



Appeal Procedure Relating to the Provision of Accommodations for Students with Disabilities

Purpose

The purpose of this policy is to provide an overview of the procedures when appealing the provision of accommodations for students with disabilities at Stephen F. Austin State University (SFASU).

Persons Affected

This policy applies to all SFASU employees, faculty, staff, and students.

Policy

Students, faculty or staff at Stephen F. Austin State University, who disagree with the provision of accommodations for students with disabilities, may submit an appeal to the director of disability services/ADA coordinator. Appeals related to decisions made by the director of disability services regarding the denial of accommodations should be submitted to the vice president of student affairs, or their designee. Grievances or complaints of discrimination based on disability relating to other circumstances not described above should be addressed through SFA HOP 01-305 Nondiscrimination.

Procedures

Appeals may be initiated by one of the following:

1. student or faculty member, regarding academic accommodations;
2. student or staff member, regarding accommodations for non-academic programs, activities, or housing; or
3. student, regarding accommodation decisions of the director of disability services;

Appeals must:

1. be submitted in writing;
2. state the specific nature and basis of the appeal;
3. be signed and dated by the individual making the appeal; and
4. be submitted no later than 180 days from the date of notification of the decision being appealed

A. Appeal Review

Within two (2) working days of receiving the appeal, the director of disability services/ADA coordinator, or vice president of student affairs or their designee will schedule a meeting with the chair/director of the department involved, the faculty or staff member involved, and the student. The purpose of this meeting will be to review the circumstances and, if possible, to reach a mutually agreed upon resolution.



If unresolved, the appeal will be forwarded by the director or vice president of student affairs or their designee to an Appeal Review Committee for a second and final decision.

B. Appeal Review Committee

The Appeal Review Committee will be composed of three members selected by the director or the vice president of student affairs or their designee. The director will serve as chair and ex officio member of the committee except when their decision is being appealed; in such circumstances, the executive director of student development or their designee will appoint a faculty or staff member or academic administrator with background and/or experience in disability-related matters to serve as chair.

- For academic accommodation appeals, the committee will be composed of one faculty member from the department involved, the dean or associate dean of the college involved, and a member of the ADA Advisory Committee.
- For appeals in non-academic programs/activities and housing accommodations, the committee will be composed of one staff member from the department involved, the director of the department involved, and a member of the ADA Advisory Committee.
- For appeals regarding decisions of the director of disability services, the committee will be composed of one faculty member from the Department of Human Services and two additional individuals knowledgeable about ADA issues.

When selecting committee members, the director or vice president of student affairs or their designee shall exclude individuals who provided initial review of the documentation and/or request. The director or vice president of student affairs or their designee will communicate the decision and/or recommendations of the Appeal Review Committee to the individual seeking the appeal.

In all circumstances listed above, the Appeal Review Committee may seek input from appropriate parties other than committee members, including the student making the appeal, a faculty or staff member with experience relevant to the circumstances, the provost/executive vice president for academic affairs, dean or associate dean of another college, or another director or department head with relevant experience. The Appeal Review Committee may seek advice from the university's general counsel.

It is the intent of the university that meetings related to the appeal are informal in nature to allow all parties the opportunity for reasonable input and discussion. The appeal process, including the initial meeting, the meeting of the Appeal Review Committee and communication of the final decision to the individual making the appeal should be completed with expediency, ideally within seven (7) working days to avoid any delay in provision of accommodations or support services.

For specific information regarding provision of academic assistance, refer to SFA HOP 04-101 Academic Accommodation for Students with Disabilities. Refer to SFA HOP 05-401 Animals on Campus for service animal or emotional support animal information. For general policy information, refer to SFA HOP 01-302 Accessibility for Persons with Disabilities.

Related Statutes or Regulations, Rules, Policies, or Standards



SFA HOP 01-302 Accessibility for Persons with Disabilities
SFA HOP 04-101 Academic Accommodation for Students with Disabilities
SFA HOP 05-401 Animals on Campus

Responsible Executive

Director of Disability Services

Forms

None

Revision History

September 1, 2023 (original)
December 20, 2023