

Special Meeting of the Faculty Senate  
February 23, 1994

In a special meeting of the Faculty Senate held on February 23, 1994, the following resolutions were passed.

Resolution # 1:

The Faculty Senate resolves that the recommended academic organization restructuring as presented by the Vice President for Academic Affairs and the Dean's Council at the February meeting of the Faculty Senate not be effected.

Resolution # 2

The Faculty Senate further resolves that a thorough study be completed to assess all organizational structures at Stephen F. Austin State University. The study should involve faculty, administration and outside consultants at every stage.

Resolution # 3

The Faculty Senate further resolves that the faculty representatives who serve on the committee to study organizational structures at Stephen F. Austin State University be elected by the Faculty Senate.

Explanation

*Be it resolved that cost savings in university administration be pursued in a thorough but prudent fashion. Reorganization of Colleges should be explored; however, decisions on mergers of Colleges should be based on the genuine organizational integrity of the plan rather than on the convenience of vacant positions.* (Part 1 of Resolution dated October 13, 1993)

The recommendations offered by the Dean's Council and the Vice President for Academic Affairs seem contradictory to the spirit of the resolution and SFA '98. Quoting from SFA '98, *STRESS DECENTRALIZED DECISION-MAKING AND DOWN POWERING . . . Control will be pushed out of the bureaucracy and into the campus community. By tapping the talents and skills of all faculty and staff, SFA stands to gain the advantages of the stronger commitment, higher morale, increased effectiveness and more innovation which many decentralized institutions now enjoy. . . . We'll share information internally as fast and completely as possible. We'll assess results systematically. . . . "SFA will listen to current public concerns, utilize modern management tools, and make continued improvements . . . . As we move more toward ownership thinking, as well as shared participation in problem solving and decision making . . ."* In keeping with this 'paradigm shift', we feel the faculty and administration working cooperatively to address reorganization will be more productive than the recommendation from the dean's council.