



Date of Complaint:	Complainant Name:	C. E Notification	Type of Complaint:	Employee(s) Involved:	Description of Complaint:	Completion date:	Disposition:
01/22/2023	John Fields, Jr	Immediately upon receipt of the information	Improper Conduct IA 2023-1	Corporal	Insubordination and misconduct	01/27/2023	Sustained Three (3) day suspension
02/02/2023	Anonymous / John Fields, Jr	Immediately upon receipt of the information	Improper Conduct / Shift level investigation	Corporal	Anonymous complaint involving the officer's behavior during a traffic stop	02/02/2023	Unfounded
03/02/2023	John Fields, Jr	Immediately upon receipt of the information	Professional Misconduct IA 2023-2	Civilian employee	Professional Misconduct, unprofessional language and policy violation	03/20/2023	Sustained Letter of Reprimand
03/20/2023	John Fields, Jr	Immediately upon receipt of the information	Professional Misconduct IA 2023-3	Sergeant	Inappropriate comment concerning the health status of a co-worker	03/28/2023	Sustained Verbal Warning
11/30/2023	John Fields, Jr	Immediately upon receipt of the information	Administrative Investigation 2023-4	Sergeant	Lack of the use of sound judgement	01/08/2024	Sustained Oral written reprimand

**Stephen F. Austin State University Police Department 2023 Annual Statistical Summary
of Internal Affairs investigations and complaints**