# MEETING NO. 58 JULY 2, 1975 STEPHEN 5. AUSTIN STATE UNIVERSITY FACULTY SENATE

MEMBERS ABSENT:
James Dickson (excused)
William Brophy (excused)
Jim Garrett (excused)
Ralph Eddins (excused)

Thomas Hunter David L. Petty

- 1. The meeting was called to order at 3:15 p.m.
- 2. Minutes of Meeting No. 57 were approved.
- 3. Chairman Ford reported on the Dean's Council meetings of May 20, 1975 and June 12, 1975. The Dean's Council approved the formation of the Search and Screening Committee for a new President becoming operative October 1, 1975. The Evaluation of Administrators and Faculty was also approved Evaluations will be conducted at least once every 3 years. The School and Academic Councils will supervise the evaluations beginning in the 1975-76 school year. Also approved was the proposal from the Administration and Finance Committee by virtue of the changes in the Faculty Handbook. With corrections, candidates for the graduation in May 14, 1975 were approved. Dates by which contingencies must be cleared: December graduates cleared by February 1, May graduates by July, and August graduates cleared by October 1.
- 4. Chairmen and members of the standing committees of the Faculty Senate were appointed and approved by the Faculty Senate. The following persons were appointed to these committees for 1975-76.
  - a. Faculty Government and Involvement Ken Watterston, Chairman Deanne Malpass Carl Kight Joel Duskin
  - Academic Affairs
     Gloria Durr, Chairman
     J. H. Burr, Jr.
     James Garrett
     Ratph Eddins
  - c. Student Affairs Wayne Johnson, Chairman June Irwin David Petty Dan Beaty Ralph White

- d. Professional Welfare
   Bill Brophy, Chairman
   Tom Franks
   Patricia Russell
   Fred Rainwater
   Jerry Lockey
- e. Administration and Financial Bennat Mullen, Chairman Warren Austin James Dickson Thomas Hunter
- f. Executive Committee
  Diane Ford, Chairman
  Jerry Vincent
  Ann Chandler
  Jesse Richardson
  Ken Watterston
  Gloria Durr
  Wayne Johnson
  Bill Brophy
  Bennat Mullen
- Chairman Ford discussed the duties of the standing committees for the following year. Committee assignments were given:
  - a. Faculty Government and Involvement Committee -
    - Assign each Faculty Senator to represent a specific group of the faculty (4) and publish a list to so inform the faculty. Sept.
    - 2. Write a synopsis or summary of each Faculty Senate meeting to be published in the Faculty Bulletin.
    - Send out a questionnaire regarding policies and procedures which are of concern to the faculty. December.
    - Determine whether the Director of Libraries should be eligible to serve on the Faculty Senate.
  - b. Administration and Financial Affairs Committee --
    - Work out the procedure and conduct an election for a faculty member from each school to serve on the Search and Screening Committee. Sept.
    - Study and make recommendations for the establishment of a campus-wide salary schedule. (Preliminary report: Dec.; final report: April).
    - Work with the Faculty Government and Involvement Committee
      to solicit names of faculty wishing to work on universitywide committees. Present to Executive Committee for recommendations to the President. March.

## c. Academic Affairs Committee --

- Investigate the procedure to be followed in selecting a new graduate dean. Put in writing procedures to be followed in the selection of any new dean. February.
- Pursue the recommendation made in 1974 to initiate a banquet to honor retiring faculty members.
- Investigate and make recommendations for improving the facilities of the book store. Vice-pres. of F.S. will assist in this investigation.
- 4. Study Academic calendar.
- d. Student Affairs Committee -- Establish a routine so that a member of the committee is present at Student Senate meetings.

