



## **Authorization for the University President to Suspend Faculty and Staff**

### **Purpose**

This purpose of this policy is to authorize the president to suspend faculty and staff under certain circumstances.

### **Persons Affected**

This policy applies to all faculty and staff.

### **Definitions**

None.

### **Policy**

Without prior notice or hearing, the president of the university may suspend with or without pay and immediately remove from the university, or assign to other duties with pay, any employee who:

1. poses a continuing danger to persons or property;
2. disrupts the orderly operation of the university;
3. endangers the education of students;
4. has been convicted by a trial court of any felony or a crime of moral turpitude.

### **Procedures**

The president shall, as soon as possible, notify the vice president and general counsel of such action. In such cases the president will set a hearing before the appropriate administrator or committee on the employee's case as soon thereafter as is practical unless otherwise waived by the employee.

### **Related Statutes or Regulations, Rules, Policies, or Standards**

None

### **Responsible Executive**

President

### **Forms**

None

### **Revision History**

September 1, 2023 (original)