on faculty committees.
- 2. Member of University Committees whose terms have yet to expire should not be recommended for other committees.
- Members of University Committees whose term expires at the end of the 1972-73 year should be exempt from 1973-74 committee assignments.
- Members of the Faculty Senate, Graduate Council, and Research Council should not be asked to serve on other committees.

Respectfully submitted,

Walter V. Robertson, Chairman Edwin W. Gaston M. E. Hall Lucille Norton Willie E. Tindall

NOMINEES FOR COMMITTEES - 1973-74

STUDENT AFFAIRS

| | | STUDENT AFFAIRS | * |
|-------------------------|--------|-------------------------|----------|
| Members retained | School | Nominees | School_ |
| Mr. Cordon Possion | | Mr. Jessee Mixon | В |
| Mr. Gordon Beasley | Е | | . Б F |
| Mr. David Grigsby | 1000 | Mr. J. Robert Singer | |
| Mrs. Hanna Lewis | LA | Mr. James Snyder | FA |
| 2 | | Mr. W. W. Gibson | SM |
| Vacancies | | | |
| Mr. James G. Dickson | LA | | |
| Mr. Leonard Burkart | F | | |
| | LYCEUM | AND FACULTY PROGRAMS | |
| Members retained | School | Nominees | School |
| Mr. William Turner | FA | Mrs. Louise Bingham | В |
| Mr. William Bos | FA | Mrs. Virginia Mathews | E |
| Mr. Neal Houston | LA | Mrs. Beverly Young | E |
| mi. Neal mouston | LA | Mrs. Ann Prassel | Library |
| Vacancies | | | |
| Table 105 | | | |
| Mr. Weldon Smith | В . | | |
| Mr. Jerry Irons | E | | |
| mi. delly illons | L | * | |
| P ₁ | COM | MUNICATIONS BOARD | |
| Members retained | School | Nominees | School |
| Mr. William Knabe | FA | Mr. Benjamin Hobbs | FA |
| Mrs. Ann Ahrens | Е | Mr. James Towns | FA |
| Mr. Bobby Johnson | LA | Mr. Leonard Cheever | LA |
| Mr. I. Munoz | LA | Mr. Jimmy Jones | LA |
| | | Mrs. Anne Chandler | Library |
| Vacancies | | Mr. Samuel Naistat | SM |
| Mr. Francis E. Aberneth | v I.A | • | |
| Mrs. Francise Hoffman | FA | | |
| Mr. Victor Bilan | F | | |
| | | LIBRARY | |
| Members retained | School | Nominees | School . |
| Mice Elizabeth Malmaca | T A | Miss Martha Brown | В |
| Miss Elizabeth Malpass | LA | Mr. Donald Evans | В |
| Mr. Bennat Mullen | E | | |
| Mr. Cecil Dollar | В | Mr. Talib Ali Alhashimi | |
| V | 20 | Mrs. Elnita Stanley | E F |
| Vacancies | | Mr. Thomas McGrath | |
| | | Mr. Dan Beaty | FA |
| Mr. Tom Hunter | В | Mr. Richard Coolidge | FA |
| Mr. Eugene Howard | E | Mr. Robert Ramsey | FA |
| | | * | |

LIBRARY con't.

| _ | Vacancies con't. | | - |
|----|---|---------------------------------|---|
| | Mr. David Smith Mr. James Dennis Mr. Kenneth Price Mr. Donald Graham Miss Diane Ford Mr. T. J. Mattern | F SM SM FA FA LA | Mr. Michael Roach FA Mr. Warren Austin LA Mr. Archie McDonald LA Mr. Wayne Boring SM Mr. R. G. Dean SM Mr. Robert Gruebel SM Mr. Harry McDonald SM |
| | | FAC | JLTY TRAFFIC APPEALS |
| | Members retained | School | Nominees School |
| | Mr. Jasper Adams Mr. Dwayne Key Mr. Kenneth Watterston Vacancies Mrs. Virginia Mathews Mr. H. L. Zillmer Mr. Ellis Hunt | E FA F | Miss Dorothy Allen E Mrs. Rosalie Allison E Mr. Charles Jones FA Mr. Robert Mann FA Mr. Ben Dickerson LA Mr. Calvin Hines LA Mr. Julius Burkett SM Mr. Marvin C. Crocker SM |
| | Mr. Kenneth Mace | SM | |
| ·· | | STUI | DENT TRAFFIC APPEALS |
| | Members retained | School | Nominees School |
| | Mr. Bobby Boudria | SM | Mr. Ray Worsham E Mr. Wesley Chumlea LA |
| | Vacancies | | * |
| | Miss Vera Dugas | LA | |
| | | | TRAFFIC SAFETY |
| | Members retained | School | Nominees School |
| | Mr. O. Standley Mr. J. A. Neel Vacancies | E SM | Mr. Jerry Lackey LA Mr. Charles Grimland E Mr. Robert Martin E Mrs. Elizabeth Wallace Library |
| | Mr. T. P. White Mr. Kenneth Hackney | E LA | |
| | × | | DISCIPLINE |
| | Members retained | School | Nominees School |
| | Mr. Ronnie Barra Miss Patricia Read Mr. Ed Roach | E LA B | Mrs. Tommye Franklin E Mr. Hershel Reeves F Mrs. Billie Rae Erlings FA |

DISCIPLINE con't.

