



STEPHEN F. AUSTIN STATE UNIVERSITY

Division of Student Affairs

Annual Report

February 1, 2021 - May 31, 2022

Submitted by: Dr. Brandon A. Frye, Vice President of Student Affairs
September 2022

Overview

The Division of Student Affairs at Stephen F. Austin State University (SFA) is composed of 14 departments with over 65 full-time and 265 paraprofessional employees. Our team serves approximately 11,550 students through the ethical stewardship of approximately \$34 million in resources.

The Division supports the SFA Mission through student-centered programs, services, policies, facilities, and environments that develop students for the challenges of living in the global community.

Dr. Brandon Frye was appointed as the Vice President of Student Affairs in February 2021. The Division moved through a strategic reorganization after his arrival during the Spring 2021 and Summer 2021 semesters.

A great deal of work, much of it through a global pandemic, has been accomplished by the Student Affairs team and this report is a summary of the impact that the Division of Student Affairs has made at SFA and in our community from February 2021 until May 2022.

Student Affairs Business Plan

The Student Affairs Business Plan, finalized in November 2021, guides the work of the Division of Student Affairs and details the Vision, Mission, Core Values, Service Philosophy, Priorities, and Goals for December 2021 – December 2023.

Vision:

We will be an innovative team that drives student success by enhancing the Lumberjack experience.

Mission:

Holistically developing Lumberjacks that engage, lead, thrive, and succeed

Core Values:

<i>Accountability</i>	Holding each other responsible for accomplishing shared goals
<i>Collaboration</i>	Working together toward common objectives while respecting each other's unique skills, diverse perspectives, and valuable contributions
<i>Inclusion</i>	Ensuring all people are respected and supported, feel a sense of belonging, and have equal access to opportunities and resources
<i>Innovation</i>	Employing design-thinking to challenge assumptions, develop creative solutions, and improve efficiency and effectiveness
<i>Integrity</i>	Possessing sound moral character and honestly and consistently adhering to ethical principles and values
<i>Respect</i>	Regarding others' feelings, wishes, rights, and traditions with acceptance and courtesy and acknowledging their value as professionals
<i>Stewardship</i>	Carefully and responsibly managing the resources entrusted to our care
<i>Support</i>	Assisting and advocating for each other in pursuit of joint goals and initiatives
<i>Teamwork</i>	Completing intentional and combined actions efficiently and effectively to achieve desired results
<i>Trust</i>	Possessing strong faith, reliance, and confidence in each other

Customer Service Philosophy

The SFA Division of Student Affairs will maintain a standard of excellence in customer service to our students, faculty and staff colleagues, and community. Our staff will provide personal care with compassion and understanding and work to resolve issues by:

- being informed about campus resources
- engaging in collaborative problem solving
- providing streamlined processes

Priorities:

Student Access:

- Actively recruiting and providing educational opportunities for prospective SFA students while serving and supporting enrolled students in an equitable, holistic, and student-centered way

Student Success:

- Ensuring students are engaged on campus, benefit significantly from their SFA experiences, persist to graduation, and leave the university prepared for a career and/or graduate school (Kuh, Kinzie, Schuh, Whitt, & Associates, 2005).

Goals:

1. Advance the holistic development of students and support their well-being.
2. Foster an engaged and connected Lumberjack experience.
3. Champion a welcoming, respectful, and inclusive campus.
4. Enhance the career readiness of SFA students and empower them to function in a global economy.
5. Ensure that Student Affairs employees have the knowledge, competences, training, and support to advance student success.
6. Effective stewardship and cultivation of resources.

Pillars and Departmental Units:

The Division of Student Affairs is composed of four Pillars:

- Office of the Vice President of Student Affairs (OVPSA)
- Assistant Vice President (AVP) of Student Affairs/Dean of Students (DOS)
- Campus Living, Dining and Auxiliary Enterprises (CLDAE)
- Student Life (SL)

Each Pillar is made up of linked units and functions that collaboratively work with internal and external stakeholders to achieve Divisional goals.

