

**Stephen F. Austin State University
Faculty Senate Agenda – Meeting #461
Wednesday, September 11, 2019
Forestry Building 117
2:30pm**

Voting Senators in Attendance: James Adams, Kyle Ainsworth, Kristin Bailey-Wallace, Todd Barrios, Wesley Berg, Derek Cegelka, David Cook, Scott Drury, Donald Gooch, Al Greule, Christina Guenther, Gina Harden, Angela Jones, Dustin Joubert, Larry King, Andrew Lannen, Franta Majs, Chris McKenna, Pushkar Ogale, Heather Olson-Beal, Kefa Onchoke, Brian Oswald, Laurie Rogers, Pamela Rogers, Kathy Sheriff, Scott Sosebee, Jeremy Stovall, Sarah Straub, Brian Uriegas, Jamie Weaver

Excused Senators: Dr. Olson-Beal left early to teach and Dr. Chrissy Cross attended remaining part of meeting as her proxy.

Guests: Dr. Steve Westbrook, Interim President, Dr. Steve Bullard, Provost & VPAA, and Dr. Marc Guidry, Associate Provost

I. Call to order

Faculty Senate Chair Dr. Jeremy Stovall called the meeting to order at 2:30 P.M. He welcomed the senators to the Forestry building and introduced our guest speakers.

II. Presentations

A. Dr. Steve Westbrook, Interim President

Dr. Westbrook's presentation began with a thank you to the Faculty Senate for support in the interim process for him as President. He shared that Dr. Gordon is now on campus, but not available today to meet with the Senate. Dr. Westbrook relayed to the Senate that Dr. Gordon plans to visit with faculty in each college in the near future.

B. Dr. Steve Bullard, Provost & VPAA

Dr. Bullard shared with Faculty Senate he received his first official email from Dr. Gordon and he shared with us relevancy between our meeting in August together with him at our retreat and Dr. Gordon's email in the area of enrollment and sustained growth. Dr. Gordon shared two articles in his email to Dr. Bullard regarding lower enrollment trends. Dr. Bullard shared with senate members our enrollment is down 1.3%. We are down about 3,000 semester credit hours. He described the SFA Vision Statement regarding sustained enrollment. Dr. Bullard shared that Dr. Gordon's email also included some thoughts regarding building partnerships for SFA and that in fact Lamar University at Orange visited with him today to discuss partnerships. Dr. Bullard said our enrollment is everyone's job (not just Academic Affairs) here at SFA working together on enrollment concerns. He lastly mentioned that Dr. Tareilo is retiring and filling her position is one he desires to move forward with a hiring committee immediately. Dr. Andrew Lannen will be on this committee. Dr. Sosebee asked Dr. Bullard about SFA student transfer numbers to which Dr. Bullard responded SFA transfer numbers are up.

C. Dr. Marc Guidry, Associate Provost

Dr. Guidry shared about a program using predictive analytics. He described last year's report showed about 170 users of the program. He stated Dr. Gordon was concerned about the advising processes across the campus and wants a study done regarding advising here at SFA. Dr. Guidry wants to do a Qualtrics survey regarding how advising is accomplished across the SFA campus. Dr. Guidry stated faculty and advisor buy-in will be important in helping advising improve. Dr. McKenna asked whether we will be getting rid of our current system. Dr. Guidry responded by stating that the project management office does not currently have the staff power to build an in house system. He will be establishing a committee and Dr. Guenther and Dr. Oswald will represent the senate on this committee.

III. Break – Committee Breakout Session (2:57-3:02)

IV. Election of Faculty Senators

A. The Perkins College of Education had a position to fill since the resignation of Dr. Castillo in summer 2019. Dr. Olson-Beal was elected by acclamation.

V. Approval of Minutes from Meeting #460

Dr. Stovall asked for any changes to the Minutes from Meeting #460. Senator McKenna moved to accept the Minutes as corrected by Senator Greule for #460 and his motion was seconded by Senator Oswald. The Faculty Senate approved the Minutes from Meeting #460.

VI. Officer Reports

- A. Chair – Dr. Jeremy Stovall reported the following meetings he had attended since taking office as Chair. He attended the Summer QEP – OER Team meeting. In early July he represented Senate on the Campus Master Plan Firm Evaluation Committee and five firms were narrowed to three and then Page Southerland Page was chosen by the Board of Regents. Dr. Stovall presented twice at the July 22 Board of Regents meeting. First, on faculty perceptions of children in the workplace at the request of Regent Karen Gant, Chair of Academics & Student Affairs. Secondly, on faculty accomplishments. Dr. Stovall also mentioned the faculty meeting with Dr. Gordon on July 29 in which all faculty senators, past senate chairs, and others were invited to attend. In September, he was appointed to the Employee Wellness Advisory Board and will participate on the search committee for a new Director of HR position that will open upon retirement of Ms. Doty in December.
- B. Chair-Elect – Dr. Andrew Lannen reported information regarding two committees he is currently working on: Graduation Committee and Associate Provost Search Committee.
- C. Secretary – Dr. Kathy Sheriff -No Report
- D. Treasurer – Dr. Brian Uriegas reported that the Senate account balance brought forward from 2018-2019 is \$4,391.28.

