



Discontinuance of a Program or Academic Unit

Purpose

This policy will govern the discontinuance of a program or academic unit for reasons other than financial exigency.

Persons Affected

This policy applies to all SFASU employees, faculty, and staff.

Policy

Termination of an appointment with tenure, or of a probationary or special appointment before the end of the specified term, may occur as a result of discontinuance of a program or academic unit.

The recommendation to discontinue a program or academic unit will be based on educational considerations; this may include histories of low-producing programs, low-enrollments, or obsolescence, among other considerations. Recommendations will be made by appropriate university administrators, including the provost and executive vice president for academic affairs, the dean, and the unit head, in consultation with the affected faculty.

Before the administration issues notice to a faculty and/or staff member of its intention to terminate an appointment because of discontinuance of a program or academic unit, the university will make every reasonable effort to place the affected faculty and/or staff member in another position for which the individual is professionally qualified.

In each case of termination of appointment because of program discontinuance, probationary faculty member shall be given appropriate notice as prescribed in policy 02-320, Tenure and Continued Employment. A tenured faculty member shall be given notice at least twelve months prior to termination of appointment.

A faculty member who alleges discrimination or abridgement of constitutional guarantees or academic freedom will be afforded due process.

Related Statutes or Regulations, Rules, Policies, or Standards

Tex. Educ. Code § 61.0512

Regents' *Rules and Regulations*, Rule 31003, Abandonment of Academic Positions or Programs

SFA HOP 02-320 Tenure and Continued Employment

SFA HOP 05-103 Financial Exigency

SFA HOP 02-106 Establishing Centers, Institutes, and Specialized Testing or Services
Laboratories

SFA HOP 03-211 Reduction in Force of Staff and Non-Tenure Track Employees



Responsible Executive

President

Forms

None

Revision History

September 1, 2023 (original)