Pillar: Office of the Vice President of Student Affairs

- Provides vision, leadership, resource management, and budgetary development and oversight for the Division of Student Affairs
- Leadership and management of Divisional Committees
 1. Assessment
 2. Administrative Procedures
 3. Staff Development and Multicultural Competence
 4. Marketing and Communication
 5. Behavioral Assessment
 6. Policy Review and Development
 7. Academic Collaborations

Pillar: Assistant Vice President of Student Affairs/Dean of Students

Unit/Function	Summary
Campus Recreation	Campus Recreation is committed to developing a culture of Lumberjack wellness through excellent facilities and inclusive experiences in adventure, fitness, sport and play
Counseling Services	In keeping with our philosophy of promoting positive mental health and safety, Counseling Services assists SFA students in overcoming obstacles to their personal and academic goals. We accomplish this through individual and group counseling for students and through outreach, presentations, training and consultation for the campus community.
Health Services	Our focus is to encourage students to maintain their overall health by providing medical services and health education. This will enhance their learning experience and help them to establish healthy lifestyles. We are dedicated to improve overall health and wellness for our currently enrolled students offering quality medical services.
Student Conduct (Dean of Students)	The mission of the Office of Student Conduct at SFA is to facilitate a positive and safe environment for student learning and to foster a university community based on the core values of integrity, civility, honesty, respect, and accountability.
Student Outreach and Support (Dean of Students)	The mission of the Student Outreach and Support office at SFA is to focus on connecting students in need of assistance to the extensive network of resources and support services on-and-off campus. Staff members are trained to match students with targeted services and programs to meet their needs.

Pillar: Campus Living, Dining, and Auxiliary Enterprises

Unit/Function	Summary
Campus Living (Residence Life and Housing)	Residence Life exists as an integral part of the educational experience and academic support services of Stephen F. Austin State University. The mission is to provide a learner-centered residential environment which is conducive to the academic success and personal development of our students. This will be achieved by: Providing services and programing opportunities that enhance student growth, learning and engagement; provide living/learning communities that meet diverse student needs; operate facilities that are clean, well-maintained, cost effective, and adaptive to student needs; and train staff who are positive role models who facilitate student growth, development and engagement
Auxiliary Enterprises -Baker Pattillo Student Center [Post Office,	The mission of Auxiliary Enterprises is to enrich the campus experience for all community members and guests of Stephen F. Austin State University by providing outstanding products, facilities, and customer service.

Graphic Shop, SFA ID Card Services -Campus and Conferences -Contracts [Dining, Vending, Bookstore]	
Testing Center	Testing Services promotes the institutional mission of Stephen F. Austin State University and the Division of Student Affairs by providing opportunities for students and community members to develop self-knowledge concerning academic and professional goals. Through local, state and national testing programs, individuals will realistically identify, assess, understand and pursue their competencies, course placement, and career opportunities. Testing Services maintains ethical guidelines and standards that govern the profession and adheres to the National College Testing Association Professional Standards and Guidelines.

Pillar: Student Life

Unit/Function	Summary
Student Engagement	Home to the Student Activities Association, Involvement Center, Fraternity and Sorority Life, Jack Camp, Leadership and Service Programs, and more than 200 student organizations: <ul style="list-style-type: none"> • Connection and Involvement—Involvement Center, Jack Camp, Fraternity and Sorority Life, Student Organizations and Student Activities Association • Lumberjack Spirit and Traditions—AXEperience, Purple Haze and Homecoming • Leadership and Service—Dance Marathon, Lumberjack Achievement Awards, Lumberjacks LEAD, Omicron Delta Kappa Honor Society, Best of SFA Awards and The Big Event
Center for Career and Professional Development (CCPD)	Our team is here to guide you through the rewarding process of career planning and development. Our four-year guide shows that career preparation begins your first year at SFA. Available to incoming and current students, and alumni, our services are completely free and offered both in-person and virtually.
Orientation and Transition Programs	<ul style="list-style-type: none"> • New Student and Family Orientation • Parent and Family Events and Weekends • Weeks of Welcome
Student Publications	Student Publications is committed to producing professional-quality print publications, as well as timely and engaging content, which meet the SFA community’s need for information and provide a forum for discussion of relevant issues. The department also strives to foster an engaged and connected Lumberjack experience consistent with the goals of the Division of Student Affairs.
Spirit Teams	<ul style="list-style-type: none"> • Cheerleading • Dance

(*Moved to Athletics in May 2022)	<ul style="list-style-type: none"> • Mascot Program
Student Government Association	The Student Government Association is the representative body of SFA students and is made up of and administered entirely by students. Its purposes are to serve as the voice of the SFA student body and as a model government (executive, legislative and judicial branches) while fostering leadership development.

