

Stephen F. Austin State University
Faculty Senate Meeting Minutes
2004 Meeting #327
Special Issue Meeting - Open Meeting
February 18, 2004

Twilight Ballroom, UC
Call to order: 3:00 PM
Adjourned: 4:30 PM

President Darrell McDonald called the meeting to order. Gave statement on purpose of meeting which was to discuss openly the tenure and promotion process and policy, in light of the discovery of 2 Deans and 1 former Dean removing material from applicant's packets. Each faculty member wanting to address the issue was given 4 minutes. Faculty members (don't have correct spelling of names) addressing the audience were:

Steven Josephsen , Education
John Doams, History
Jill Dumas, Math
Dr. Malpass, History
Florence Howard
Kelly Salsbery, Liberal Arts
Joe Devine
Bill Mueller
Dr. Barbara Michaels
James Howard
Marcella Vallencia
Bruce McNellie
Joe Ballenger, Marketing
___Thompson, Agriculture
Larry King, Communication
Ricky Berry, Fine Arts
Brian Oswald, Forestry
Dixie Mercer, Human Sciences
Greg Miller, Math
President Guerrero
Mark L___, Psychology
Dr. Mathis
Jere Jackson
Kenneth Price
Tom Secady
Martha Sullivan, Criminal Justice
Sam Copeland, Liberal Arts
Beverly Reed, English
Sylvia McGrath, History

Summary of comments:

Request for removal of Deans in the tenure/promotion process.
No apology from Deans who removed the items.
No trust in policy.
No change in policy is needed---just enforcement.
Materials should go forward as presented in packet.
Some wants legal remedy.

Expressions of anger and outrage.
Checklist for inventory in packet.
Checklist not going to work.
I feel violated.
Core issue trust and confidence.
Don't tamper with packets.
Trust has been undermined.
It's demoralizing.
It's unethical.
Policy is clear--violation to remove anything.
Want to hear the other side of the story.
Deans encouraged to come forward.
Vote of no confidence.
Legal action.
Don't gloss over policy.

President Guerrero--no excuse for removing materials. He suggested 2 issues--removing the item and uninformed candidate. Commits to investigating and not ignore.

Open meeting adjourned at 4:30 PM to begin closed Executive Session #236.

Senators voted on tenure/promotion resolution (don't know number). Friendly amendment to change punctuation. Discussion. Jere Jackson moved to pass the resolution. Passed with 3 nays and 17 yes.

Brian Oswald invited any comments/suggestions. Needs to get to Provost by ASAP for June meeting.

Executive Session adjourned at 4:50 PM