

## **Organized Work Stoppage**

**Original Implementation:** October 21, 1978

**Last Revision:** November 1, 2021

### **Purpose**

This policy establishes guidelines for utilizing sick leave during an organized work stoppage.

### **General**

Participation by any employee in an organized work stoppage has been declared to be against the public policy of the state of Texas. No employee of the university may strike or engage in an organized work stoppage against the university. In any case when there is substantial evidence to indicate that an organized work stoppage exists in any division or department of the university, an employee reporting ill shall send to the administrative head of his/her department or division a doctor's certificate showing the cause or nature of the illness to be entitled to sick leave pay.

**Cross Reference:** Tex. Gov't Code Ch. 617; Sick Leave (12.18)

**Responsible for implementation:** Vice President for Finance and Administration

**Contact for Revision:** Director of Human Resources

**Forms:** None

**Board Committee Assignment:** Academic and Student Affairs Committee

**Revision History:**    October 29, 2018  
                              November 2, 2015  
                              October 22, 2012  
                              October 12, 2009