

Stephen F. Austin State University
Minutes of the Faculty Senate
Meeting No. 218
February 12, 1992

1. Chair-Elect Barbara Carr called the meeting to order at 2:32 p.m. in the Mildred Wyatt Room of the Steen Library.

2. **Approval of Minutes**

- * Chair-Elect B. Carr presented minutes of Meeting No. 216 to the Faculty Senate for approval. Senator W. R. Clark moved to accept the minutes and Senator J. Howard seconded the motion.

Motion passed.

- * Chair-Elect B. Carr presented minutes of Meeting No. 217 to the Faculty Senate for approval. On page 5 the word "patty" was amended to read "party." Senator J. Howard moved to accept the minutes as amended and Senator K. Price seconded the motion.

Motion passed.

3. **Officer Reports**

- * Secretary L. Clark reported that the letters that were requested to be sent to the Board of Regents have been sent.

- * Treasure D. Shows gave the following report:

Balance Brought Forward on 01-31-92: \$2,341.02

Debits in December & January

Bookstore	\$ 11.68
Telephone	\$ 8.50
Travel	\$271.25
Printing Service	\$ 39.36
Postage	\$ 3.00
Payroll	<u>\$346.38</u>
Total	\$680.17

4. **Committee Reports**

- * Academic Affairs - no report.
- * Administration and Finance - no report.
- * Election - currently collecting names for Grievance Committee.
- * Faculty Government and Involvement

- Senator K. Price and Senator W. Arscott indicated that there should be more faculty involvement in the presidential selection process.
- Their main concerns were that the new president should be knowledgeable about budgeting and should be from an academic background.
- Senator Arscott noted that Mr. Funk, the consultant, indicated that the Board of Regents was "sensitized" to problems and attitudes on campus.
- Additional discussion centered around the use of a consultant as a "head hunter."

* Professional Welfare - no report.

* Ethics - no report.

5. Report by Chairperson

- * Chairperson F. Smith reported that Dr. Reese and Dr. Rainwater are still looking into the service pin issue.
- * The Ombudsman Resolution is "on hold" until SFA has a new president.
- * Concern was expressed by members of the Faculty Senate as to the status of resolutions that were passed by President Bowen. Are they "on hold" also?
- * Chairperson F. Smith indicated that to his knowledge, other decisions by Bowen have not been nullified.
- * Chairperson F. Smith informed the Faculty Senate that the Board of Regents has selected the following individuals to serve on the Presidential Search Committee:
 - (3) Faculty Members - Frank Smith, Norman Markworth and Pat Russell
 - (2) Staff Members - Michael Pollard and Jan Richardson
 - (3) Regents - Mrs. Peggy Wright, Ms. Sissy Phillips Austin and Mr. Larry J. Christopher.
 - (1) Community Representative - Ed Cole
 - (1) Alumni Representative - Murraray Shaw
 - (1) Student Representative - Kent Hutchison
- * The proposed time line has the five semi-finalists selected by April 25, 1992; and the three finalists selected by May 4, 1992; announce the new president by May 15, 1992.
- * Senator W. R. Clark questioned if the faculty can reject anyone from the final list. Chairperson Smith said, "no."
- * The next Board of Regents meeting will be April 21 & 22, 1992.
- * Chairperson Smith, as a member of the Search committee, asked for input from the Faculty Senate concerning the desired traits for the new president.
- * The Faculty Senate responded: a leader and communicator, someone adept at finance, and someone with academic vision and integrity.
- * Dedication of the Johnson Coliseum will take place on February 29, 1992.
- * The Board of Regents approved spending \$65,000-\$85,000 on renovations to the president's home.
- * The Board of Regents approved spending up to \$30,000 for using Mr. Provan's legal services.

6. Old Business

- * CoFGo Amendment [See attachment No. 1 Faculty Senate Minutes No. 217]
 - Senator Howard moved that the Senate support the CoFGo Resolution regarding the UT-Pan American Case. Senator Ledger seconded the motion.

