Stephen F. Austin State University Faculty Senate Agenda – Meeting #480 Wednesday, April 13, 2022 Zoom Meeting 2:30pm

I. Call to Order A. Present

Non-Voting Members	Business	PCOE	Fine Arts
Chris McKenna (Chair- Elect) Brian Uriegas (Chair)	Rebecca Davis Rajat Mishra Rob McDermand (proxy GW Scott) Pamela Rogers (proxy Gina Harden until 4:15 PM)	Sarah Drake Amanda Moore Daniel McCleary (proxy Summer Pannell, beginning at 4pm) Heather Olson-Beal Sarah Straub (Secretary) Victoria Wagner-Green	Christina Guenther (proxy Greg Grabowski) Margaret Leysath (proxy Neal Cox) Herbert Midgley (Parliamentarian) Chris Turner
Forestry & Agriculture	Liberal and Applied Arts	Science and Mathematics	Library
Franta Majs Yanli Zhang	Steve Cooper (proxy Mark Barringer, beginning at 4pm) George Day Larry King Darrel McDonald Gretchen Patterson (Treasurer) Diane Sizemore Louise Stoehr (proxy Carlos Cuadra) Bailey Thompson Kristin Bailey-Wallace	James Adams Jeremy Becnel (proxy Julie Bloxson) Sara Bishop Michelle Klein Jonathan Mitchell Matthew Kwiatkowski	Tina Oswald (proxy Kyle Ainsworth, beginning at 4pm)

B. Not Present

1. Gretchen Patterson (Treasurer)

II. Presentations

- A. Dr. Lorenzo Smith, Provost & VPAA- VPFA Search, UBC Budget Process, Hiring Processes, Space Management Process
 - 1. Discussed opportunity for ombudsman
 - a) Senators shared legacy of support for this initiative and desire that the person fulfilling this role would have appropriate time compensation
 - b) Senator HKOB shared: <u>Stephen F. Austin State University Faculty</u>
 <u>Senate Meeting Minutes #445 Wednesday, May 10, 2017 I. Call to order</u>
 The regular meeting
 - 2. Discussed Space Use Efficiency Scores
 - 3. PPEAP (Platform for Performance Evaluation of Academic Programs): Working on a process for decision-making with hiring lines

- 4. COLA was used to determine the 6% pay raise; Provost Smith wanted to go on record for top priorities
- 5. Lumberjack Learning Commons AARC, Student Success Center, International Programs, CTL, adding one more office office of continuing education?; Maker Space won't overlap with Cole STEM Center; considering an Executive Director for the Lumberjack Learning Commons to report to Guidry
- III. Break @ 2:55; Call to Order 3:00 PM
- IV. Approval of Minutes from Meeting #479
 - A. Motion to Approve: McDonald
 - B. Seconded: Day
 - C. Motion Passes
- V. Officer Reports
 - A. Chair Dr. Brian Uriegas (Moved to end of Business)
 - B. Chair-Elect Dr. Chris McKenna
 - 1. UFC (University Financial Council) this group was paused for audit completion
 - 2. UBC held hearings to listen to requests for new funding from various cabinet-level groups; met to create prioritization list; results forwarded to Dr. Gordon for summer budget conversations; legislative allocation requests reviewed for alignment with UBC priorities this will be forwarded to Dr. Westbrook
 - 3. Ax handles are with McKenna; we can pick up or deliver
 - C. Secretary Dr. Sarah Straub
 - 1. No report
 - D. Treasurer Gretchen Patterson
 - 1. Not present.
 - 2. Dues were finally requested from the Texas Council of Faculty Senators; Uriegas did not attend so the funds were applied to McKenna's attendance in the fall
 - 3. Billed for handles as well
 - 4. Current operating budget around \$1600
- VI. Committee Reports
 - A. External (University) Committees
 - 1. Academic Affairs Council (Uriegas)
 - a) No report
 - 2. Core Curriculum Assessment Committee (Drake)
 - a) No report
 - 3. Distance Education (McDonald)
 - a) No report
 - 4. Graduate Council (McKenna)
 - a) Approvals finished for changes to graduate curriculum in March
 - b) Primary topic of discussion: proposed changes to LEAP; GRAs and TAs no longer eligible for LEAP is point of concern for enrollment; these recommended changes pulled from consideration for the time being
 - 5. Policy (Drake)
 - a) 7 policies remain for review: 4.4, 7.10, 7.13, 7.19, 7.24, 7.3, and 8.7
 - B. Internal (FS) Committees
 - 1. Academic Affairs (Turner)
 - a) Presentation to make to Senate (re: Latin Honors); GPA raised by .1 and discussion regarding number of hours that transfer students need to complete
 - b) Debate over transfer hours and conversation about alignment with other policies (e.g. residency requirements; SACS, etc.)
 - c) 30 advanced hours for all students is the recommendation

