

MEETING NO. 55
STEPHEN F. AUSTIN STATE UNIVERSITY
FACULTY SENATE
March 12, 1975

ABSENT:

Mullen (excused)
Beaty (excused)
Durr (excused)
Stewart (excused)
Barton (excused)

EX-OFFICIO MEMBERS PRESENT:

Dr. Ralph Steen
Dr. John T. Lewis, III

1. The meeting was called to order by Chairman Arscott at 3:15 p.m.
2. The minutes of Meeting No. 54 were approved, as corrected.
3. Chairman's Report:

Chairman Arscott reported on previous meetings of the Deans Council, which he had attended. Among the subjects discussed at these meetings were: a common calendar of activities for all Texas colleges, the summer budget, a common numbering system for all courses at S.F.A., subcommittee report on arbitration of faculty evaluation of administrators, and implementation of improvements in student counseling.

4. Chairman Arscott reported that he had discussed the establishment of a search committee for selection of a new president for S.F.A. with Dr. Steen and Dr. Lewis. On March 10, 1971, it was noted in minutes of the Faculty Senate that the Board would appoint such a search committee to assist in selecting a new president.

Dr. Lewis and Dr. Steen observed that a 24 person committee would be too unwieldy, and a 12 person committee, made up of faculty members, administrators, and students might be more practical.

Arscott noted that the Faculty Senate would discuss and vote upon the creation of such a committee at the April meeting.

5. Ralph Eddins reported on behalf of the Professional Welfare Committee with respect to the establishment of a professor emeritus status for S.F.A. See attached memo for details of the proposed program. The Committee had also worked on an early retirement program. A motion to accept the report of the Committee, after minor alterations of wording was passed.
6. Vice-Chairman Wayne Johnson reported to the Senate on the results of the deliberations of the arbitration committee (Faculty Senate and Deans Council) for a program of faculty evaluation of administrators. A motion to accept the report did not pass.

Chairman Arscott instructed the Professional Welfare Committee to reconsider modification of the issue of faculty evaluation of administrators and report for the April meeting. The Committee was instructed to consider also a version of the program tied to student evaluation of faculty.

- 7. Dr. Patricia Russell reported that the proposed budget for the Faculty Senate was being considered by authorities.
- 8. Dr. Diane Ford reported that the three proposed amendments to the Faculty Senate Constitution had all passed. See attached memo for specific figures on the voting.
- 9. Chairman Arscott assigned the Secretary the task of ascertaining that all approved amendments to the Faculty Senate Constitution had been incorporated.
- 10. A motion to remove the previously moved subject of periodic evaluation of faculty tenure from the table for reconsideration was passed. A subsequent motion to suspend all committee activity on the subject was passed.
- 11. Dr. James Garrett reported for the Administration and Finance Committee on the subject of establishing a chairman system, in place of the present department head system. Options were discussed with respect to alternative forms of a substitute system. A poll was taken of the Faculty Senate with regard to three alternatives with the results:
 - a) chairmanship, one vote for;
 - b) the status quo, eight votes for, and
 - c) department head, plus an active executive council, nine votes for.
- 12. Dr. Steen spoke to the Senate with regard to activity in the Texas Legislature. Dr. Steen was of the opinion that legislative action thus far had been relatively favorable to the interests of the University.
- 13. The meeting was adjourned at 4:37 p.m.

Respectfully submitted,

James G. Dickson, Jr.
 James G. Dickson, Jr.
 Secretary, Faculty Senate

REVIEW:
John T. [Signature]

 VICE PRESIDENT, ACADEMIC AFFAIRS

4-14-75
 DATE

APPROVED:
[Signature]

 PRESIDENT

4-15-75
 DATE

attachments (2)

Professor Emeritus and Early Retirement
Submitted by: Professional Welfare Committee
(Ralph Eddins)

The Professional Welfare Committee was assigned to study the possibility of establishing the rank of Professor Emeritus and retirement options that would allow retired faculty and librarians to retire earlier and remain partially active in the university. The committee presents the following recommendations for Senate consideration

Emeritus Rank - A tenured faculty member holding an academic rank or Librarian IV may be awarded the honor of Professor Emeritus at age 65, or later, upon official announcement of retirement.

This honor will be awarded to those who are considered to have rendered meritorious personal and professional service to students, the university and the community. Guidelines for selection will be established by the Council of Deans. A nominating committee of professors representing all schools of the university plus one librarian will be appointed each year by the Council of Deans. All retiring Professors and Librarians IV will be considered by the committee. Committee consideration will be based on recommendations and information provided by the department head and Dean of each person under consideration. Nominations will be approved by the Dean's Council, Vice President of Academic Affairs, and the President of the University.

Privileges for Professors Emeritus will be accorded full privileges of any faculty member. At the option of the University, a Professor Emeritus may be assigned 1/4 teaching load after age 70.

Early Retirement - Any tenured faculty member or librarian after 10 years service to the university and attaining minimum retirement age, as provided by an established retirement system, may elect to retire before age 70 and continue to carry a 1/4 time load. This option of the faculty member terminates at the mandatory retirement age of 70.

These two examples illustrate effects of this policy on income:

Retirement at 62:

\$15,000.00	5 Year Average	Ret. -	\$6,252.00
1 Dependent Same Age		1/4 Time -	4,000.00
Current Salary	\$16,000.00	Soc. Sec. -	3,900.00
			<u>\$14,152.00</u>

Retirement at 65:

\$18,000.00	5 Year Average	Ret. -	\$8,500.00
1 Dependent Same Age		1/4 Time -	4,500.00
Current Salary	\$18,000.00	Soc. Sec. -	4,800.00
			<u>\$17,800.00</u>

VOTE ON PROPOSED AMENDMENTS
TO FACULTY SENATE CONSTITUTION
FEBRUARY, 1975

	<u>FOR</u>	<u>AGAINST</u>	<u>TOTAL</u>
AMENDMENT ONE:	216	19	235
AMENDMENT TWO:	204	31	235
AMENDMENT THREE:	213	21	234

TOTAL BALLOTS CAST: 236