

STEPHEN F. AUSTIN STATE UNIVERSITY
Minutes of the Faculty Senate
Meeting #228
March 10, 1993

- I. The meeting was called to order by Dr. Carr, Chair, at 2:42 p.m. March 10, 1993, in the Wyatt Room, Steen Library.
- II. The minutes of the previous meeting #227 were submitted and accepted.
- III. Report by Chair
 - A. Chairperson Carr invited President Angel to address the Senate. His remarks touched the following topics:
 1. The Texas Senate passed SB5. This bill does not pay for the 3% raise. This bill costs SFA \$800,000 per year. Out of \$3 million, SFA will receive \$600,000 for special items. President Angel suggests that the faculty may want to write Senator Haley about the special items.
 2. HB650 pays one year of the 3% raise; omits some other things; will go through "mark up" next week.
 3. President Angel will be in Austin during Spring Break. The issue that will be discussed - how much money will be available for higher education?
 4. SJR13 would add TST colleges to HEAF funding.
 5. HJR 59 is a good bill; it takes \$10 million of HEAF money and increases it to \$150 million next year and \$200 million the following year.
 6. HEAF is funding some functions that should be PUF. SFA might get 2 million to 5-6 million more from HEAF funding.
 7. SB380 changes timing for state payments to SFA.
 8. There is a proposed cap at 140 semester hours for doctoral degree to reduce to a 100-hours cap over the next four years.
 9. President Angel invites questions, concerns, and suggestions on watching what the legislature does.
 10. John Sharp's proposals may effect more savings or may cut some of our funding. Riders attached to bills can effect significant last minute changes.
 11. President Angel introduced the new Vice-President

for Fiscal Affairs, Mr. Charles Hardy.

12. Mr. Hardy addressed brief remarks to the Faculty Senate. He expects relatively good times ahead. We must be vigilant in watching the legislature. He welcomes suggestions through department heads, deans, etc.

- B. Chairperson Carr reported routine details of the February CoFGO meeting in Austin.
- C. The Vice-President of Academic Affairs search is entering a time of busy schedules with campus visits by the six finalists for the position. There will be a meeting with general faculty for each visitor.
- D. Chairperson Carr reported on meeting with Chairperson elect Weems and President Angel on Wednesday, March 3, 1993. Their discussion included topics addressed by President Angel. They also discussed the contact program and the efforts of the contact teams to develop support for SFA. Also discussed were efforts to improve the status of part time employees.

IV. Officer Reports

- A. Chair-Elect - Suzy Weems: no report.
- B. Treasurer - Sherry Rulfs: no report.
- C. Secretary - C. P. Barton: no report.

V. Committee Reports

- A. Academic Affairs - no report.
- B. Administration & Finance - Senator Watts remarked that we do have a University policy on merit pay, but it seems that not all colleges have availed themselves of these policies.
- C. Elections - no report.
- D. Faculty Governance - Senator Price proposed a motion: that the faculty support the restoration of the Academic Affairs Council to its former structure; to wit; that only academic deans be voting members of the Council.

Senator DiNucci seconded the motion.

Discussion

Senator B. Wright remarked that she would not want to see the Library Director lose his vote on the Council.

Senator B. Johnson observed that people making academic decisions are not academicians themselves.

Vice-President Ashley responded that the Academic Affairs Council voting members consist of all officers who report directly to the Vice President of Academic Affairs.

Senator Mace inquired about the duties of the Academic Affairs Council.

Vice-President Ashley gave an explanation of the duties of the Council. It acts upon nearly every decision affecting academics in general.

Senator Frye asked what is the rationale for the University Research Officer having a vote, whereas the Faculty Senate Chairperson does not have a vote.

Vice-President Ashley replied that current usages as to who are voting members grew out of some of the old evolution of the Dean's Council into the Academic Affairs Council. She agreed to convey any recommendations of the Faculty Senate on the matter. She suggested it would be appropriate to wait until a permanent V.P.A.A. is in office.

There was a motion by Senator Howard to amend the motion to include the Library Director as a voting member of the Academic Affairs Council.

The motion was seconded by Senator B. Wright. The motion to amend passed. The original motion, as amended, passed.

