

PROFESSIONAL WELFARE COMMITTEE I REPORT

1. Each department should establish criteria for the selection of part-time faculty.
2. Part-time faculty should be defined as (a) part-time permanent faculty and (b) part-time temporary faculty.
 - (a) Part-time permanent faculty are regular faculty who are appointed to teach part-time. These part-time faculty members may retain their professorial rank and shall have the responsibilities and privileges of other faculty members.
 - (b) Part-time temporary faculty are "call" Faculty (lecturers) who may teach not more than 4 courses of 3 hours each in one term and 2 courses of 3 hours in the other term of any academic year.
3. Prior of the beginning of each semester, department chairs should provide "call" faculty with as much realistic information as possible regarding maximum class load and minimum class load.
4. RIGHTS
 - (a) Part-time faculty should be granted all the rights and services of full-time faculty with the exception of tenure or any other area where there is contractual or legal restriction.
 - (b) Part-time faculty should be made to feel that they are important to the department.
5. RESPONSIBILITIES
 - (a) Part-time faculty should bear full responsibility for the courses they teach providing they assure the accomplishment of course objectives, keep students reasonably satisfied, and observe department and University policies regarding the instructional program.
 - (b) Part-time faculty should maintain an office-hour schedule commensurate with percentage of assignment.
 - (c) Part-time faculty should not be required, but may do so if desired, advise or do other duties expected of full-time faculty. However, in a timely fashion, part-time "call" faculty are expected to complete those duties and obligations associated with instruction and reports on students.
 - (d) Part-time "call" faculty should not be required, but may do so if desired, serve on departmental committees as assigned by the chair of the department.
6. PAY INCREASES FOR PART-TIME FACULTY

There should be some consideration given to provisions for pay increases for part-time faculty.