VII. Committee Reports

A. External (University) Committees

- a. Academic Affairs (Stovall) Dr. Stovall met June 26th with the members attending the Academic Affairs Directors meeting. He described a new product discussed at that meeting called DUO (central authentication system). Faculty will be encouraged to enroll in this system. Faculty will receive an email within the next few weeks regarding DUO. Dr. Stovall stressed the need for all faculty to keep Faculty Activity Reports (FAR) up to date as many reports are being pulled across the campus for detailed faculty reports. He stated the campus will have three graduation ceremonies in December 2019 and May 2020. He also attended the July 31st Academic Affairs Directors meeting where policies relating to Non Tenure Track career ladder were approved. These two policy approvals were 7.2 Academic Appointments & Titles; 7.4 Academic Promotion of Full Time Faculty.
 - b. Core Curriculum Assessment Committee (Dr. Gooch) No Report
 - c. University Assessment Steering Council (Dr. Oswald) No Report
 - d. Distance Education (Jones, Sheriff, Weaver) No Report
 - e. Graduate Council (Dr. Lannen) No Report
 - f. Policy (Barrios, Drury, Onchoke) The Policy Committee met twice. Committee has requested more information regarding money stipends for online courses. They mentioned the UNT system is being looked at for faculty workload concerns/changes here at SFA. Dr. Stovall stated he will send an email document to all faculty senate members regarding this workload policy.
 - g. HSI Strategic Planning Team (Bailey-Wallace, Sosebee, Straub, Uriegas) No Report
 - h. Electronic Accessibility Team (Dr. Weaver) No Report
 - i. Ad Hoc Graduate Student Experience & Enrollment (Berg, Oswald) No Report
 - j. Reimagining Advising (Guenther, Oswald) No Report
 - k. Associate Provost Search (Lannen) No Report at this time, but Dr. Bullard wants this position filled by December 1.
- B. Internal (FS) Committees
- a. Academic Affairs (Weaver) Dr. Weaver shared this committee will meet with Dr. Guidry next week to discuss the Fields of Study process at SFA and how Faculty Senate can participate or help in this effort
 - b. Administration and Finance (Uriegas) Reported they are looking at budget transparency. Committee reported they reviewed in detail the 2018 budget to produce a list of questions for Dr. Gallant to be shared subsequently with the Senate.
 - c. Communications (Greule) This committee reported they are looking at ways to increase faculty input in Faculty Senate.
 - d. Elections (Jones) This committee reported they had received a list of tenure track faculty by College/Library from Loretta Doty.
 - e. Ethics (Gooch) This committee met to coordinate mentor program with James Morris to continue work on new faculty mentoring program from last year. Dr. Cegelka shared there are 18 mentors and 12 mentees currently. They had a mixer and are planning more events for helping new employees familiarize themselves

with the Nacogdoches community. The committee also reported the addition of a new monthly ethics newsletter. Dr. Drury mentioned the new light breezy monthly ethics newsletter may be called *Conventional Wisdom*.

- f. Faculty Government and Involvement (Ainsworth) This committee reported it is working toward more faculty involvement in future Presidential searches. Dr. Ainsworth and committee members have been meeting virtually and have compiled a list of 20 president searches and are looking at options of what presidential search committee compositions look like. SFA was on lowest end of faculty involvement in their data collection. The committee is working on a draft resolution for SFA.
- g. Professional Welfare (Berg) Committee reported it has been meeting virtually and is continuing to look at Faculty Workload policy and Intellectual Property policy. Faculty Senate members will receive an email in order to comment on their findings in the near future.
- h. Strategic Planning (Lannen) Dr. Lannen reported the committee is waiting to meet because he believes Faculty Senate should discuss their plans with Dr. Gordon so that the committee is in harmony with his plans.

VIII. Old Business

None.

IX. New Business

- A. Proposals to amend Constitution relating to non-tenure track faculty (Jones/Barrios/Stovall)

Dr. Stovall shared the process for amending the constitution with two proposals to faculty senate members. Mr. Barrios discussed change of terminology for non-tenure track faculty and length of term for non-tenure track faculty in faculty senate membership. Dr. Straub suggested we combine both proposals into a third option making terminology and length of membership voted on in tandem rather than two separate proposals. Motion to vote on combined amendment option was made by Dr. McKenna and seconded by Dr. Straub. Motion passed unanimously.

Adjournment

Dr. Sosebee moved for adjournment. Motion was seconded by Dr. Adams. Faculty Chair Stovall adjourned the meeting at 3:42 P.M.