

**Stephen F. Austin State University
Faculty Senate Agenda – Meeting #481
Wednesday, April 27, 2022
Zoom Meeting
2:30pm**

- I. Call to Order @ 2:30 PM by Dr. Brian Uriegas
A. Present

Non-Voting Members	Business	PCOE	Fine Arts
<p><i>Chris McKenna (Chair-Elect)</i> <i>Brian Uriegas (Chair)</i></p>	<p>Rebecca Davis (proxy Wenjing Li) Rajat Mishra Rob McDermand Pamela Rogers</p> <p>New Senator: Wenjing Li</p>	<p>Sarah Drake Amanda Moore Daniel McCleary (proxy Lindsey Kennon beginning at 4:10) Heather Olson-Beal (proxy Tracey Hasbun) <i>Sarah Straub (Secretary)</i> Victoria Wagner-Green</p> <p>New Senators: Lindsey Kennon Gina Fe G. Causin</p>	<p>Christina Guenther Margaret Leysath <i>Herbert Midgley (Parliamentarian)</i> Chris Turner</p> <p>New Senators: Jake Walburn</p>
Forestry & Agriculture	Liberal and Applied Arts	Science and Mathematics	Library
<p>Franta Majs Yanli Zhang</p> <p>New Senator: Leland Thompson</p>	<p>Steve Cooper (proxy Mark Ludorf) George Day Larry King Darrel McDonald <i>Gretchen Patterson (Treasurer)</i> Diane Sizemore Louise Stoehr (proxy Carlos Cuadra) Bailey Thompson Kristin Bailey-Wallace</p> <p>New Senators: Arye Chakravartty Ericka Hoagland</p>	<p>James Adams Jeremy Becnel Sara Bishop (proxy Keshia Becnel) Michelle Klein Jonathan Mitchell Matthew Kwiatkowski</p> <p>New Senators: Bidisha Sengupta Julie M. Bloxson Jason Bruck</p>	<p>Tina Oswald (proxy Kyle Ainsworth)</p>

B. Not Present: Darrel McDonald, Carlos Cuadra

- II. Presentations
- A. Dr. Lorenzo Smith, Provost & VPAA - PPEAP, Q&A
 - 1. Unable to join due to travel
 - B. Brandon Stringfield, Chief Information Security Officer - Training Curriculum Task Force

1. Creating a consolidated training calendar (How we treat people and how we treat data)
2. Discussed bi-annual training day to do all requirements in one day; test out options

Recommended Training Calendar

October- required trainings for all employees

EEO
 Title IX
 Ethics
 FERPA
 Property
 IT-Security awareness
 IT-Risks of Social media sharing

February- other required trainings

Payment Card/PCI
 Purchasing 101
 Receipts

C. Gina Oglesbee VPFA - LEAP

1. Discussed following issues in general: Budget, Reserves, Enrollment
2. Budget will be presented to the Board at the July meeting (COLA 6% depends on enrollment numbers, etc.)
3. Construction project funding approval from Legislature in fall -- to be discussed at upcoming Board meeting; issuing bonds for these funds (2019 - Fine Arts, Basketball; Upcoming - Residence Hall, Dining Facility)
4. LEAP: Added in clearer definitions for eligible employee (who, at end of term of enrollment, would have 6 months required service), spouse, dependent
 - a) Graduate assistants are removed from LEAP and will be subsidized by a separate program; if they were included in Spring 2022, they will be legacy funded through August 31, 2023
 - (1) Recruitment of new graduate students can do up to 50% tuition and fees scholarships (through what program?)
 - (2) Oglesbee is developing scenario visuals to clarify split GRA/GTA scholarships
 - (3) Faculty Senate expressed concern on multiple points (incoming Fall Semester GRAs/GTAs that made decisions based on LEAP funding, GRAs/GTAs that are legacy funded that do not meet the August 2023 deadline; messaging that faculty/staff reduction in funded opportunities being associated with job performance; concern over lack of transparency with cost/benefit analysis, austerity, etc.)

