

Stephen F. Austin State University
Faculty Senate Agenda – Meeting #496
Wednesday, March 6, 2024, 2:30 p.m. CST

March Materials
BEGIN RECORDING

- I. Call to Order (Conn)
 - A. Present
 - B. Absent (no proxy):

Senator	Present	Absent	Proxy
Ajero, Mario (CFA)	X		
Becnel, Jeremy (CSM)	X		
Bentley, Lisa (CLAA)	X		
Bloxson, Julie (CSM)	X		
Bruck, Jason (CSM)	X		
Causin, Gina Fe (PCOE)	X		
Chakravartty, Arye (CLAA) (Chair-elect)	X		
Collins, Eden (CFA)	X		
Conn, CC (CFA) (Chair; non-voting member)	X		
Davis, Rebecca (NRCB)	X		
Day, George (CLAA)	X		
Drake, Sarah (PCOE)	X		
Hampton, Hunter (CLAA)	X		
Hoagland, Ericka (CLAA)	X		
Kennon, Lindsey (PCOE)	X		
Kidd, Rebecca (ATCOFA)	X		
Klein, Michelle (CSM) (Treasurer)	X		
Li, Wenjing (NRCB)	X		
Martynova-Van Kley, Alexandra (CSM)	X		
McCleary, Daniel (PCOE)	X		
McDermand, Rob (NRCB)	X		
Midgley, Herbert (CFA) (Parliamentarian)	X		
Mishra, Rajat (NRCB)	X		
Payne, Emily (ATCOFA)	X		
Sengupta, Bidisha (CSM)	X		
Stoehr, Louise (CLAA)	X		Sam Sutherland
Straub, Sarah (PCOE) (Secretary)	X		
Thompson, Bailey (CLAA)	X		
Thompson, Leland (ATCOFA)	X		
Wagner-Greene, Victoria (PCOE)	X		
Walburn, Jake (CFA)	X		
Welsh, Tyler (CLAA)	X		

- II. Presentations
 - A. Diane Sizemore, [Wellbeing Certification](#)
 - 1. Multiple, *optional* classes available in myTraining
 - 2. All but 1 is F2F option only
 - 3. Geared towards faculty and staff, but there has been student-leader interest
 - 4. Concern expressed re: Title IX, mandatory reporting is still a requirement
 - B. Jonathan Helmke, UT System Library Subscriptions
 - 1. Update on UTS integration re: library resources
 - 2. 4-5 year process for integration of licenses
 - 3. January 2024 addition of several resources including SAGE, SAGE Research Methods, purchasing of additional foreign language materials (Spanish and more), Taylor & Francis, e-Book files with perpetual access, and more to come (including JSTOR)!
 - 4. Data sets to be purchased as well
 - 5. Conversation on cooperative purchasing, interlibrary loan
- III. Transition to Senate business session (faculty only)¹
- IV. Approval of minutes from meetings #495
 - A. Request changes to #495:
 - B. Motion to accept by [Day]; 2nd [Causin]
 - C. Unanimously passes
- V. Officer Reports
 - A. Chair (Conn)
 - 1. Naming of President
 - 2. Policies: Children on Campus and Faculty Compensation
 - 3. [Ombuds Town Hall](#)
 - a) Follow up meeting with Dr. Delaney-Fields re: earlier document (2015), which will be shared with Faculty Senate prior to next meeting
 - 4. Standing Rules with Strategic Planning Committee
 - a) Edits will be shared with Faculty Senate prior to next meeting
 - b) Faculty Government and Involvement Committee is the new name for that committee
 - 5. Leadership positions
 - a) Let Senator Chakravartty know if you are interested in Chair Elect, Secretary, Treasurer or Parliamentarian
 - B. Chair Elect (Chakravartty)
 - 1. University Graduate Council working to streamline application process for graduate programs
 - C. Secretary (Straub)
 - 1. No report
 - D. Treasurer (Klein)
 - 1. Balance: \$637.29
 - 2. Expenses to date: \$1,342.71
 - 3. NTT Award: Provost Budget
 - 4. Chair/Chair Elect travel covered by UTS
 - E. Committee Reports
 - 1. Internal Committees
 - a) Professional Welfare (Julie Bloxson*, Eden Collins*, Louise Stoehr, Rajat Mishra, Wenjing Li, Alexandra Martynova-Van Kley)