I. Division’s Impact and Accomplishments

Pillar: Office of the Vice President of Student Affairs (VPSA)

- Developed, initiated, and completed a 90-day VPSA transition and onboarding plan
- Planned, implemented, and assessed a divisional leadership on-boarding retreat to develop the Student Affairs team and build a common understanding of the role of Student Affairs in achieving SFA’s priorities
- Completed a comprehensive review and reorganization for the Division of Student Affairs to better position the Division to achieve goals and fulfill its mission.
- Developed and implemented the Vice President’s Executive Committee to improve divisional communication, transparency, training, comradery, and management
- Developed and implemented a Student Affairs Leadership Team to improve divisional communication, transparency, training, comradery, and management
- Developed a Student Affairs committee system and work groups to address the following Divisional initiatives/priorities:
 - Assessment
 - Academic Collaborations
 - Staff Development and Multicultural Competence
 - Behavioral Assessment
 - Policy Review and Development
 - Strategic Planning
 - Communications and Marketing
 - Administrative Processes
- Coordinated the Student Affairs Emergency Response and continuity of operations for the February 2021 Winter Storm(s)
- Recruited, hired, onboarded, and trained a new Assistant Vice President for Student Affairs and Dean of Students
- Led the development and implementation of a Division of Student Affairs Business Plan (Vision, Mission, Priorities, Goals, Customer Service Philosophy, and Values).
- Developed and implemented a FY22 budget reduction exercise (10%, 12%, and 15%) for the Division of Student Affairs to address budget shortfalls.
- Developed and executed a personal community engagement plan for the VPSA that established a high profile and actively connected the VPSA to key stakeholders at SFA and in the community

- Developed VPSA social media presence with Twitter and Instagram accounts to better communicate and interact with SFA students and stakeholders
- Conducted a review of policies, including the full update of the Student Code of Conduct and process
- Developed a divisional policy review process and protocol
- Updated and revised the Illicit Drugs and Alcohol Abuse policy to better manage and address alcohol and drug related campus matters
- Developed the Student Life Advisory Board (SLAB) to improve student organizational leadership communication with administration.
- Developed monthly SFA President lunches with the SFA President and students to enhance executive leadership interaction and communication with students.

Pillar: Assistant Vice President of Student Affairs/Dean of Students

- Oversaw the reorganization of the Student Health Clinic unit within the Division of Student Affairs to enhance student well-being and success
- Oversaw the completion of the RFP process for the potential privatization of the SFA Health Clinic. Based on the review it was determined that it was cost prohibitive at this time to outsource
- Recruited, hired, onboarded, and trained a Director of Health Center Operations to serve as the point of contact for the Health Clinic
- Transitioned to electronic health records system at Student Health Services to improve efficiency and modernize the unit
- Developed and implemented a Covid-19 testing clinic and Covid-19 vaccination clinic
- Reorganized the Dean of Students unit within the Division of Student Affairs to focus on student well-being and success
- Developed the Wellness Coach Program within the Campus Recreation unit to enhance student well-being and success
- Developed the Lumberjack Wellness Network initiative, which supports student well-being and success
- Recruited, hired, onboarded, and trained a Director of the Office of Student Rights and Responsibilities
- Recruited, hired, onboarded and trained a Director of Counseling Services
- Oversaw the regrading of Counselor positions in Counseling Services, making our Counselor pay more competitive in the region.
- Trained 36 iCare Ambassadors
- Recruited, hired, onboarded, and trained an Assistant to the Dean of Students
- Successfully rebranded and trained the Behavioral Assessment Team
- Successfully established new and improved DSO Website
- Campus Recreation received over \$10,000 in grants and \$5000 in sponsorships
- Campus Recreation staff members completed 21 SFAS 1101 class presentations
- The amount raised for the Worsham Scholarship, a scholarship created for Campus Rec student employees to apply, and the number of participants. Both were higher than all

previous tracked years. \$4,210 between the 5K and Bass Tournament. 190 race entries (5K, 1-Miler, Virtual)

