

# FY 2027 Holiday Schedule



**STEPHEN F. AUSTIN  
STATE UNIVERSITY**  
THE UNIVERSITY OF TEXAS SYSTEM  
NACOGDOCHES, TEXAS

<b>Date</b>	<b>Day</b>	<b>Holiday</b>	<b>SFA Status</b>
September 7, 2026	Monday	Labor Day	Closed for Holiday
November 25, 2026	Wednesday	Day Before Thanksgiving	Closed for Holiday
November 26, 2026	Thursday	Thanksgiving Day	Closed for Holiday
November 27, 2026	Friday	Friday After Thanksgiving	Closed for Holiday
December 23, 2026	Wednesday	Winter Break	Closed for Holiday
December 24, 2026	Thursday	Christmas Eve	Closed for Holiday
December 25, 2026	Friday	Christmas Day	Closed for Holiday
December 28, 2026	Monday	Winter Break	Closed for Holiday
December 29, 2026	Tuesday	Winter Break	Closed for Holiday
December 30, 2026	Wednesday	Winter Break	Closed for Holiday
December 31, 2026	Thursday	Winter Break	Closed for Holiday
January 1, 2027	Friday	New Year's Day	Closed for Holiday
January 18, 2027	Monday	Martin Luther King, Jr. Day	Closed for Holiday
May 31, 2027	Monday	Memorial Day	Closed for Holiday

## **Holiday Leave - Closed for Holiday**

Employees who are appointed to work at least 20 hours per week for a period of at least 4.5 continuous months are eligible for holiday leave. Holidays are compensated at 8 hours per day for full-time employees. Part-time employees receive holiday pay proportionate to the number of hours appointed to work weekly. The state legislature determines the number of holidays observed by all state agencies and institutions of higher education. The total number of holidays consists of various national and state holidays which fall on a weekday; holidays that fall on a weekend are not included. Certain offices, such as the University Police Department, may remain open and staffed to conduct official business.

## **Holiday Compensatory Time**

Employees who work on a holiday will receive equivalent time off categorized as holiday compensatory time. Earned holiday compensatory time may be used as leave within the 12-month period following the holiday worked.

## **Optional Holidays**

A holiday pay-eligible employee may observe optional holidays by using applicable accrued leave or by making arrangements with their supervisor.