

MEETING NO. 70
September 8, 1976
Stephen F. Austin State University
Faculty Senate

Absent:

Kenneth Watterston (Excused)

Ex Officio Members Present:

Dr. William R. Johnson

Dr. John T. Lewis, III

Guests Present:

Dr. Carl Keul

Dr. Diane Ford

Dr. Vera Dugas

Dr. Roy Cain

Dr. Kirby Duncan

Dr. R. G. Dean

1. Chairman Bourbon called the meeting to order at 3:15 p.m.
2. The Minutes of Meeting No. 69 were approved as disseminated to faculty.
3. Dr. Bourbon reported to the Faculty Senate on two recent meetings of the Council of Deans. On August 30, the Council of Deans certified August graduates, discussed the use of the TSTA meeting and planning sessions, the exceeding of credit hour limits by summer students, the timely submission of personnel action forms, pressure from the Veterans Administration on veteran attendance of classes, development of policy for faculty on non-tenure track, Coordinating Board policy on approval of new courses, and evaluation of department heads during the ensuing school year.

President Johnson addressed the Council of Deans, urging the Council to devise new policies to cope with problems of tenure and promotion. Dr. Johnson urged the Council and the Faculty Senate to exploit their interaction and cooperation for promotion of viable policies to be followed by the University. Dr. Johnson cited as a critical problem the present lack of opportunity for promotion from Assistant to Associate Professor.

On September 7, the Council of Deans dealt with new forms for the annual evaluation of faculty by department heads, continuing education programs and policies, credit given for courses taken in other schools to remove low grades made at S.F.A.S.U., and Coordinating Board consideration of new programs.

4. Dr. Johnson and Dr. Lewis explained the forms, procedures, and philosophy pertaining to newly disseminated forms to be used by department heads for the annual evaluation of faculty. The forms would be jointly filled out and approved by faculty member and department head, before being passed on to deans.

Dr. Johnson suggested that the forms be utilized for the ensuing year, after which, the efficacy of the forms could be reevaluated, with faculty participation.

5. Dr. Sartin presented the Treasurer's report from the Faculty Senate. There being no treasure in the treasury, it was suggested that a new request to the Administration be submitted for a replenishment of the Faculty Senate funds for the up-coming school year.

6. Reports of Faculty Senate Committees:

Professional Welfare (Dr. Malpass): The Committee had been considering recognition awards for outstanding faculty and workloads for summer teaching and research. The Committee submitted its report to the Senate (see attached memo) on recognition awards for outstanding senior faculty. The report of the Committee was accepted by the Senate.

Administration and Finance (Dr. Russell): The Committee will meet soon to consider development of a recommendation to the Senate on the Ad Hoc Committee Report on Fiscal Policy and Administrative Costs.

Academic Affairs (Dr. Vincent): The Committee is constructing a questionnaire to be sent to two hundred other colleges and universities, with enrollments of eight thousand and above. The questionnaire will solicit information concerning experience in other institutions with a "chairmanship" system of departmental administration. The selection policies for deans will also be reviewed. The questionnaire will be mailed soon, and the faculty will be informed of the results when available.

Faculty Government and Involvement (Dr. Dickson): The Committee is conducting interviews with the members of recent screening committees for selection of new deans. The Committee is trying to get a profile of opinions of these participants concerning the present selection, functions, and efficacy of the screening committees for department heads and deans. The Committee will submit its report at the October meeting.

7. Dr. Bourbon announced the appointment of an Ad Hoc Committee for Study of the Quota System for Tenure and Rank. The Committee will be chaired by Dr. Jerry Lackey. Other members of the Committee are: Dr. Malpass, Dr. Jeffrey, Dr. Snyder, Dr. Irons, Mr. Richardson, and Dr. Sartin; Dr. Ray Hicks will be asked to participate with the Committee as a consultant from the School of Forestry. The Committee will begin its work soon.
8. Mr. Richardson related current changes in faculty/staff hospitalization insurance to the Senate, outlining various options available to policy holders.
9. Dr. Johnson told the Senate that the special Task Force of Title IX has made its report, and that subsequent action will be taken with respect to appropriate facets of the Task Force's submission.
10. Dr. Bourbon announced that the next regular meeting of the Faculty Senate would be on Wednesday, October 13 at 3:15 p.m., in the Aztec-Caddo Room of the University Center.
11. The meeting adjourned at 4:25 p.m.

Respectfully submitted,

James G. Dickson, Jr.
Acting Faculty Senate Secretary

Reviewed:

Dr. John T. Lewis, III
Academic Vice President

date

Approved:

Dr. William R. Johnson
President SFASU

date

zb
attachment

For: Faculty Senate

From: Professional Welfare Committee

Re: Recognition Award for Active Outstanding Faculty

When asked what he did in the French Revolution, the elderly Abbe Sieyes replied, "I survived." While the committee has some reservations about survival as a criteria for reward, it does feel that recognition of faculty service could do much to improve morale. It submits, therefore the following suggestions for consideration.

- A) Since Honors Day represents, or should represent in some fashion, a uniquely student-teacher relationship, any recognition of faculty should be centered in the Honors Day ceremonies.
- B) A President's Luncheon or Dinner should be hosted to honor the nominees for Distinguished Professor as well as senior faculty members and their spouses.
- C) Senior faculty members should be represented on the podium for the Honors Day Ceremony and their names, brief vitae as well as photographs of the nominees for distinguished professor could be included in the printed program.
- D) In addition, retiring senior faculty should be recognized at the Commencement Service with a resolution or plaque from the Board of Regents.
- E) Finally, for outstanding long term service, the University might consider a recognition of real significance in the form of
 - 1. a semester leave with pay to enable senior faculty to do research or renew course work

OR

- 2. a six hour reduced load so that senior faculty could be utilized occasionally in tutorial, advisory or special programs for select students, topical courses or departmental development studies

<u>Approximate Number of Senior Faculty</u>				
Year Hired:	<u>1956</u>	<u>1951</u>	<u>1946</u>	or <u>earlier</u>
Years of Service:	<u>20</u>	<u>25</u>	<u>30</u>	
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