Discussion

- Senator Price pointed out that the UT system and the attorney general were in conflict about formal liability involved with the Pan American Faculty Senate's vote to censure five members of the School of Business for "actions unbecoming the professorate."
- Senator Howard said "although the UT system said the Senate went beyond its authority, we are here because of our jobs. We are agents of the university; we should be supported by the state."
- Senator Codispoti discussed how the Pan American action would affect the SFA Faculty Senate and any faculty serving on any committee.
- Senator Arscott called for the question.

Motion passed.

- * Ad hoc Athletic Committee Report
 - Senator Price's committee developed and field tested a questionnaire to survey faculty attitudes toward intercollegiate athletics.
 - The validation data for the questions is available upon request.
 - Senator Frye suggested that the origin and purpose of the survey be clearly indicated.

* **Sick Leave Pool**

- Senator Codispoti observed that section E- 47.1 of the Policy and Procedure Manual says there is one sick leave pool for both faculty and staff.

* **Student Evaluations**

- Senators wondered if there were a committee monitoring the use of student evaluations.
- Chairperson Smith suggested the possibility of getting help from the Director of Institutional Research to determine the credibility of the evaluation instrument.

7. **New Business**

- * Senator Arscott would like for the Faculty Senate to issue a standing invitation to interim president Brophy to attend the Faculty Senate meetings. Chairperson Smith said Dr. Brophy plans to attend the next meeting.
- * Senator Corbin summarized for the Senate the impressions he had after attending a State training session for committees. Overall he was impressed by the people there, a new look, a new direction, and a better level of understanding.
- * Senator Price questioned "when does \$1,000 equal \$750?"
 - In order to have raises reported accurately, Price wished to have a letter sent to SFASU's President, suggesting a change in wording when Faculty pay raises are announced. The media should be advised the amount of money for Faculty raises is based on a nine-month contract.
 - It was moved and seconded that the University "report '\$750 is added to the Faculty member's contractually agreed amount.'"

Motion Passed

* **Ombudsman**

- Senator Howard moved that the Faculty Senate go forward with its procedures to select an Ombudsman for the University.
- Senator W.R. Clark seconded the motion.

Discussion

- The Senate felt that since the selection process is the Senate's responsibility, not the administration's, the procedure for selection should not be put on hold.

Motion passed.

* **New Insurance Proposals**

- Senator Codispoti moved that since we go into a new insurance pool next year, the Faculty Senate should instruct the Chair to have the appropriate personnel present these proposals to the Senate.
- Senator Howard seconded the motion.

Discussion

Discussion centered around the stages, options, and impact. Also Senators wondered who makes the decision as to which plan is adopted and asked how does the Senate go about getting input.

Motion passed.

8. **Comments by Ex Officio Member(s)**

- * Dr. Reese apologized for the misunderstanding concerning the raise. The recommendation was for \$83.33 a-month-raise for all salaried people. For Faculty the yearly amount would be \$750 for a nine-month contract year; for Staff the amount would be \$1,000 for a twelve-month contract year. A memorandum is being sent out.

9. **Adjournment**

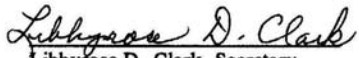
* The meeting was adjourned at 4:31 p.m.

ABSENCES

J. Gotti (excused)
B. Johnson (excused)
M. Turnage (excused)

VISITORS

J. Reese (Ex Officio, VPAA)
K. Hutchison (Ex Officio, SGA)
T. Atchison
K. Dempsey


Libbyrose D. Clark, Secretary
Faculty Senate

RESPONSE TO INFORMAL SURVEY OF COLLEGE OF BUSINESS
TENURED AND TENURE TRACK FACULTY

The question was expressed to the faculty as follows.