- E. Ethics - Senator Ledger presented the following resolution concerning the Dead Week policies:

Be it resolved that: Faculty members and students share a responsibility to insure that Dead Week policies enhance the academic process. This time is set aside for students to finish organizing and preparing for Final Examinations and should be used in a productive manner. Faculty members should adhere to the University schedule for which the student is responsible and for which the student has prepared.

The Faculty Senate affirms the present written University policy on Dead Week and the administering of Final Examinations.

Senator Howard moved the adoption of the Resolution, seconded by Senator DiNucci.

Senator Price moves to amend the Resolution by adding the sentence: The Faculty Senate requests all academic deans and chairs to remind their faculty to encourage compliance with Dead Week policies.

Senator Howard seconded the motion to amend. Motion passed.

The Resolution as amended passed.

- F. Professional Welfare - Resolution #5 tabled in meeting #227 was brought up for discussion. Senator Jones explained the intent of Resolution #5 point by point.

Senator DiNucci expressed opposition if equity meant salary schedules.

Senator Jones stated that to maintain equity meant approximately equal pay for equal levels of service.

Senator DiNucci questioned that there was evidence of really widespread lack of equity.

Senator Mace gave an example of lack of equity based on gender.

Senator Jones claimed the call for equity in Resolution #5 does no harm if equity in the stated areas already exists.

Senator Frye said the "although obscure" budget records exist to check these matters.

Senator Price attributed an apparent lack of equity to a problem of uneven market demand for different areas.

Senator Howard said that the market influence was not as relevant in the University as in a marketplace.

Senator Price moved to strike sections II and III from Resolution #5. DiNucci seconded. The amendment was adopted 7 for - 6 against - 3 abstain.

DiNucci moved to send Resolution #5 back to committee. Senator Shigley seconded the motion. Motion failed.

5 for - 8 opposed.

The original motion to adopt Resolution #5 carried 11 to 5. Resolution #5 as amended and adopted is reproduced below:

Resolution #5

- I. That the University administration ensure that equity is established and maintained for:
 - A. Faculty workload distribution
 - B. Pay for academic ranks
 - C. Call faculty pay/work load
 - D. Tenured faculty teaching lower level undergraduate classes
 - E. Graduate level teaching assignments

At Senator Jones' suggestion, Resolution #4 remains deferred until next month.

VI. Old Business

- A. Dean Atchison reported that the Committee on Modified Employment supports the current policy, finds it to be a very good policy, and intends to go forward with very strong support of the current policy. Since this seems to be in accord with the wishes of the Faculty Senate, the committee felt that an open hearing was unnecessary. There was unanimous consensus agreement with this report.
- B. Three proposals concerning administrative review submitted by Senator Mace at the previous meeting [See attachment #2, minutes of meeting #227] were brought up for discussion.

Senator Mace moved to adopt the proposals; Senator Howard seconded the motion.

After discussion, Senator Price moved to amend the proposals. Senator B. Wright seconded.

The motion to amend passed.

The proposal as amended passed.

- C. Dean Standley reported on the work of the merit committee.

VII. New Business

- A. Chairperson Carr named the 1993 nominating Committee to consist of all outgoing senators: K. Price, L. Clark,

B. Carr, E. Ledger, J. Frye, J. Corbin, B. Johnson, J. Howard, and B. Wright.

VIII. **Comments by Ex-Officio**

- A. Vice-President Ashley urged everyone to attend the Celebrity Speakers Series and the SFA '98 Forums.

VIII. **Adjournment**

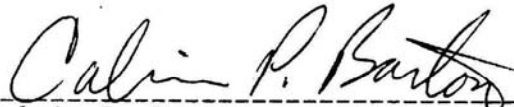
It was moved by Senator Price to adjourn, seconded by Senator L. Clark. Motion passed. Adjournment was at 4:40 p.m.

ABSENCES

G. Lowry
R. Berry
V. Gobel
S. Rulfs (Excused)
E. Ledger
W. D. Hearell (Excused)
J. Jackson

VISITORS

D. Angel (Ex-Officio)
J. Ashley (Ex-Officio, VPPA)
T. Atchision (Dean Math/Sci.)
J. Hardy (Institutional Research)
J. Standley (Dean Applied Arts and Science)



Calvin P. Barton, Secretary 1992-93