

STEPHEN F. AUSTIN STATE UNIVERSITY
Faculty Senate
Meeting No. 79
September 14, 1977

1. Chairman Vincent called the meeting to order at 3:15 P.M.
2. After the roll call, Chairman Vincent reminded the members that Article 3, Section 4 of the Faculty Senate Constitution states that "if and when a member has three unexcused absences during his term of office, the right of membership in the Faculty Senate is forfeited for the remainder of the unexpired term and for one year thereafter." Members were urged to report the reasons for their absences to Chairman Vincent before the minutes are distributed or before the meeting if possible.
3. Minutes of Meeting No. 78 were approved as written.
4. Reports of Officers:
 - A. Chairman's Report:
 1. The budget for operation and maintenance of the Faculty Senate for 1977-78 is \$5,155. The Faculty Senate office is located in 505-D of the Ferguson Building--P.O. Box 6176. Mrs. Gay Roach will work part time for the Senate this year.
 2. President Johnson sent a memo to the Senate stating that a decision will be made this fall on the Senate's recommendation on departmental governance.
 3. Chairman Vincent reported on the three Deans Council Meetings and one Academic Affairs Council Meeting held since August 8.
 - (a) August 9--This meeting set guidelines for future meetings: the Academic Deans Council will meet every Tuesday with the fourth Tuesday being reserved for the Academic Affairs Council meeting; an agenda will be issued ahead of time; policy items will be discussed at one meeting but not voted on until the following meeting. The deans were informed of: (1) work-study funds for the remainder of the calendar year, (2) Senate Bill 250 concerning tuition charges for students attending two institutions simultaneously, (3) House Bill 1012 concerning academic work loads at state-supported institutions, (4) Appropriations Bill concerning expenditures for: recruitment of students; full-time employees on 9 and 12 months bases; organized research funds;

off-campus instruction; and (5) HEW guidelines for desegregation. A motion was approved unanimously to award Professor Emeritus status to Dr. Lucille Norton.

4. A. 3. (b) August 16--In this meeting the deans were asked to consider changing the time for Commencement from 9:00 to 10:00 A.M. The following topics were reviewed: the designation of Department Chairman vs. Department Head; faculty evaluation procedures; academic administrator evaluation procedures; rank and tenure quotas. Dr. Franklin discussed the SREB Academic Common Market which permits students from any Common Market member institution to enroll at any other member institution at in-state tuition rates. Dean Adair is to inquire about the possibility of membership for the State of Texas and report his findings.
- (c) September 6--In this meeting candidates for August 20th graduation were approved. The deans were asked to review University publications dealing with probation and suspension. Recommendation was made to change the notation on the probationary transfer student's grade sheet to read, "See your academic dean regarding your academic status." The deans were advised to review the general degree requirements in the Bulletin carefully to ensure that specific requirements within a major or concentration are not precluded. The split listing of lecture and lab courses was reviewed. Deans were asked to begin work immediately with department heads to generate a policy statement for catalog materials and to bring all policy proposals and catalog statements back to the Deans Council for review. The Coordinating Board is monitoring in a new way space utilization, work loads, etc. in conjunction with 12th class day reports. This necessitated the recombining of previously split sections.
- (d) September 13--In this meeting new course proposals were discussed. The Coordinating Board is taking a new approach on courses and programs. A university profile is presented to the Board and they pay special attention to such things as the ratio of faculty to courses and the number of courses added over a period of time versus those killed. Use of caution in adding new courses and the elimination of courses not serving a purpose was advised. The graduate

intern program was discussed with evaluation being postponed until later.

4. A. 3. (e) August 23--Academic Affairs Council guidelines were set at the first meeting of this new body. The Rehabilitation Act of HEW was discussed. Each member is to evaluate activities within his area and report any instances of inaccessibility to the handicapped, keeping in mind that if a handicapped student has met admissions requirements and has informed the institution in advance that special aids are needed, the institution must respond. Dr. Franklin proposed the establishment of a University Calendar Committee to be composed of three members from the faculty, one from Student Affairs, one from Fiscal Affairs, one dean, the Registrar, the Director of Admissions, and one student member. Legal Council has been employed by SFASU to advise the University on legal matters. Matters for the legal council are to be channeled through the Vice Presidents or the President's offices.
4. Chairman Vincent interrupted the regular order of business to introduce Dr. Franklin. Dr. Franklin addressed the Senate. He said his intention is to address issues and to jointly explore with faculty and students those things that are of import to an institution. His style will be to address an issue from as many perspectives as he possibly can, hoping to get results that are the product of reason, not passion. He sees the potential for the Faculty Senate to play a key role in the University if the members are willing to make a commitment of time and work to see that results match their expectations. He invited the faculty to discuss matters with him, promising that pending items will come to some point of decision in the future. Priorities will, of course, have to be set. Dr. Franklin told the Senate that he places most value on outcomes, saying that any fool can stay busy but that "if we want to do things that will have some consequence, we have to use judgment and we have to be willing to evaluate our efforts in terms of what comes out at the end and not simply in terms of all the effort that was involved in the middle." He will judge programs, people, and performances on this basis and will communicate as well as he possibly can with faculty. He believes in consciously sharing aspirations in an effort to establish a common ground of understanding so that time and energy are not wasted in "interpreting" what is really meant when something is said.

Vice President Franklin explained the composition and meeting schedules of the Deans Council and the Academic Affairs Council saying that these councils are designed to discuss broad matters of academic affairs. In addition to these council meetings, Dr. Franklin holds weekly staff meetings with various members of these councils.