- Campus Recreation had over 305,989 participations (facility users, intramurals, sport clubs)
- Campus Recreation completed over 1500 facility tours to prospective students
- Campus recreation provides service and advisement to over 400 Sport Club athletes on 17 teams
- 2,344 Intramural Sport participants with 361 teams (Fall 2021-Spring 2022)
- Campus Recreation sold over \$6530 (395 sessions) in personal training services and \$2148 (63 sessions) in massage therapy services.
- The Campus Recreation Outdoor Center had over 485 participant contacts and 188 Outdoor Equipment Rentals
- The Campus Recreation Rock Wall had 6820 Hourly uses, 4456 Daily Users and taught 165 Belay Classes
- Campus Recreation hosted (3) COVID-19 Vaccine Clinics and COVID-19 Testing Clinics in the facility
- Campus Recreation certified 119 participants in American Red Cross courses with 3 classes still remaining.
- Campus Recreation made almost \$300,000 in revenue
- Campus Recreation trained and developed 160 student employees during the reporting period.
- Counseling Services collaborated with the Office of Multicultural Affairs & the Office of Diversity, Equity & Inclusion to develop a new job position description with the intention of recruiting a more diverse staff
- Counseling Services expanded the department's positions to include Licensed Clinical Social Workers
- Counseling Services, recruited, hired and trained two Licensed Clinical Social Workers (LCSW)
- Counseling Services collaborated with the Athletics Department to have one of the Licensed Clinical social Work positions be split 70/30 in order to better meet student needs.
- Counseling Services created mental health focused curriculum for Lumberjack Wellness Network iCare Ambassadors program
- Counseling Services established a new plan moving forward with the Family Crisis Center and renewed the Memorandum of Understanding, to include a part-time counselor on campus.
- Counseling Services successful acquired an additional 20,000 in Student Service Fee monies to purchase Togetherall, a safe, online community to share feelings anonymously and get support to improve mental health and wellbeing.
- Counseling Services hosted a series of open registration Question Persuade Refer (QPR), a suicide interventionist certification presentation, with the intention of reaching a wider audience

- Two additional counselors received their Office of Multicultural Affairs (OMA) Diversity, Equity, and Inclusion (DEI) Diversity and Inclusion Certification Program which allows for students, staff and faculty to gain an increased appreciation for diversity and develop their multicultural competence to succeed in a pluralistic society.
- Counseling Services collaborated with the Campus Recreation to provide two stress management presentations to total of thirty students
- Counseling Services collaborated with Campus Recreation to create a Wellness Coach Training curriculum and provided the three trainings to four wellness coaches.
- Health Services Covid-19 tested 1,905 individuals.
- Implemented a new Contracted Medical Director, which resulted in the savings of over \$145,000 in salary/benefits, which in return reduced the overall financial footprint of Health Services
- Health Services established a renewed partnership with Family Crisis Center, which allowed for the renewal of the Memorandum of Understanding and the start of the hiring process for a new campus advocate.
- Health Services engaged in a partnership with Brown Family Clinic to enhance services surrounding sexually transmitted infections.
- Health Services completed 30 physicals for Nacogdoches County Co-op Special Olympics.
- Lumberjack Food Pantry Visits: 313
- Received a \$1500 grant from Brookshire Brothers for the Lumberjack Food Pantry
- Student Conduct Cases
 - February 2021-April 2021: 53
 - May 2021-May 2022: 143
 - February 2021 – May 2022: 196
 - SC Interventions: 33
 - Conduct reviews/investigative interviews: 92
 - Disciplinary Clearances: 16
- Transitioned the Office of Student Rights and Responsibilities to the Offices of Student Conduct and Outreach (SCO) and Student Outreach and Support (SOS) in Spring of 2022
- Created a transitional Student Code of Conduct for Fall 2021
- Created a new Student Code of Conduct that was implemented in Spring 2022
- Developed and implemented a 50-member Student Conduct Hearing Board
- Created a Student Conduct Hearing Board Training in D2L Learning Management System, 18 members completed the training
- Modified multiple sections of the Maxient Conduct Database to facilitate the new Student Codes of Conduct, including 30 new pre-programmed letters
- Collaborated with the Registrar to integrated the Medical Appeal process into Maxient
- Collaborated with Office of Diversity, Equity, and Inclusion to integrate the Axe Hate process into Maxient
- Created relationship between SCO and Nacogdoches Police via Assistant Chief of Police Dan Taravella
- Student Outreach and Support (SOS) managed the Care and Concern process for 459 Students

- SOS facilitated the Absence Notification Process, which created 1615 notifications
- Conducted 96 Back on TRAC meetings from February 2021 – August 2022 for students who violated SFA AOD policies.
- SOS created initial assessment rubric for the care and concern process to determine the risk level of individual students referred.
- SOS created and implemented the SOS Monthly Newsletter to enhance departmental communication
- SOS Created the iCare Referral form for community members to submit referrals for students of concern.

