

# **Authorization for the University President to Suspend Faculty and Staff**

**Original Implementation:** April 27, 1970

**Last Revision:** November 1, 2021

Without prior notice or hearing, the president of the university may suspend with or without pay and immediately remove from the university, or assign to other duties with pay, any employee who:

1. poses a continuing danger to persons or property;
2. disrupts the orderly operation of the university;
3. endangers the education of students;
4. has been convicted by a trial court of any felony or a crime of moral turpitude.

The president shall, as soon as possible, notify the general counsel of such action. In such cases the president will set a hearing before the appropriate administrator or committee on the employee's case as soon thereafter as is practical unless otherwise waived by the employee.

**Cross Reference:** Board of Regents Rules and Regulations

**Responsible for Implementation:** President

**Contact for Revision:** President

**Forms:** None

**Board Committee Assignment:** Academic and Student Affairs Committee

**Revision History:**    October 29, 2018  
                              November 2, 2015  
                              October 22, 2012  
                              October 12, 2009