- b) Limited LEAP benefits for employees 2 courses or to up to 8 semester credit hours *per semester* (no limit for spouses/dependents)
 - c) Changes program to allow participants to retain external scholarships or federal financial aid
 - d) Request review of Policy 6.12 Graduate Assistantship (based on number of hours) -- this will be reviewed by AA
- III. Break (beginning 3:25; resume at 3:30 PM)
- IV. Approval of Minutes from Meeting #480
 - A. Motion to Approve: King
 - B. Seconded: Day
 - C. Motion carries
- V. Officer Reports
 - A. Chair - Dr. Brian Uriegas
 - 1. No report
 - B. Chair-Elect - Dr. Chris McKenna
 - 1. UBC forwarded recs for operating funds/capital expenses; reviewed legislative allocation requests; information passed to Dr. Westbrook
 - C. Secretary - Dr. Sarah Straub
 - 1. No report
 - D. Treasurer - Dr. Gretchen Patterson
 - 1. Current balance: \$1,645
 - 2. Waiting on plaque expenses and Texas Council of Faculty Senate dues
- VI. Committee Reports
 - A. External (University) Committees
 - 1. Academic Affairs Council (Uriegas)
 - a) No report
 - 2. Core Curriculum Assessment Committee (Drake)
 - a) No report
 - 3. Distance Education (McDonald)
 - a) No report
 - 4. Graduate Council (McKenna)
 - a) Meeting on 4/28
 - b) Encouraged attendance at the Dean of Research and Graduate Studies candidate interview sessions
 - 5. Policy (Drake)
 - a) Policy 4.4 Reviewed Academic Unit Head Responsibilities Policy (# of evaluations, sending policy up for further approval)
 - b) Policy 7.13 Faculty Workload - each College decides how to count TLCs with Dean/Provost approval
 - c) Policy for Emeritus and Regents Scholar to be done by the end of the semester
 - d) Faculty Senate shared concerns about Policy 4.8 (Dean) and Policy 4.4 (Chair) not historically being followed with any consistency; request for faculty representatives to go back to AA Policy committee to push for policy updates and implementation;

discussion on possible request for additional faculty representative on AA Policy Committee

B. Internal (FS) Committees

1. Academic Affairs (Turner)
 - a) Latin Honors recommendations approved with minor revision (GPA requirements approved; 55 hours changed to 42 hours but only final 30 hours will count towards Latin Honors)
2. Administration and Finance (Sizemore)
 - a) No report
3. Communications (Day)
 - a) No report
4. Elections (Rogers)
 - a) New Senators will be seated in New Business
5. Ethics (Klein)
 - a) No report
6. Faculty Government and Involvement (Adams)
 - a) No report
7. Professional Welfare (King)
 - a) Spousal/Partner Preferential Hiring Policy is recommended for consideration next year
 - b) New policy 15.3 <https://www.sfasu.edu/docs/policies/15.3.pdf> is an issue of concern brought up with Faculty Senate
8. Strategic Planning (Mitchell)
 - a) No report

VII. Old Business

- A. 4SP - Currently revisions are with Deans; punted to next year

VIII. New Business

- A. Pass the Gavel
- B. Officer Elections
 1. Chair-Elect: Heather Olson Beal
 2. Secretary: George Day
 3. Treasurer: Michelle Klein
 4. Parliamentarian: Herbert Midgley
- C. Recognition of Outgoing Senators
 1. Moore, Guenther, Majs, Uriegas, Bailey-Wallace, King, Sizemore, Straub, Adams, Bishop, Kwiatkowski
- D. Seat New Senators
 1. Noted in **bolded, purple** above
- E. Meeting Modality
 1. Faculty Senate weighed in with majority support for Zoom/hybrid. Rationale for F2F included historically shorter meetings, ability to engage with guests in a F2F setting, etc. Rationale for hybrid, Zoom was inclusivity.
 2. Decision will be made by Chair McKenna and will be communicated with Faculty Senate via email

F. Meeting Schedule

- Wednesday, September 14th at 2:30pm
- Wednesday, October 12th at 2:30pm
- Wednesday, November 9th at 2:30pm
- Wednesday, November 30th at 2:30pm (last week of class)
- Wednesday, February 8th at 2:30pm
- Wednesday, March 1st at 2:30pm (pre-Spring Break)
- Wednesday, April 12th at 2:30 pm
- Wednesday, April 26th at 2:30 pm (last week of class)

G. Setting Expectations for Senate Business

1. Charged incoming Senators to consider: Do you really want to serve in the Senate?
2. Shared scope of responsibilities

IX. Meeting Ends @ 5:24 PM

- A. Motion to Adjourn: Wagner-Greene
- B. Second: Turner
- C. Motion Carries

Senate Roster AY 2022-2023¹

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<i>Heather Olson Beal (Chair-Elect)</i> <i>Chris McKenna (Chair)</i>	Wenjing Li Rebecca Davis Rajat Mishra Rob McDermand	Sarah Drake Daniel McCleary Lindsey Kennon Gina Fe. G. Causin Victoria Wagner-Green	Jake Walburn Margaret Leysath <i>Herbert Midgley (Parliamentarian)</i> Chris Turner
Forestry & Agriculture	Liberal and Applied Arts	Science and Mathematics	Library
Leland Thompson Yanli Zhang	Steve Cooper <i>George Day (Secretary)</i> Larry King Darrel McDonald Gretchen Patterson Ericka Hoagland Louise Stoehr Bailey Thompson Aryendra Chakravartty	Jeremy Becnel <i>Michelle Klein (Treasurer)</i> Jonathan Mitchell Bidisha Sengupta Julie M. Bloxson Jason Bruck	Tina Oswald

¹ Subject to change