4. B. Secretary's Report: Dr. Rodewald announced that he had checked the attendance records for the past two years. The plan for this coming year is for the Faculty Senate Minutes to be distributed as soon as possible after the meeting, so excused absences will have to be recorded generally within 24 hours' time. The Secretary explained some of Mrs. Roach's duties.

- C. Treasurer's Report: Mr. Snyder reported that the treasury contains \$5,155 minus an overdraft from last year of \$22.77. Vouchers for purchases by members may be obtained from Mr. Snyder or Dr. Vincent, and receipts are to be sent to P.O. Box 6176. The Treasurer urged prompt return of the receipts so that the Senate will have tighter control over its budget this year.

5. Reports of Standing Committees:

Dr. Vincent reported that the Executive Committee examined the Coordinating Board's Policy Paper #1 in executive session on Monday. The Attorney General has ruled that the Policy Paper is guidelines only. The Faculty Senate sent a memo to Vice President Franklin stating that since the Paper is guidelines only, it presents no immediate problem to SFASU. However, if in the future these guidelines were to be transformed into policy, then SFA should oppose those revisions identified as objectionable.

6. New Business:

A list of committee assignments for 1977-78 (see ATTACHMENT #1) was distributed and explained.

- A. The Faculty Government & Involvement Committee will prepare a new statement of tenure policy for the University. Due to the time element, the administration will be involved in this preparation from the beginning.
- B. The Professional Welfare Committee will prepare a promotion policy for the University.
- C. Dr. Rodewald's Ad Hoc Committee will revise the Faculty Handbook. This revision will include a definition of the Faculty Handbook's position in a legal situation.

6. D. The Committee for the Evaluation of Academic Administrators, formed two years ago and vetoed by the Vice President, has been reinstated as the Ad Hoc Committee for the Evaluation of Deans under Mr. Snyder.
- E. Chairman Vincent announced a change in procedure for committee reports. This year public hearings will be held between the presentation of the report and the subsequent vote on the report at the following meeting. The faculty is invited to attend these hearings, to ask questions, and to present their views.
- F. The Senate Academic Affairs Committee will assess the quality of graduate programs and make recommendations to the Graduate Council.
- G. The Senate Administration and Finance Committee will study the admission's history and subsequent success of those admitted and the problem of their retention at SFASU. SFASU has an attrition rate of 38%; however, the majority of SFASU graduates did not start their academic careers here. The attrition rate is high, but the number of transfers is even higher.
- H. Dr. Kerr's Ad Hoc Committee on University Committees will look into the effectiveness of existing University committees and make recommendations as to their elimination or retention or the possible establishment of additional committees.
- I. The Ad Hoc Committee on Salary Equity will identify areas of salary inequities within the University.
- J. Items to be assigned: revision of the Faculty Senate Constitution and Bylaws; study of grading systems and practices at SFASU and the grade inflation problem; feasibility study of academic reorganization; committees to set policy for summertime Faculty Research Grants and to study compensation for Department Heads.
- K. Chairman Vincent designated three faculty members to serve on Dr. Franklin's new Calendar Committee: Mr. Martin Deuth, Geology; Dr. Dwayne Key, Economics; and Dr. Paul McGhiey from School Services.
- L. The Senate investigated the possibility of meeting at an earlier hour on the second Wednesday of each month and concluded that it will not be practical this fall but may be this spring.

7. Remarks by Ex Officio Members and Invited Speakers:

- A. Dean Reese expressed his pleasure in looking forward to working with the Senate and said his only concern was with the relationship between the Faculty Senate and the School Councils.
- B. Dr. Wendell Spreadbury reported that he attended the open hearing on the Coordinating Board's Policy Paper #1 on Academic Freedom, Responsibility, and Tenure in Dallas on Monday, September 12. Five board members were present as were approximately 100 concerned people. All who spoke were against the revisions.

8. Other Business:

Dr. Malpass expressed her pleasure at the administration and Board's gesture in naming a building for a faculty member, Dr. Lucille Norton.

- 9. The next meeting of the Faculty Senate will be October 12, 1977, at 3:15 P.M. in the Aztec-Caddo room of the University Center.
- 10. Chairman Vincent adjourned the meeting at 4:45 P.M.

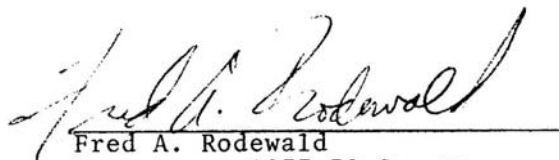
Absentees: None

Ex Officio Members Present:

Dr. Bill Franklin
Dr. James Reese
Dr. Glen Clayton

Visitors:

Dr. R. G. Dean
Dr. W. T. Bourbon
Dr. James Magruder
Dr. Wendall Spreadbury
Mr. Bob Francis
Mr. Mark Burroughs


Fred A. Rodewald
Secretary, 1977-78 Senate

FACULTY SENATE

Committee Assignments--1977-78

Faculty Government & Involvement--Jeffrey, Chairman

Bowman	L. Thompson
Duskin	Irwin
Johnson	

Academic Affairs--Pollock, Chairman

Wallace
Johnson
Reeves

Professional Welfare--Sartin, Chairman

Petty	Reeves
Bos	Hunter
Young	

Administration & Finance--Lackey, Chairman

Adams	Petty
G. Thompson	Logan
Bos	

Ad Hoc Faculty Handbook--Rodewald, Chairman

Burr
Irwin
L. Thompson

Ad Hoc University Committees--Kerr, Chairman

Irons	Logan
Spurrier	G. Thompson
Adams	

Ad Hoc Salary Equity--Malpass, Chairman

Bowman
Duskin
Wallace

Ad Hoc Evaluation of Deans--Snyder, Chairman

Burr
Young
Hunter