- 2. Administration and Finance (Sizemore)
 - a) Letter of support for raises
- 3. Communications (Day)
 - a) No report
- 4. Elections (Rogers)
 - a) Ongoing
 - b) Officer nominations to McKenna
- 5. Ethics (Klein)
 - a) No report
- 6. Faculty Government and Involvement (Adams)
- 7. Professional Welfare (King)
 - a) New business
- 8. Strategic Planning (Mitchell)
 - a) 7.9 recommendation to follow status quo

VII. Old Business

- A. Drop Date drop date will move up to earlier in the semester
- B. Latin Honors
 - 1. Motion to recommend 30 advanced hours be counted towards Latin Hours qualifications, not just transfers.
 - 2. Motion: Straub
 - 3. Seconded: King
 - 4. Motion Passes

VIII. New Business

- A. Request from Dr. Smith: APS (Academic Performance Solutions. It is an EAB product.)
- B. can we remove this from our subscriptions? present in two weeks; Senator Kwiatkowski shared that the projections numbers are unrealistic
- C. Standing Rules
 - 1. Motion to Accept Changes: Day
 - 2. Seconded: Oswald
 - 3. Motion Passes
- D. 4SP Priorities
 - 1. A section was added from the Deans for review (Academic integrity, matriculation and retention of students, job placement for graduates)
 - 2. Discussion on "integrity" and what that means
 - 3. Discussion on "job placement"
 - 4. Motion to Send back to Deans for Clarification: Day
 - 5. Seconded: Kwiatkowski
 - 6. Motion Passes
- E. LEAP
 - 1. No motions at this time
 - 2. Midgley shared availability for the summer to keep eyes on these potential changes
 - 3. Uriegas will follow up with their committee
 - 4. Concerns should be sent to McKenna for upcoming meetings
- IX. Break @ 4:28; Return @4:32 PM
 - A. Policy Revisions
 - 3.7 Academic Freedom & Responsibility changes made to bring us in line with our peer institutions. Penalties for teaching controversial subject and who decides what applies as such not defined by peer institutions; some changes for clarification and grammar made
 - 2. 7.10 Emeritus no comments or questions regarding changes

- 3. 7.24 Regents Scholar changes made to make the choice of Regents Scholar more transparent and add the award the result of an election rather than appointment.
- 4. Motion to accept changes by Senator Straub; seconded by Senator Turner; motion passes

B. Shared Governance

- 1. Discussion of need for revisions of the shared governance document; those with concerns should contact Brian
- C. Response to Lt. Governor Statement on Academic Freedom and Tenure
 - 1. SHSU Example: SHSU Faculty Senate Statement
 - 2. Faculty senates from other institutions have already made statements
 - 3. If Lt. Gov. succeeds in his goal, all of the Texas R1 institutions would lose that status as having a tenure policy in place.
 - 4. General consensus is that the Faculty Senate does not need to make a statement
 - 5. There is a need to oppose Lt. Governor's ideas as not having tenure and the restriction of academic freedom would cause us to lose faculty and put us in a bad position for hiring new faculty.
 - 6. Motion Faculty Senate will not make a formal response to Lt. Governor's statement: Senator Rogers; seconded Senator Mitchel
- D. President's Report (relocated from earlier in meeting)
 - 1. Former president stated that raises for faculty/staff was a priority (made to UBC)
 - 2. Board of Regents then hired new VP-Finance (Gina Oglesby), bypassing the search committee; Oglesby had not been interviewed, but had been scheduled for a meeting
 - 3. Brian expressed to the BoR that we were concerned about transparency, shared governance, and communication (and salaries); Brian told that questions about hiring, joining a system, etc. need to be addressed to Dr. Westbrook and not to the Board
 - 4. Question raised about how much input we will have in the hiring of a new president; add discussion of this to the next Senate meeting?
 - 5. Thanks to Brian for his leadership during his time as chair.

E. Elections

- 1. Make sure nominations are given to Brian/Chairs
- F. Sen. Green motion to dismiss; seconded by Sen. Turner...motion carried.