

STEPHEN F. AUSTIN STATE UNIVERSITY
Faculty Senate
Meeting No. 102
October 10, 1979

1. Chairman Rodewald called the meeting to order at 3:15 p.m.
2. Chairman Rodewald announced that the Minutes of Meetings No. 101 and No. 102 would be up for approval at the next Senate meeting.
3. Reports of Officers:
 - A. Chairman's Report:
 - a. On behalf of the Senate, Chairman Rodewald welcomed Miss Barbara Roach as the new secretary. Dr. Rodewald also welcomed new Senators James Nicholson and Carroll Schoenewolf who were nominated and elected by the Senate in the last meeting to replace Dr. Harwood and Dr. Leslie Thompson.
 - b. Chairman Rodewald next reviewed some of the events which had transpired since the last Senate meeting.

Chairman Rodewald announced that he had informed President Johnson that each Faculty Senate Standing Committee was in the process of establishing priorities for the coming year. Dr. Rodewald stated that these priorities would be submitted to President Johnson for his comments and suggestions.

President Johnson asked that the Senate become involved in developing suggestions concerning the University Self Study Recommendations. Dr. Johnson also asked the Senate to help in establishing priorities related to the Self Study Recommendations. Chairman Rodewald stated that an ad hoc committee would be established to comply with this request.

In order to enlighten the faculty on the budget process, Dr. Franklin suggested to Dr. Rodewald that the Administration and Finance Committee of the Senate, acting in an advisory capacity, go through with him the formulation of his part of the 80-81 budget.

The Deans' Council is considering requirements for a Development Officer. Dr. Gerber is retiring and the replacement will depend in part on what the Development Officer will be asked to raise money for.

The Deans' Council is working on a form for the evaluation of Deans that, at this time, calls for a sample of interviews of the faculty in any given school.

The Deans' Council is considering asking the Board of Regents to approve annual Regents Professors. Ordinarily, there will be two faculty members selected by the Regents each year. One will be selected for teach-

ing excellence and the other for outstanding research or creative activity. The rewards for this appointment would be a minimum teaching load and \$500 for travel and \$500 for clerical help and equipment. Since a selection process has not been devised, Chairman Rodewald asked Senator Brannen's committee to consider helping devise such a process.

Shell Oil has given \$500 for faculty development. Proposals for the use of this money should be in by the end of October to the Vice President of Academic Affairs. This applies to the Shell grant only.

American sign language has become a part of foreign language requirements by legislative fiat. It has been incorporated into our own requirement under an option to foreign language.

Chairman Rodewald responded to a question from Senator Blocker that there were two Faculty Development Awards given last year. In a discussion that followed, Dr. Ashley pointed out that there is a budgeted amount of \$10,000 set aside for faculty development from state appropriated funds. These funds will be administered at a later date.

Continuing Education is working on a salary scale for faculty and departments involved in teaching continuing education courses. The faculty member will receive an agreed fee or percentage and his/her department will receive a share. Additional information will be made available at a later date.

B. Secretary's Report:

- a. Secretary Bowman expressed his appreciation to Mrs. Carolyn Price, Department of Administrative Services, for her help in securing the services of Miss Barbara Roach.
- b. The secretary next reported the preliminary results of the Grievance Panel election. The newly elected members are: James Bowman and John Whitt from the School of Business; Hershel Reeves and Kenneth Watterston from the School of Forestry; Peggy Meek and Linda Nicklas from the University Library; Wayne Boring and Kenneth Mace from Sciences and Mathematics; and Diane Ford from the School of Fine Arts with a run-off to fill the other position. Run-offs are currently under way in the School of Education and School of Liberal Arts.

C. Treasurer's Report:

Treasurer Constance Spreadbury reported that the balance in the treasury is \$5,310.

4. Preliminary Committee Reports:

- A. Senator Mathis, Chairman of the Faculty Government and Involvement Committee, reported that their main task would be: (1) to examine past minutes of the Faculty Senate, particularly those dealing with policy statements signed by President Steen; (2) to gather old policy segments from the Deans' Council meetings since 1970; (3) to collect policy statements that have been issued by the present administration to determine if any inconsistencies exist; (4) to determine if some of these policies may need to be revised or new policy statements issued.
- B. Senator Brannen, Chairman of the Academic Affairs Committee, stated that they had received a number of letters from the faculty suggesting areas of study. The number one area of concern was the student advising process. Senator Brannen reported that the committee hopes to avoid data gathering procedures that have been done in the past. Instead, they would like to focus on a program that could be implemented next year.

