

**Stephen F. Austin State University**

**SFASU Faculty Senate**

**A Resolution in Support of a Request that Stephen F. Austin State University  
Commission a Study on the Status of Women and Minority Faculty at SFA  
Passed, November 12, 1997, Faculty Senate Meeting#270**

WHEREAS, the Status of Professional Women at Stephen F. Austin State University, 1982, was the last full report on the status of women faculty at Stephen F. Austin State University, AND

WHEREAS, it should be the goal of Stephen F. Austin to recruit and retain talented faculty who represent and provide role models for a diverse population, AND

WHEREAS, a high number of retirements among the faculty is expected in the near future and will necessitate an increase in recruitment of new faculty, AND

WHEREAS, these new job openings will provide Stephen F. Austin State University an opportunity to enrich diversity among its faculty, AND

WHEREAS, the Access and Equity 2000 Institutional Plan for Stephen F. Austin State University, submitted on February 1, 1995, is focused on minority recruitment with no information on the status of women and no data on parity,

THEREFORE BE IT RESOLVED, that the Faculty Senate requests that the administration of Stephen F. Austin State University commission an updated study on the Status of [Women and Minority Faculty] at Stephen F. Austin State University, AND

BE IT FURTHER RESOLVED, that the target date of this study should be timely enough to use for recommendations presented by the Commission of the Future committees.