

Faculty Senate Board of Regents Report

- Introductions
 - Dr. Le'Ann Solmonson, Faculty Senate Chair-Elect
 - Professor, Human Services
 - Dr. Solmonson serves as the Director of Counselor Education, Student Affairs, and Rehabilitation Services Programs.

- Faculty Accomplishments Report
 - SFAToday

- 2016-17 Policy Revision Process
 - All policies affecting faculty members have been uploaded to the Senate website for a three-week review process.
 - Policies reviewed include:
 - 4.9 Selection of Academic Deans
 - 7.5 Administrative Evaluation of Adjunct Faculty Performance
 - 7.12 Faculty Search
 - 7.17 Library Faculty
 - 7.21 Part-time Faculty
 - 7.25 Faculty Disagreements
 - 7.27 Student Evaluation of Instruction
 - 7.28 Summer Teaching Appointments
 - 12.7 Faculty Development Leaves

 - I anticipate finalizing discussion and endorsement motions at this Wednesday's Senate meeting so we can include them at the January Board of Regents meeting.

- There are some concerns that have been raised in regards to two policies that the Senate did not endorse last academic year but were still moved forward at the July meeting.
 - 7.4 Academic Promotion
 - Time at Rank increased to 5 years from 3 years.
 - Potential loss of \$10,000 in lost wages

 - 7.22 Performance Evaluation of Faculty (Post-Tenure Review)
 - Not enough faculty input into the evaluation requirements and process
 - Ensuring there is enough time for those professors undergoing PTR to archive their materials for any extensive review rather than just an administrative evaluation.
 - The Senate would like for there to be at least two-three year before the first round of Post Tenure Reviews. The policy states a review should be held every one to six years.

- Cut to Faculty Professional Development Funding
 - 28% cut to the Professional Development Fund for this academic year. Statement from the Senate in your materials.
 - The fund was already underfunded prior to the cut with many colleges prioritizing any professional development funding to junior faculty working towards Tenure and Promotion.

- Excluding many faculty members in the Adjunct and Non-Tenure Track ranks and in many cases faculty who have already reached the end of their promotion levels.
- Local Perspective: School of Music allocation was approximately \$5,000 for a faculty size of 34 full time faculty.
- Provost Bullard has been working on restoring the fund. It is the Senate's hope that some funding can be restored by the Spring semester to assist any projects in the Spring and Summer.
- Professional Development is not just an assistance to faculty towards presenting research and creative activities while promoting SFA. There are some possibilities in both Graduate and Undergraduate Recruitment that are affected by this cut.

- Other Senate Business

- Faculty Senate Hosted Financial Forum
 - Wednesday – December 7
 - Dr. Danny Gallant, VP-Finance
 - Dr. Steve Bullard, Provost – VPAA
 - Looking at the possibility of adding others to the panel
 - Town Hall forum setting with questions submitted by the faculty.
 - Promoting Transparency and open communication.

- Required Faculty Trainings & Responsibilities
 - SSC Advising
 - New Faculty Orientation
 - Foundations for Teaching & Learning
 - Researching the best ways to achieve the goals while addressing the time constraints of new faculty members.

- Sub-Committee Work
 - Teaching Effectiveness Forum
 - Faculty Census to ensure adequate representation in the Faculty Senate