Pillar: Campus Living, Dining, and Auxiliary Enterprises

- Reorganized the Auxiliary Services unit to streamline resources, share services, and cut operational costs
- Reorganized the Residence Life unit to streamline resources, share services, and cut operational costs
- Completed comprehensive review of SFA’s dining program with food service consultants, *Envision Strategies*, which resulted in several recommendations and assistance with the development of the request for proposal (RFP) for a new dining contract
- Oversaw the completion and implementation of 75-million-dollar dining services management contract.
- Chartwells was selected as the new dining services partner. Onboarding began July 1 and almost all concepts were open on time and on budget with little disruption to the students for the start of the fall semester.
- Partnered with ITS, Procurement, the Division of Finance and Administration, and other stakeholders, to research and review processes for an RFP for outsourcing the internet service provider for on-campus housing. Based on the review, it was determined that utilizing an in-house approach would be more cost effective at this time.
- Led in the development and enhancement of the BPSC and support of a more inclusive campus by developing the following spaces: Allied Space, Lactation Room, and Low Sensory Environment Room
- Provided leadership and oversight in the development and implementation of a plan to upgrade (~2.5 million) the housing wireless system and services
- The Testing Center acquired Federal Aviation Administration (FAA)-Airman Knowledge Testing contract to align with the new aviation program in the School of Human Sciences
- The Testing Center established a fourth State Testing Number (STN) testing site for Educational Testing Service (ETS)
- The Testing Center established an Automotive Service Excellence (ASE) site with Prometric, which expands our offerings to the local automotive repair and service industry professionals
- The Testing Center passed the Texas Commission of Law Enforcement (TCOLE) site visit solidifying our position in the East Texas market

- The Testing Center passed Professional Services Industry (PSI) site visit, a crucial contract for SFA as PSI is the largest provider of certification and licensure in the country.
- Hired, onboarded and trained a Business Coordinator
- The Post Office is now fully staffed with a full-time manager and two postal clerks
- The Post Office processed 42,736 packages during the reporting period.
- The Student Center Information Desk staff received 22,787 calls during the reporting period with a 95.3% answer rate.
- Student Center Events and Conferences completed 4,677 bookings over the reporting period.
- Hired, onboarded and trained four area coordinators for Campus Living
- Developed an Associate Director of Residence Education position to focus on creating a residential curriculum and to lead the unit-wide professional and paraprofessional selection, training and development efforts.
- Hired, onboarded and trained the new Associate Director of Residence Education
- Residence hall staff hosted 105 educational and social programs for the Fall 2021 semester with 2,372 in attendance and 99 programs for the Spring 2022 semester with 2,225 in attendance.
- During the Spring 2022 semester, Campus Living facilitated a successful student staff selection process – 100% hired for the fall 2022 with 70% returning staff members.
- Seamlessly implemented a new alcohol policy in the middle of the 2021 year with no rise in conduct cases.
- During the severe winter weather event in February 2021 residence life staff rallied to prepare space and building access for 306 employees from Alabama Power and Light who arrived in Nacogdoches to restore power to the community.

Pillar: Student Life

- Created and implemented SFA Fight Song lyrics
- Developed the Student Affairs Assessment Manual
- Coordinated with Development Office the Student Leadership Scholarship crowdsourcing project.
- Created a new Business Continuity Plan for the Student Life Pillar
- Center for Career and Professional Development (CCPD) hired, onboarded, and trained a new director and three new career coordinators
- Total documented student attendance for our 2021-22 Career Fairs was 1,215, which was a 135% increase from 2020-21 documented student attendance (896).
- The Spring All Majors Career and Internship Fair boasted the most documented student attendance at 241, which was the highest attendance registered for a career fair since 2019-20
- Total for employer registrations for our 2021-22 Career Fairs was 491, which was a 136% increase from 2020-21 employer registrations (336).