Vacancies

| Mr. Harold Bunch | SM | Mr. Cody Garner | FA |
|------------------------|----|--------------------|---------|
| Mr. Henry Jones | LA | Mr. Frank Prassel | LA |
| Mrs. Sadie Allison (A) | E | Mrs. Gloria Frye | Library |
| Mr. James Bowman (A) | В | Mr. Fred Rainwater | SM |
| | | Miss Jane Ritter | SM |

APPENDIX B

RESOLUTION

WHEREAS, the Deans' Council and the Faculty Senate serve somewhat coordinately as advisory bodies on academic matters at Stephen F. Austin State University;

WHEREAS, in the interest of improved communications and cooperation, members of the Deans' Council are ex officio members of the Faculty Senate;

WHEREAS, such communications and cooperation, in the opinion of the Senate, would be even better improved by reciprocity through which the Senate would have ex officio representation on the Deans' Council;

NOW THEREFORE BE IT RESOLVED that the Faculty Senate recommend that its Chairman be appointed annually as an ex officio member of the Deans' Council.

APPENDIX C
Faculty Government Committee Report

| Total faculty members (excluding Bible and | |
|--|-----|
| Military Science) | 398 |
| Total faculty responding | 132 |
| Percent of faculty response | 33% |
| ¥ | 96 |
| Total Department Heads | |
| (excluding Bible and | |
| Military Science) | 30 |
| Total Department Heads responding | 24 |
| Percent of Department Head response | 80% |

Departmental Structure

| 5 | Dept. Head Number | Dept. Head Percent | Faculty Number | Faculty Percent |
|------------------------------------|----------------------|-----------------------|-------------------|--------------------|
| Line only | 6 | 25% | 41 | 31% |
| Line Staff | 12 | 50% | 37 | 28% |
| Moderate Faculty Involvement | 6 | 25% | 35 | 27% |
| Other No comment I don't know Etc. | 0 | 0% | 19 | 14% |

Are you satisfied with your department structure?

| | Dept. Head Number | Dept. Head Percent | Faculty Number | Faculty Percent |
|-----------------|----------------------|-----------------------|-------------------|--------------------|
| Yes | 16 | 67% | 92 | 70% |
| No | 6 | 26% | 34 | 26% |
| No Comment | 2 | 7% | . 1 | 1% |
| Yes & No Answer | 0 | 0% | 5 | 3% |

APPENDIX D

RESOLUTION

of the Faculty Senate of Stephen F. Austin State University

WHEREAS the Texas Education Agency is in the process of implementing Competency/Performance Based Education Programs and new institutional requirements concerning teacher certification;

WHEREAS the formulation of such Competency/Performance Based Education Programs and institutional requirements concerning teacher certification did not involve in a broad fashion the colleges and universities throughout the state, particularly with regard to the various academic disciplines and the administrations; and

WHEREAS various guidelines issued to date indicate that the Texas Education Agency and the Schools of Education on the various campuses will have both review and approval/disapproval authority in matters of objectives, measurement techniques, and evaluation of learning outcomes for those courses and disciplines involved in teacher certification;

NOW THEREFORE BE IT RESOLVED that the Faculty Senate of Stephen F. Austin State University respectfully petition the Texas Education Agency and its Commissioner, Dr. J. W. Edgar,

- (1) To achieve during the next few months a broader involvement of the colleges and universities in Texas in order to secure greater understanding and support by the entire academic community;
- (2) To avoid infringement upon institutional and academic community autonomy--a petition emphasizing the belief that no outside agency or institution should be able to extend its authority into the classroom in an attempt to determine whether a professor is correctly or adequately outlining his course of study and employing the "desired" measurement devices to achieve those "learning outcomes" as adjudged by the intruding outside agency;
- (3) To postpone until September 1974 of the present five-year implementation program for the Competency/Performance Based Education Program, with the intervening 18 months or so being spent by the Texas Education Agency and Texas colleges and universities in studying in appropriate depth the Program as presently conceived; To delay furthermore in order to allow the necessary time for studying the resource requirements that will be necessary to support and sustain such a Program--a petition arising from the fact that it would be 1974-75 before adequate allowance could be made in college and university budgets.

Note: Preliminary only. Referred back to the Executive Committee

APPENDIX E

Program Schematic, Undergraduate

The Program Schematic for the Provisional Certificate consists of five areas of study. General Education, Related Studies, Field Experiences Including Student Teaching, Professional Development, and Endorsements. These areas of study are expressed in percentages of a one hundred twenty (120) semester-hour program. The areas of study of the Program Schematic available at the undergraduate level and the percentage range of each component are the following:

| Areas of Study | Elementary, Jr. High, Senior High, All-Level | 4 |
|---|---|--------------|
| General Education | 30%-35% | |
| Related Studies | 10%-15% | Based on 120 |
| Field Experiences Including Student Teaching | 10%-15% | hour degree. |
| Professional Development | 10%-15% | |
| Endorsements | 30%-40% | |

Endorsement Options - Endorsement options for the areas of specialization are five in number. They are the following:

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Multiple Endorsement (25-40 percent)
Single Endorsement (15-20 percent)
Related Endorsement (10-15 percent)
Support Endorsement (10-15 percent)
Temporary Endorsement (15-20 percent)
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The guidelines for program preparation are organized in keeping with the areas of specialization provided by statute. In the development of programs in the areas of specialization, the primary consideration shall be the relevancy of the program to the school curriculum and to the teaching situation within the school.

Program Schematic, Advanced

The components of the Professional Certificate program are expressed in percentages of the master's degree program. These components and the percentage range of each are the following:

| CO. | nι | en | L | |
|-----|----|----|---|--|
| | _ | | _ | |

C--+--+

Percent of Degree (based on 30 hour degree)

Specialty or Specialties (at least one specialty required)

40% to 60%

A specialty is defined as any endorsement or specialization areas approved for Professional Certification. Content

Humanities, Multi-Cultural Studies,
Behavioral Studies, and/or
Other Supporting Studies

Theory and Practice in Professional
Studies

Research or Interpretation of Research
in Advanced Studies

Percent of Degree (based on 30 hour degree)

10% to 30%

20% to 40%

. + 4