The last few faculty senate meetings have been dominated by a discussion of the Athletic Department budget for fiscal year 1991-1992. This discussion has led to a disagreement as to the degree of faculty concern about the Athletic Department budget. As a representative of the College of Business in the Faculty Senate, I would appreciate your input on this matter. Please express below in a single sentence your opinion of the Athletic Department's budget. Also, indicate what you think is the total dollars and as a percent of the total budget for SFASU for the same period. Please return your statement to my mail slot in the accounting department before our next meeting on February 12, 1992. THANK YOU.

RESPONSES

Given in no particular order.
Originals available.
Forty distributed.

1. The Athletic Budget is overblown, overspent and unduly influenced outside the academic arena; there is little hope that the paper shufflers will ever publish a budget which explains where the monies come from and where they go.
2. Priorities and attitudes are the issue (and the athletic budget is the clearest example of this), and therefore must be of great concern because one cannot attack the problem directly. Since I am "too stupid to understand the budget," I can not possibly answer the second part of your question. (Sic) (?\$600,000, 3-4%?)
3. Do away with football!
4. My main concern is that athletics has first priority on available funds (fully funded + contingency) and the rest of the University takes what is left; proof that athletics comes before academics regardless of what board members say.
5. I really do not know the size of the budget either as a percent or an absolute amount because I tend to not believe the numbers no matter who presents them. The real truth is hidden from faculty.
6. They get whatever they want; but some activities (e.g. women's softball) are second-class citizens. \$3.5 million 5% (of total, 10% of academic)
7. I think the spending is at the high end of what is appropriate for SFA (i.e. it should not be expanded beyond current levels). 5-6% of SFA Annual budget.

8. Budget: \$3-4 million Percent 3-4 percent
No single department on campus has a budget this size. The number of students in athletics is around 200. It's a pretty high cost per student department compared to other student areas.
9. I would be satisfied with a clear analysis of AD budget showing revenues and costs with "bottom line" contribution/cost to general budget, which net amount could be debated annually as part of the budget process. My opinion is that, over time, the AD should be "self-supporting," but recognize a lot of problems inherent in defining that term.
10. With time, I would go to library, - This is not a priority: estimate \$3.5 Mm = ~6%
In my opinion the faculty senate should be more concerned about the lack of effective teaching, & less about athletics.
11. I don't care too much about this - one way or the other - because I'm more concerned about our own dept's budget. 115% (?).
12. Per best available info without "cost allocations," approximately \$3.7 million As percent $3.7/72 = 5+\%$.
13. I only support intramural athletics. ~ \$3,000,000. ?
14. The athletic program (coaching salaries, athletic scholarships, travel, equipment, and facilities) receives an unconscionable proportion of the university's resources. I think it is outrageous that, when the total budget stays constant (or shrinks), the athletic program increases to the detriment of Academic programs (salaries, equipment, etc.) I think faculty are very concerned and often don't speak out because they think the situation is hopeless. \$2 million (2.5%).
15. Our Athletic dept. budget is too high and has been rapidly increasing at an increasing rate for the last 5 years and has drawn significant funds from being used for other University needs such as salaries for all employees. We are competing at too high a level in Athletics. Our students want & need athletics but let us compete at a lower level (less expensive).
16. "Percentage increases in the athletic dept. budget should not exceed increases in the academic budget."

17. Regardless of the budgeted amount, which Mr. Kelly Jones apparently did not know at December's meeting with the faculty, the AD budget continues a long-standing defacto university policy of excessively supporting the organized athletic program over the academic program by including significant raises for the basketball coaches, ". . . because of their performance" (k.Jones, Dec.'91), whereas faculty and other staff received no merit raises and, only recently, a token across-the-board raise (coaches, too?!) even though our performance also has been meritorious.
18. As a new faculty member, my opinion is that the Athletic Dept. budget is probably justified although the large increase for this FY was handled in a disastrous manner, politically speaking. Though I have seen the budget figures, I do not remember them.