- The Spring Teacher Career Fair boasted the most employer registrations at 179, which was the highest single career fair employer registration total since onboarding Handshake (our data source) in 2017-18, and the first time to break 400 total employer registrations since 2018-19.
- Enhanced the new student and transfer orientation programs by more intentionally linking to academic affairs and supporting academic success
- Revitalized the New Student Orientation Oversight group and better-connected orientation to academic affairs
- Orientation continued pre-advising and course registration which allowed students more time for advising before orientation. Advising and course registration is also available to students during orientation.
- Student Engagement identified and implemented Presence software which is a platform which promotes student involvement by creating individual pages for each student organization, and campus department in which students can interact with.
- Student Engagement secured a Homecoming act, Walker Hayes for the 2021 Homecoming Bonfire concert. Hayes, a famous TikTok influencer and Grammy nominee brought in a crowd of over 5000 to the SFA Intramural fields.
- Student Engagement collaborated with athletics and academic departments to host a campus wide leadership banquet. The Lumberjack Achievement awards acknowledged traditional Student Life awards as well as students representing 4 of the 6 academic colleges.
- Student Engagement redesigned the Mr. & Miss SFA program to be acknowledge an increased number of students as well as ensuring that the process was more inclusive. The newly launched Best of SFA program awarded 4 students.
- Student Publications produced 2021 Pine Log Welcome Edition and distributed to all incoming students
- Student Publications maintained daily digital Pine Log coverage throughout Spring 2021, Fall 2021, and Spring 2022; created printed departmental recruiting brochure
- Student Publications produced and distributed 2021 Stone Fort yearbook; produced 2022 Stone Fort yearbook (not yet printed/mailed)
- Hosted first-ever Student Publications reunion for about 40 *Pine Log* and *Stone Fort* alumni
- Student Publications established a new endowed scholarship benefitting yearbook students with funds raised entirely by the department; secured a \$20,000 private donation for The Pine Log
- Hosted Student Press Freedom Day activities for the first time, including tabling and a roundtable discussion with 31 attendees
- Completed *The Pine Log's* print-to-digital transition with Spring 2021 student staff reorganization
- Student Publications coordinated student travel to and participation in Texas Intercollegiate Press Association conference and competition in Fort Worth (students earned 24 staff and individual TIPAs awards)

- Awarded four scholarships to Pine Log students for FY 2022 and five scholarships to Pine Log students for FY 2023
- Student Publications staff planned and created/coordinated all content for new Vice President of Student Affairs and Dean of Students websites and assisted with completion of new Lumberjack Wellness website
- Student Publications staff created process for new divisional email newsletter and distributed to all staff in March, April and May 2022.
- 2021 SFA Spirit Teams earned the following: Division I National Dance Alliance Collegiate National Pom Dance Championship and Dance Team Union Collegiate National Invitational Division I Pom National Champions; 2022 SFA Spirit Teams earned the following: Division I National Dance Alliance Collegiate National Championship Competition: Spirit Rally National Champions; Innovative Choreography Awards in Team Performance, Pom, and Spirit Rally; Second Place Pom Dance; Third Place Team Performance Dance; and Second Place Small Coed Cheer.
- The SFA Dance Team also earned the following Division I awards: Pom National Champions; Pom Battle Champions; Hip Hop Dance National Champions; and Second Place Spirit Showdown at the Dance Team Union Collegiate National Invitational Competition.
- Professional staff aided in the successful transition of Spirit Team program to the Athletics portfolio in May 2022.

II. Divisional Challenges

- The overall budget climate, complexity of SFA budget and concerns about the budget, and flat enrollment challenges
- Required annual Divisional commitment to pay over \$14 million in debt service
- Aging housing inventory, campus recreation center, and student center with associated deferred maintenance issues (over \$20 million)
- Fluctuation in Vice President of Finance and Administration senior leadership (3 VPFAs during one year, *note-one was an interim)
- Departure of President Scott Gordon prior to the end of the Spring 2022 semester caused some communication changes and required adapting to new leadership
- Continued challenges related to the Covid-19 pandemic

III. Assessments

The Division of Student Affairs completed 55 assessment projects during the review period.

