



AIDS and HIV

Purpose

This policy establishes guidelines for how the university will conform its actions in regard to persons with AIDS and HIV.

Definitions

AIDS: Acquired immune deficiency syndrome.

HIV: Human immunodeficiency virus.

Policy

Stephen F. Austin State University recognizes the increasing public awareness concerning AIDS and HIV. In health-related matters such as this one, the university shall follow the guidelines of recognized authorities including: the Centers for Disease Control and Prevention, the United States Public Health Service, the Texas Department of State Health Services, and the American College Health Association. Further, the university shall conform its actions to the Texas Communicable Disease Prevention and Control Act, the Texas Human Immunodeficiency Virus Services Act, and other law as applicable.

Students and employees (faculty and staff) of the university who may become infected with HIV will not be excluded from enrollment or employment, or restricted in their access to university services or facilities, unless medically-based judgments in individual cases establish that exclusion or restriction is necessary to the welfare of the infected person or of the other members of the university community.

Persons with HIV infection are entitled to the same rights and opportunities as persons with other communicable diseases. The university prohibits any discrimination in its programs and activities against a person with HIV infection unless based on accurate scientific information. Any student, faculty member, or employee who violates this rule may be subject to appropriate disciplinary action, up to and including termination of employment if an employee and expulsion if a student.

Procedures

None

Related Statutes or Regulations, Rules, Policies, or Standards

Texas Human Immunodeficiency Virus Services Act, Tex. Health & Safety Code Ch. 85
Texas Communicable Disease Prevention and Control Act, Tex. Health & Safety Code Ch. 81
Tex. Educ. Code § 51.919

Responsible Executives



President, Vice President for Finance and Administration; Vice President of Student Affairs

Forms

None

Revision History

September 1, 2023 (original)