



Performance Review of Administrators Reporting to the Provost and Executive Vice President for Academic Affairs

Purpose

Guidelines for performance reviews of officers reporting to the Provost and Executive Vice President for Academic Affairs.

Persons Affected

Deans, Directors

Definitions

None.

Policy

The Provost and Executive Vice President for Academic Affairs will conduct an annual performance review of each administrator who reports directly to the provost's office. The review will focus on the performance of assigned responsibilities.

Procedures

During the second year of service and once every three years thereafter, the review will be augmented by written input from peers, including appropriate deans, academic unit heads, faculty, and administrative staff. The evaluation of a dean may be initiated at any time by a majority of all full-time faculty in the college, a majority of all unit heads within a college, or at the call of the dean, provost and executive vice president of academic affairs, or president. The Provost and Executive Vice President for Academic Affairs is responsible for developing the survey questions.

The Provost and Executive Vice President will submit a summary report to the individual reviewed and to the president.

Related Statutes or Regulations, Rules, Policies, or Standards

Regents' *Rules and Regulations*, Rule 31101, Evaluation of Administrators

Responsible Executive

Provost and Executive Vice President for Academic Affairs

Forms

None



Revision History

September 1, 2023 (original)
February 10, 2023

Educational Policy