

**Stephen F. Austin State University
Minutes of the Faculty Senate
Meeting #225
November 11, 1992**

- I. The Meeting was called to order by Chairperson Barbara Carr at 2:30 p.m. November 11, 1992 at the Wyatt Room, Steen Library.
- II. The Minutes of the previous meeting #224 were submitted and approved with one correction. In page 2, V., B. paragraph 7, omit, "the EMT Fund."
- III. Remarks by President Angel

President Angel addressed the Senate. He said there were indications state employees would get a 3% raise, at least for nine months of this year. The legislature may however, not leave that in the budget next year. Mr. Laney will be the new House Speaker. Look for a 0% to -7% change in next years higher education budget. He thanked the Senate for opposing the expansion of UT Tyler. He urged the Senate to get involved in the plan SFA 98. The plan will be presented to the board in April 1993; and he expects to have the plan in place by July 1993.

IV. Report by Chairperson

Chairperson Carr reported on the CoFGO meeting. The message seemed to be "no more money; be prepared to sacrifice." One speaker favored partial budget funding by performance based funding. The problems at Lamar were discussed. We will be receiving copies of the Lamar resolutions in the future. Also, discussed at the CoFGO meeting was faculty representation on budget planning and long range planning.

V. Officer Reports

A. Chair-Elect - Suzy Weems: reported on the Academic Affairs Council Meeting. Details in those minutes. She has requested that Jim Hardy gather some figures and different perspectives concerning faculty/administrative costs and ratios.

B. Treasurer - Sherry Rulfs

Beginning Balance	\$4,398.00
Expenditures	- 639.69
Encumbrances	<u>- 795.55</u>
Unencumbered Balance	\$2,962.76

C. Secretary C. P. Barton - no report.

VI. Committee Reports

- A. Academic Affairs (B. Johnson) - no report.
- B. Administration and Finance (J. Howard) - no report.
- C. Elections (L. Clark) - announced election to the Faculty Senate of Jere Jackson (Liberal Arts) and Dale Perritt (Education).
- D. Faculty Governance and Involvement (K. Price)
 Senator Price issued a preliminary report of his committee's review of the Faculty Handbook. Members of this committee each contributed remarks on changes in the Faculty Handbook. A more complete report will be forthcoming. Changes noted and mentioned were in the areas of:
 - membership on the Academic Affairs Council
 - status of tenured faculty working halftime
 - triennial review of library department heads
 - penalties for cheating, and plagiarism
 - membership on graduate faculty
 - outside employment
 - Appendix A no longer exists
 - fringe benefits policies continue to change
 - grievance procedures
 - performance procedures

Questions were asked about the status of former Ex-Officio members of the Academic Affairs Council. There seemed to be some confusion about when and why certain former support only personnel (e.g. registrar, director of admissions, library personnel, etc.) became voting members of the Academic Affairs Council. The question was raised why there were no faculty members on this council.

Questions or comments about the Faculty Handbook should be forward to Senator K. Price or a member of his committee.
- E. Professional Welfare (C. Jones) would like to submit a resolution calling for sabbatical leaves for faculty. He asked for suggestions to his committee from the Faculty Senate. It will be discussed in committee.
- F. Ethics committee - no report.

VII. Old Business

Chairperson Carr recalled the Faculty Senate's past stance on maintaining high academic standards and admission standards; in agreement with recent action by SGA.

VIII. New Business

- A. The following five Resolutions I - V were presented by Senators D. Hearell and H. Mace.

I

The Faculty Senate requests that the Director of Institutional Research or an appropriate administrator at Stephen F. Austin State University conduct a study, encompassing the years 1972-1992, of the relationship between the level of admission standards at SFASU and:

1. enrollment
2. student retention
3. graduation rates

and that the results of the study be presented to the Faculty Senate with all possible dispatch and accompanied by a line-graph representing the results.

II

The Faculty Senate requests that the Director of Institutional Research conduct a comparative study examining the relationship between admission standards and the enrollments, retention, and graduation rates at Stephen F. Austin as contrasted to those same criteria at the University of North Texas, Sam Houston State University, Lamar University - Beaumont, and Southwest Texas State University--and that the result be presented to the Faculty Senate as soon as possible and be accompanied by a line-graph representing the results.

III

The Faculty Senate requests that library Access Services perform a computer data-base search to identify articles published in nationally-recognized journals--articles that analyze the relationship between admission standards and enrollment figures. We request that the number of articles not exceed fifteen.

IV

The Faculty Senate requests that at least two full-time, tenured faculty members, elected by the university faculty, be placed on each university committee as listed in the university's Council and Committee handbook.

The Faculty Senate requests the immediate formation of an on-going University Budget Planning Committee. Furthermore, we request the inclusion of at least two tenured voting faculty members on this committee--faculty members whose fields of specialization are finance and business related and who are appointed by the Faculty Senate. Appointments should not be limited to Faculty Senate members.

Resolutions I, II, and III were explained by the presenters Senator DiNucci moved to accept them, seconded by Senator Price.
Motion passed.

Resolution IV was referred to the Faculty Governance Committee after clarification by Chairperson Carr of the current ways in which faculty members are designated to serve on various university committees.

Resolution V was explained by Senator Hearell. Chairperson Carr reviewed former President Bowen's intentions on this committee's established by then Vice-President Reese. She does not know President Angel's intentions to include faculty on budget committees. Vice-President Ashley remarked that she had not heard Dr. Angel mention his intentions in this matter. Senator Price suggested Resolution V. should be well thought out and specifically described. Senator L. Clark suggested this Resolution be made part of the SFA 98 plan.

- B. The recommendation to search the files of past Senate's in an attempt to find any recommendation that were passed by the Senate and approved by the administration yet which were never implemented.
- C. The following Resolution was introduced by Senator Berry:

Whereas it is the understood intention of the merit pay program to reward meritorious teaching, research/creative activity, and service at various levels of the university organization; and,

whereas notice as to which specific levels of merit were awarded has never been offered in past years; and,

whereas the merit pay program of the last several years in apparently again the vehicle for awarding of merit pay in the coming year,

the Faculty Senate urges Vice-President Ashley to devise a system whereby recipients of merit pay are informed as to which specific level(s) of merit is (are) being awarded in order that faculty members might be informed of what portion of their work is considered meritorious in a given year and may use that information to continue excellent performance or to strive for improved performance in the appropriate areas of responsibility.

Chairperson Carr mentioned that a resolution similar to this one had been sent to the administration before and was not acted upon. It was moved by Senator Berry to approve this resolution, and seconded by Senator Corbin. Senator Price gave a clarification of his being done in the Mathematics and Statistics department.

Senator Price moved to amend the Resolution to make the information on merit pay available to all faculty members. The Price motion was seconded by Senator Downing.

The motion to amend was passed. (Eight to three by a show of hands)

The motion passed. (Voice Vote)

IX. Adjournment

It was moved, seconded, and passed that the Faculty Senate adjourn. Adjournment was at 4:45 p.m.

ABSENCES

J. Howard
D. Perritt

VISITORS

J. Standley
T. Atchison
J. Ashley (Ex-Officio, VPPA)
D. Angel (Ex-Officio, Pres)
H. McDaniel (SGA)
R. Smith (Daily Sentinel)



Calvin P. Barton, Secretary 1992-93