¹ Public recording terminated at the break

- Tasked with NTT Award. Not aware that Service, Research were also meant to be recognized. Requested more clarification from AA re: Service, Research
 - b) Administration & Finance (Rebecca Davis*, Michelle Klein, Lisa Bentley, Leland C. Thompson)
 - (1) No report
 - c) Communication (Bailey Thompson*, Sarah Straub, Ericka Hoagland, Hunter Hampton)
 - (1) No report
 - d) Elections (Mario Ajero*, Rob McDermid, Bidisha Sengupta)
 - (1) 2024-25 Elections - Nominations can be found in Teams
 - (2) Several positions are still open, please encourage your college faculty to apply
 - (3) Voting March 21-April 5 in anticipation of the April Faculty Senate meeting
 - (4) NTT and TT will vote on the same ballot (full time clinical, full time adjunct need to be added as anyone who is *full time* receives the ballot)
 - e) Ethics (Rebecca Kidd*, Daniel McCleary, Tyler Welsh)
 - (1) No report
 - f) Faculty Government & Involvement (Herb Midgley*, George Day, Sarah Drake)
 - (1) No report
 - g) Professional Welfare (Julie Bloxson*, Eden Collins*, Louise Stoehr, Rajat Mishra, Wenjing Li, Alexandra Martynova-Van Kley)
 - (1) No report
 - h) Strategic Planning (Arye Chavravartty*, CC Conn, Jeremy Becnel, Gina Fe Causin, Chris McKenna)
 - (1) Taking Standing Rules edit suggestions to Government Committee for review
 - i) Academic Affairs (Tori Wagner-Greene*, Jake Walburn, Emily Payne, Sarah Straub)
 - (1) No report
2. University Committees - Reports from Faculty Senate Representative
- a) Distance Education (Herb Midgley*, Tyler Welsh, Daniel McCleary, Sarah Straub)
 - (1) No report
 - b) Student Wellness Task Force (Sarah Drake*)
 - (1) No report
 - c) Staff Council Representative (Brittany Beck)
 - (1) Next meeting is March 20th, BUSI 133 (10:00 AM)
 - d) Grad Council (Chakravartty, ex officio)
 - (1) Streamlining applications and timelines
 - e) Core Curriculum Assessment (Chakravartty, ex officio)
 - (1) No report
 - f) Ad Hoc Policy (HOP) Committee (Jason Bruck*, Tori Wagner-Greene, Sarah Straub, Emily Payne, Jake Walburn, Perry Moon, George Day)
 - (1) Academic Affairs Policy Committee reinstated (See Flowchart in March Materials)
 - (a) Academic Affairs Policy Process Revision Approval
 - (b) Motion to accept by [Day]; 2nd [Sengupta]

- (c) Unanimously passes
- (2) Children in the Workplace will most likely go through, punitive component removed
- (3) Athletics under AA purview (co-owned policies)
- (4) Faculty Compensation - Numbers specific language has been added and is going through the process (Adjuncts and Promotions)
 - (a) Conversation on retroactive pay for current Associate to Full Professor, potential future push. Equity pay is another avenue.
 - (b) Conversation on NTT not being included in this policy, no current number-based ladder at this time. To be next push AFTER HOP 03-403 passes. Discussion on Equity Pay Policy to be drafted in the future.
 - (c) Question on summer pay, overload pay based on additions made to adjunct pay
 - (d) HOP 03-403 Approval
 - (e) Motion to accept by [Klein] 2nd [Collins]
 - (f) Unanimously passes
- (5) Periodic Review Schedule
- (6) HOPs Submitted
- (7) Summer policy members
 - (a) Frequent Flyer Policies will be covered with Summer Skeleton Crew (To be presented to April)
 - (b) Motion to Accept Summer Policy Review Outline
 - (i) Motion to accept by [Wagner-Greene] 2nd [McCleary]
 - (ii) Outcome: Motion Passes
 - (c) If interested, email CC Conn

ALL HOPs by Responsible Executive and Review Plan					
	Responsible Executive	Review Cycle	Last Review	Next Review	
01-307 Title IX	Pres	Annual	9/1/2023	Summer 24	SUMMER
02-109 Performance Review of Officers Reporting to the Provost and Executive Vice President for Academic Affairs	AA	3 years	9/1/2023	FY2025	SUMMER
02-112 Textbook Adoption Timeline	AA	5 years	9/1/2023	FY2025	SUMMER
02-216 Off-Campus Credit Courses	AA	5 years	9/1/2023	FY2025	SUMMER
02-302 Academic Appointments and Titles	AA	3 years	9/1/2023	Fall/Spring 24	SUMMER
02-320 Tenure and Continued Employment	Pres	5 years	9/1/2023	Spring 24	SUMMER
02-401 Compensation from Grants, Contracts, and Other Sponsored Agreements	AA	5 years	9/1/2023	FY2025	SUMMER
02-403 Export Control	AA	5 years	9/1/2023	FY2027	SUMMER
02-411 Misconduct in Federally Funded Research	AA	5 years	9/1/2023	FY2025	SUMMER
03-308 University Awards Programs	AA	5 years	9/1/2023	FY2025	SUMMER
04-101 Academic Accommodation for Students with Disabilities	AA	3 years	9/1/2023	FY2025	SUMMER
04-106 Code of Student Conduct and Academic Integrity	AA, SA	Annual	9/1/2023	Summer '24	SUMMER
04-107 Early Registration Priority	AA	5 years	9/1/2023	FY2025	SUMMER
04-110 Institutional Absences	AA, ATH, SA	5 years	9/1/2023	Fall/Spring 24	SUMMER
04-202 Domestic Undergraduate Admission	EM	3 years	9/1/2023	FY2025	SUMMER
05-406 Parking Services	FA	Annual	9/1/2023	Summer '24	SUMMER

VI. Old Business

VII. New Business

A. Parking Policy

1. HOP 05-406 Approval
2. Motion to accept by [Davis]; 2nd [Collins]
3. Unanimously passes

B. [Ombuds document](#) being prepared for incoming president

- C. Ad hoc committee to research “collegiality” across policies and procedures (George Day, Tyler Welsh, Alexandra Martynova-Van Kley)
 - D. Reorganization of Standing Rules being taken to Governance
 - E. Conversation about Professor of Practice and Professor of Instruction - see what role UTS will play in defining this for us.items that will come up in the future.
- VIII. Adjournment
- A. Motion: 1st [Causin], 2nd [Thompson]