## e. Professional Welfare Committee --

- Approach national A.A.U.P. about relaxing regulations requiring teachers new to the campus be given tenure after 4/7 years. March.
- 2. Investigate the possibilities of establishing a program of administrative internes: both fall and spring. Open to both men and women. Procedures for appointment.
- Investigate "Employee Assistance Program" mentioned at May meeting.
- 4. Investigate inequities in teaching load.
- 5. Investigate summer teaching inequities.
- 6. The Secretary read a letter from Dr. Richard K. Hillis, Assistant Professor of Art to the Faculty Senate. Mr. Hillis asked the Faculty Senate for a hearing regarding his dismissal. The Secretary read a reply from the Executive Committee, Faculty Senate denying Dr. Hillis' request. Chairman Ford read letters from Dr. William Bos, local A.A.U.P. President to National A.A.U.P., and a reply from national A.A.U.P. to Dr. Bos. A motion to accept the Executive Committee's report denying Dr. Hillis' request for a hearing passed.
- 7. Mr. Jesse Richardson introduced a motion recommending that the fiscal office supply in writing to each employee by September 15, 1975 the amount of coverage, the cost of the coverage of any insurance program, and what the the coverage limits are if the limits are not fixed. Also what insurance is compulsory and what is paid for by the state. The Senate approved this resolution.
- 8. Dr. J. H. Burr Jr. raised the question concerning how the senate will proceed when recommendations are made by the committees. Chairman Ford assured Dr. Burr that committee reports will be distributed well

in advance of the Senate meetings giving members time for study and discussion with their constituents.

- Chairman Ford announced the next meeting on September 10, 1975 at 3:15 p.m.
- 10. The meeting adjourned at 4:00 p.m.

Respectfully submitted,

Ann Chandler Faculty Senate Secretary

REVIEWED:

VICE PRESIDENT FOR ACADEMIC AFFAIRS

9-12-75 DATE

APPROVED:

PRESIDENT

DATE

## STEPHEN F. AUSTIN STATE UNIVERSITY

## FACULTY SENATE

#### STANDING COMMITTEES

1975-1976

1. FACULTY GOVERNMENT AND INVOLVEMENT Ken Watterston Deanne Malpass

> Carl Kight Joel Duskin

2.

- 2. ACADEMIC AFFAIRS
  Gloria Durr
  J.H. Burr, Jr.
  James Garrett
  Ralph Eddins
- 3. STUDENT AFFAIRS
  Wayne Johnson
  June Irwin
  David Petty
  Dan Beatty
  Ralph White
- 4. PROFESSIONAL WELFARE
  Bill Brophy
  Tom Franks
  Patricia Russell
  Fred Rainwater
  Jerry Lackey
- 5. ADMINISTRATION AND FINANCIAL
  Bennat Mullen
  Warren Austin
  James Dickson
  Thomas Hunter
- 6. EXECUTIVE COMMITTEE
  Diane Ford
  Jerry Vincent
  Ann Chandler
  Jesse Richardson
  Ken Watterston
  Gloria Durr
  Wayne Johnson
  Bill Brophy
  Bennat Mullen

## S. F. A. FACULTY SENATE

#### STANDING COMMITTEES

- 1. Faculty Government and Involvement Committee: Interpretation of the constitution; preparation of amendments; respectionment of representation; review of Faculty Handbook; information gathering and distribution center for data dealing with general faculty involvement with the Senate, and any other duties assigned by the Senate chairman.
- Academic Affairs Committee: Curriculum; degree requirements; admission policies; standards of academic performance; typer of degrees offered; new programs, and any other duties assigned by the Senate chairman.
- 3. Student Affairs Committee: Matters concerning students such as: student discipline, probation and suspension policies; rules and penalties related to cheating, plagiarism, etc.; student academic freedom; rules governing campus living conditions; rules governing extracurricular behavior and enforcement thereof; student government role of students in institutional government, and any other dities assigned by the Senate chairman.
- 4. Professional Welfare Committee: Matters affecting the individual faculty member as a professional teacher and scholar; matters concerning faculty appointment; reappointment; non-renewal; tenure; dismissal for cause; promotion; teaching load policy; leave policies, and any such other duties assigned by the Senate chairman.
- 5. Administration and Financial Affairs Committee: A research committee to aid the administration and inform the administration of the general faculty ideas concerning: finances, policies and procedures for selection of administrative officers, establishment of salary scales, policies for determination of individual salaries, short-range and long-range budgetary planning; make recommendations to the president for faculty appointments for various committees at the university-wide level, and any other duties assigned by the Senate chairman.
- 6. Faculty Senate Executive Committee: A committee comprised of the chairman of the above committees and the four Senate officers. Furpose: to provide a group from which Faculty Senate representation can be drawn on short notice, and to coordinate Senate activity between the meetings of the entire Senate. This committee is not authorized to commit the Senate as a whole to any substantive decisions.