SACS QUALIFICATIONS FOR TEACHING*

*Based on Standard 6.2 of the 2018 *Principles of Accreditation*, and SACS "Faculty Credentials" Guidelines statement

Basic requirement for teaching courses:

- A graduate degree** and 18 credit hours in the discipline of instruction for UG courses***
- A doctoral/terminal degree** in the discipline (or a closely related discipline) for G courses***

**Include pertinent information for the degree related to courses taught by the faculty member (e.g. not just "Ph.D., LSU," but "Ph.D., LSU, Applied Mathematics with Concentration in Actuarial Science").

***Discipline-specific accrediting bodies, such as the Council of Social Work Educators or the Accreditation Council for Business Schools and Programs, may place additional teaching qualifications upon a program.

SACS considers alternative credentials for teaching qualification:

- The alternative credentials must be <u>specific to the course or courses</u> the individual is being hired to teach (not to the discipline as a whole).
- The institution must be prepared to demonstrate that each of its faculty members is the best person available for a course given its location and the caliber of faculty it can attract.
- Prior teaching experience by itself is not sufficient to justify an alternative teaching hire.
- Faculty must be qualified to instruct regardless of contractual or tenured status.

A faculty member possessing a degree at the same level at which the course is taught bears special scrutiny. The faculty member's degree should not be at a lower level.

- Alternative credentials for courses at the baccalaureate level are most frequently relevant to preprofessional fields of study such as criminal justice, nursing, and accounting, and the arts (music, theatre, visual arts, creative writing). They must be able to be furnished upon request.
- The less obvious the connection between the courses taught and the faculty member's academic degrees/coursework, the greater the need for alternative credentialing.

Examples of alternative credentials related to the course(s) the faculty member is teaching include:

- Related work experience in the field (e.g. police chief, office manager, business owner)
- Related professional licensure and certifications (e.g. CPA, CMA, CCRN)
- Related peer reviewed publications
- Related scholarly/creative accomplishments in the field
- Related presentations at professional meetings
- Related juried performances or exhibitions (symphony, opera, museum exhibit)
- Related sponsored recordings (e.g. national radio)
- Related honors and awards (e.g. MacArthur Genius Grant)
- Related professional memberships (e.g. American Society of Composers, Authors, & Publishers)

The university must keep the following records on each faculty member:

- Original transcripts
- Curriculum Vitae
- Three letters of recommendation pertinent to the teaching position of most recent hire (e.g. If an adjunct is promoted to lecturer, new letters must be furnished.)
- Certification of Credentials documentation