

Stephen F. Austin State University

SFASU Faculty Senate Resolution on Compensation in Excess of Base Salary

WHEREAS Stephen F. Austin State University faculty should be compensated fairly for all work that advances the mission of the university, and

WHEREAS university administrators, working with faculty members, are capable of determining how many additional duties a faculty member may reasonably undertake— over and above his or her regularly scheduled duties—without compromising the university's mission, and

WHEREAS University Policy E-9 currently places an unnecessary and arbitrary cap on the amount of compensation a faculty member may receive for the performance of work that goes beyond his or her regularly scheduled duties, be it therefore

RESOLVED that the Faculty Senate calls on the university administration to eliminate the current limit specified in Policy E-9 on the amount of compensation a faculty member may receive in excess of his or her base salary.