

**SALARY GRADE RANGES**  
effective March 1, 2024

EXEMPT RANGES				NON-EXEMPT RANGES			
Grade	Minimum	Midpoint	Maximum*	Grade	Minimum	Midpoint	Maximum*
1	\$ 200,000	300,362	360,000	13	\$ 37,500	52,563	60,500
	\$ 16,667	25,030	30,000		\$ 3,125	4,380	5,042
2	\$ 118,000	179,144	216,000	14	\$ 18.03	25.27	29.09
	\$ 9,833	14,929	18,000		\$ 35,300	48,272	54,700
3	\$ 100,000	153,399	186,000	15	\$ 2,942	4,023	4,558
	\$ 8,333	12,783	15,500		\$ 16.97	23.20	26.30
4	\$ 83,000	123,363	147,000	16	\$ 32,000	43,982	50,000
	\$ 6,917	10,280	12,250		\$ 2,667	3,665	4,167
5	\$ 65,000	96,545	115,000	17	\$ 15.38	21.14	24.04
	\$ 5,417	8,045	9,583		\$ 29,600	40,442	45,800
6	\$ 51,000	75,412	89,600	18	\$ 2,467	3,370	3,817
	\$ 4,250	6,284	7,467		\$ 14.23	19.45	22.02
7	\$ 45,000	66,509	79,000	19	\$ 27,500	37,545	42,500
	\$ 3,750	5,542	6,583		\$ 2,292	3,129	3,542
8	\$ 41,000	59,429	69,800	20**	\$ 13.22	18.05	20.43
	\$ 3,417	4,952	5,817		\$ 25,400	34,756	39,400
9	\$ 37,000	53,100	62,000	21**	\$ 2,117	2,896	3,283
	\$ 3,083	4,425	5,167		\$ 12.21	16.71	18.94
10	\$ 35,568	48,272	55,000	22**	\$ 23,500	32,074	36,300
	\$ 2,964	4,023	4,583		\$ 1,958	2,673	3,025
11	\$ 35,568	43,231	49,300	23**	\$ 11.30	15.43	17.45
	\$ 2,964	3,603	4,108		\$ 21,800	29,714	33,600
12	\$ 35,568	38,618	44,000	24**	\$ 1,817	2,476	2,800
	\$ 2,964	3,218	3,667		\$ 10.48	14.29	16.15
					\$ 20,200	27,569	31,200
					\$ 1,683	2,298	2,600
					\$ 9.71	13.26	15.00
					\$ 18,600	25,531	29,000
					\$ 1,550	2,127	2,417
					\$ 8.94	12.27	13.94
					\$ 17,400	23,707	26,800
					\$ 1,450	1,976	2,233
					\$ 8.37	11.40	12.88
					\$ 16,300	23,597	24,700
					\$ 1,358	1,966	2,058
					\$ 7.84	11.35	11.88

\*Maximum pay rate applies to new hires, subject to review by Director HR. \*\* Minimum pay rate for full-time employees in Grades 20-24 is \$11.00/hour; minimum pay rate listed applies to part-time, temporary, and casual employees.

**INFORMATION TECHNOLOGY SERVICES - SALARY GRADE RANGES**

*effective March 1, 2024*

EXEMPT RANGES				NON-EXEMPT RANGES			
Grade	Minimum	Midpoint	Maximum*	Grade	Minimum	Midpoint	Maximum*
51	\$ 100,000	139,454	160,000	71	\$ 41,000	56,211	63,800
	\$ 8,333	11,621	13,333		\$ 3,417	4,684	5,317
					\$ 19.71	27.04	30.67
52	\$ 80,000	117,999	130,000	72	\$ 35,200	48,487	55,200
	\$ 6,667	9,833	10,833		\$ 2,933	4,041	4,600
					\$ 16.92	23.32	26.54
53	\$ 70,000	96,545	110,000	73	\$ 29,300	42,050	49,100
	\$ 5,833	8,045	9,167		\$ 2,442	3,504	4,092
					\$ 14.09	20.22	23.61
54	\$ 60,000	80,454	90,000	74	\$ 27,000	37,545	43,000
	\$ 5,000	6,705	7,500		\$ 2,250	3,129	3,583
					\$ 12.98	18.06	20.67
55	\$ 53,000	74,018	85,000	75	\$ 24,000	31,538	34,800
	4,417	6,168	7,083		\$ 2,000	2,628	2,900
					\$ 11.54	15.17	16.73
56	\$ 49,000	67,581	77,000				
	\$ 4,083	5,632	6,417				
57	\$ 45,000	61,145	69,000				
	\$ 3,750	5,095	5,750				
58	\$ 42,000	56,854	64,000				
	\$ 3,500	4,738	5,333				
59	\$ 38,000	52,885	60,600				
	\$ 3,167	4,407	5,050				
60	\$ 35,568	48,809	56,000				
	\$ 2,964	4,067	4,667				
61	\$ 35,568	44,303	50,800				
	\$ 2,964	3,692	4,233				

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