

**Stephen F. Austin State University**  
**Faculty Senate Minutes – Special Meeting**  
**Wednesday, December 1, 2021**  
**Zoom Meeting**  
**2:30pm**

- I. Call to order by Senate Chair Uriegas at 2:31PM
  - a. **Attending Senators:** James Adams, Kristen Bailey-Wallace, Jeremy Becnel (**proxy:** Pushkar Ogale), Sara Bishop, Rebecca Davis (**proxy:** Steve Kosovich until 3:45 pm), Sarah Drake, George Day, Xiaozhen Han, Margaret Leysath, Christina Guenther, Larry King, Rob McDermand, Chris McKenna, Rajat Mishra, Jonathan Mitchell, Amanda Moore, Heather Olson-Beal, Tina Oswald, Pamela Rogers, Gretchen Patterson, Diane Sizemore, Sarah Straub, Louise Stoehr, Bailey Thompson, Chris Turner, Yanli Zhang, Daniel McCleary (**proxy:** Summer Pannell at 4:10), Herbert Midgley, Steve Cooper, Michelle Klein, Victoria Wagner-Greene, Franta Majas, Darrel McDonald
  - b. **Not Present:** Xiaozhen Han
- II. New Business
  - a. Chair Report- Video Request
    - i. Shared that President's salary increase of approximately \$85K will be returned and used for an employee assistance program
      1. Concern expressed because of services that are already available
      2. More information forthcoming
    - ii. Shared video request with Senators
  - b. Discuss 4SP Priorities
    - i. Senator Sizemore presented
    - ii. Conversation clarifying purpose of 4SP priorities and relation to UBC priorities
    - iii. 4SP Process was not presented for approval. That process is approved. The priorities are up for debate; this was contested during the meeting
    - iv. Senate Chair Uriegas will meet with Provost to discuss 4SP Process approval process
    - v. Concern about if Staff Council has had an opportunity to weigh in on 4SP process and priorities
    - vi. Motion to Approve 4SP Priorities with minor edits by Senator Turner
      1. Seconded by Senator Day
      2. No discussion
      3. Motion Passed
  - c. Discuss Response to Board of Regents Resolution
    - i. Discussion on document as "nuclear action"
    - ii. Discussion on No Confidence vs. Low Confidence without support of Chairs/Deans/Staff
    - iii. Discussion on survey, to be addressed in Spring 2022
    - iv. Discussion on conversation on joining system
    - v. Discussion on proposed cut/merged programs; concern based on lack of clear accounting audit: MS, MA, BA programs

- vi. Motion to Approve Resolution by Senator Oswald
  - 1. Seconded by Senator Leysath
  - 2. Discussion: Clarification request from Senator Sizemore; rewording of 1A to with “jointly determined set of campus leaders from across all major governance groups”
  - 3. Motion passed
- III. Return to Open Session
  - a. Possible Action Regarding 4SP Priorities
    - i. Motion to Approve 4SP Priorities with minor editors by Senator Turner
      - 1. Seconded by Senator Day
      - 2. No discussion
      - 3. Motion Passed
  - b. Possible Action Regarding Response to Board of Regents Resolution
    - 1. Seconded by Senator Leysath
    - 2. Discussion: Clarification request from Senator Sizemore; rewording of 1A to with “jointly determined set of campus leaders from across all major governance groups”
    - 3. Motion passed
  - c. Tuition increase is not happening
  - d. Volunteer request for 12:00PM and 3:00PM Faculty Marshall ceremony
  - e. BIP Team Request for Support for Faculty Senate upcoming in the spring
  - f. Adjourn Meeting at 4:26 PM
    - i. Motion to Adjourn by Senator Wagner-Greene
    - ii. Seconded by Senator McDonald
    - iii. Discussion: None
    - iv. Motion passed