Drug Screen Policy 3.17

Original Implementation: September 5, 1993
Last Revision: May 2023

All students accepted into the School of Nursing (SON) shall have a blood or urine drug screen before the first day of the semester involving clinical care of patients to ensure safety of the public and comply with The Joint Commission (TJC) standards. Nursing students may be required to complete a drug or alcohol screen at any time while in the program.

PROCEDURE:

All new SON students will have a clear drug screen documented in the SON before attending clinical classes.

The SON will designate the companies approved to do the drug screening. Results from a company other than those designated may be accepted at the discretion of the SON.

The student will pay for the drug screen.

If the incoming student’s drug screen is positive, the director reserves the right to deny admission to the SON or formulate an action plan for the student to continue in the program.

Current students may be required to complete a drug or alcohol screen at any time while in the program. If a positive test results, students will not be allowed to return to clinical until approved by the director of the SON. A student’s refusal to test will be considered a positive test result. Positive test results will be reported to the Board of Nursing.

Students who are found responsible or accept responsibility for alcohol and/or drug violations will be sanctioned through the Student Code of Conduct process. Potential sanctions include, but are not limited to, disciplinary reprimand, disciplinary probation (e.g. restrictions on university activities, access to certain university facilities and resources), educational requirements (e.g. required completion of an appropriate rehabilitation program), suspension, and/or expulsion and referral for criminal prosecution, as those terms are defined in the Student Code of Conduct.