One thing that seems to be important to a number of people, Senator Brannen noted, is a type of advising system similar to the one in the School of Forestry which utilizes a salaried person to assist in advising. It has also been recommended that a selected group of faculty do the advising since some faculty members do not like to advise or are not proficient at it. A workshop for student advising has also been suggested for the faculty.

Another concern of the committee is the improvement of teaching effectiveness at the freshman and sophomore levels. Senator Brannen stated that improved teaching, testing, and grading procedures could help build student commitment to the University.

- C. Senator Murdock, Chairman of the Administration and Finance Committee, reported they are currently seeking input concerning the University budgeting process. Dr. Murdock stated that through examining the budgeting process the committee hopes to be able to enlighten the faculty on the budget and budgeting procedures.
- D. Senator Proctor next presented seven other possible areas for study: (1) Grievance Panel--The Committee is concerned with monitoring the Grievance Panel as it is formed. (2) Tenure process--It has been suggested that the Committee obtain a list of the non-tenured faculty dismissed along with reasons why they were dismissed. (3) Promotion process--The Committee is concerned that good teachers receive proper recognition through the promotion process. (4) Merit raises--There have been questions about merit raises and how they were allocated. (5) Chairman reviews--The Committee has been asked to study chairman reviews that are in progress. (6) Parking difficulties--The Committee has received requests to study current parking difficulties. (7) Released time for faculty research--The Committee is also concerned with the possibility of faculty obtaining released time for research.

5. New Business:

- A. Senator Mathis reported that several faculty members had asked about the faculty salary figures published in the Pine Log. A Pine Log editorial reported an average faculty salary increase of 6.4 or 6.8 percent.

Vice President Franklin stated that the average faculty salary increase figure reported in the editorial was not accurate. The average faculty salary increase was 5 percent. There were some faculty members who received more than 5 percent because of being promoted. Classified employees received an average salary increase of 6.8% due to the implementation of the new minimum wage of \$3.10 per hour. Dr. Franklin reported that the salaries of several classified employees had to be adjusted as much as 16 percent. Also, the state mandated increase of 5.1 percent for employees receiving \$15,000 or less on a twelve month equivalent contributed to the larger increase for classified employees.

- B. Senator Johnson asked about the current status of a Faculty Lounge in the Student Center. Dr. Johnson reported that a recent story in the Pine Log suggested that there was not going to be a Faculty Lounge.

Vice President Franklin stated that President Johnson did not ask the University Center Board to consider this question. President Johnson has had their recommendation for some time and had asked the Building Committee to consider this issue. The story in the Pine Log was incorrect, Dr. Franklin announced, in stating that an initial decision was made to have a general quiet area. Dr. Franklin reported that the initial recommendation was to have a quiet area, but it was not a decision.

6. Comments from Ex-Officio Members:

Vice President Franklin informed the Senate of three degree proposals which are pending with the Coordinating Board. The degree proposals include:

- (1) BBA; Business Data Processing
- (2) BSW; Bachelor of Social Work
- (3) BS; Bachelor of Science in Rehabilitation

Dr. Franklin stated that the Coordinating Board Staff is prepared to recommend approval of all three degree proposals to the Coordinating Board in a meeting scheduled for October 18. Dr. Franklin reported that the Coordinating Board had supported four proposals that had been submitted in the past four or five years. The only question now is what the Board will do since six members of the eighteen member Board are new, including the Board Chairman. Also, six of the Standing Committees are chaired by the six new appointees.

7. The next meeting of the Faculty Senate will be November 14, 1979 at 3:15 p.m. in Rusk 301.
8. Senator Blocker moved and Senator Thompson seconded the motion for adjournment. Motion passed and the meeting adjourned at 3:45 p.m.

Absentees:

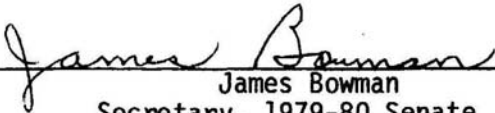
William Bos (Unexcused)

Ex-Officio Members Present:

Bill Franklin
Jim Reese
Dana Sneed

Visitors:

Janelle Ashley
Thomas Burrows
David Jeffrey


James Bowman
Secretary, 1979-80 Senate