Faculty Merit Pay

Original Implementation: September, 1982

Last Revision: January 28, 2020

For merit pay consideration, full-time faculty members will present to their academic unit head all relevant or requested documentation, including at least the completed annual report of professional activities and performance, as well as any other information required under individual academic unit, college or university policy. Adjunct faculty members are not eligible for merit pay increases.

Academic units and/or colleges will establish their own appropriate and specific merit criteria and awarding procedures.

Merit recommendations by the academic unit head will be subject to approval by the dean, provost and vice president for academic affairs, and president.

Merit pay is contingent upon available funds.

Cross Reference: Faculty Handbook

Responsible for Implementation: President and Provost and Executive Vice President for Academic Affairs

Contact for Revision: Provost and Executive Vice President for Academic Affairs

Forms: Annual report of professional activities and performance and administrative evaluation form available in the Office of the Provost and Executive Vice President for Academic Affairs

Board Committee Assignment: Academic and Student Affairs Committee

Revision History: July 23, 2019

July 26, 2016 October 18, 2010

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