Pillar/Unit:	Assessment:	Date:	How findings were used
Office of the Vice President of Student Affairs	Create divisional committees to increase professional development	August 2021	In order to update the Division on committee progress, individual chairs are required to annually create and submit a one-sheet summary of accomplishments.

	opportunities, designed to implement and communicate divisional priorities, goals and accomplishments.		
AVP/DOS-Campus Rec	Dept. Goal 1: Provide excellent facilities that help the university attract and retain students.	On-going	All areas are involved in helping us meet this goal.
AVP/DOS-Campus Rec	Promotions – Create and implement a social media campaign/strategy by August 20, 2022 that drives traffic to the facility.	22-23	We are developing the plan to implement in Fall 22. Will not have data until next year.
AVP/DOS-Campus Rec	Sport Clubs – Research and explore quality equipment options to support sport clubs.	On-going	Purchase and provide quality equipment for sport club participants practice and games.
AVP/DOS-Campus Rec	IMS and Facilities – Maintain playability and upkeep of intramural and sport club fields each semester.	On-going	We have to stay on top of field maintenance all year long to maintain quality playing surfaces.
AVP/DOS-Campus Rec	Outdoor Pursuits – Implement 2 trail clean-up days by August 20, 2022.	Various dates	Found that we need to purchase more tools for use by participants. Also need to develop a network of users to respond to a “call for help” after storms and major events.

AVP/DOS-Campus Rec	Fitness – Create a 3 – 5-year equipment replacement plan.	On-going	Need to finish phase one by purchasing remaining pieces (Marathon Fitness) by August 2022.
AVP/DOS-Campus Rec	Aquatics – Maintain high quality, attractive outdoor pool through daily maintenance and upkeep.	On-going	Work to develop on-going plan to purchase smaller numbers of items every year. Thereby diminishing the burden of one fiscal year over another.
AVP/DOS-Campus Rec	Dept. Goal 2: Provide engaging and inclusive programs/experiences that connect students and promote wellbeing.	On-going	Continue to ensure staff are working diligently to find what students want/need and provide those opportunities.
AVP/DOS-Campus Rec	Aquatics – Provide at least 2 events showcasing the outdoor pool in 2022	Various dates	Continue to find ways to market and promote events to students. Also solicit feedback from current users and staff regarding what types of events to host.
AVP/DOS-Campus Rec	Promotions – Create and implement a giveaway item that can be used across program areas for FY 23	22-23	Developing now for Fall 22 rollout. Will have findings next year to determine if it was successful.
AVP/DOS-Campus Rec	Fitness – Develop and host up to 2 fitness/wellness events each semester.	Various dates	Meet the Fitness Team – host 2 instead of 4 days during the first week of school to capture largest audience. Challenges, prizes, free chair massage, and R.D. free food and nutrition info were effective ways to grab patron attention, then provide fitness and wellness handout/info. Do this again fall ‘22 and spring ‘23.

			Wellness Wednesday – hold the program again but during high traffic hours. Continue to collaborate with on-campus health and wellness departments
AVP/DOS-Campus Rec	Intramurals - Collect feedback during spring 2022 from IMS participants to determine needs.	4/18/22	Used responses to plan fall sports/leagues to better accommodate participants. (i.e. new sports they want to see, length of seasons, days/times games are played).
AVP/DOS-Campus Rec	Intramurals - Increase first year student participation during fall 2022.	22-23	FY23 goal
AVP/DOS-Campus Rec	Sport Clubs – Host a minimum of 3 home events each semester, beginning spring 2022.	Various dates	Continue to increase participation and visibility amongst clubs on campus and other universities.
AVP/DOS-Campus Rec	Outdoor Pursuits – Develop and implement strategy to expose first year students to outdoor recreation programming for Fall 2022	22-23	Planned for Summer 2022
AVP/DOS-Campus Rec	Wellness – 80% of Wellness coaching clients attend at least one follow up session within 30 days of initial session during Spring 2022	On-going	An 80% follow up session may be too high. A 60% - 70% follow up session may be more accurate. Having only 2 – 3 weeks between follow up sessions, instead of 3 – 4 weeks
AVP/DOS-Campus Rec	Dept. Goal 3: Develop staff through opportunities and trainings that enhance	On-going	Staff development has been a hallmark of the program here at SFA and my professional career as a director. We will continue to focus time and resources to providing these opportunities to ensure we provide a safe

	professional competencies		environment as well as give staff the necessary skills to advance their careers.
AVP/DOS-Campus Rec	Provide 3 professional development opportunities to student employees each semester.	On-going	Continue Training & Development committee planning all of the dept. PDOs.
AVP/DOS-Campus Rec	Campus Recreation professionals will be involved in at least 3 development opportunities per year.	On-going	Continue to push staff to get involved in various committees and development opportunities within our department, division, campus, community, and professional associations.
AVP/DOS-Counseling	Individual counseling sessions	Spring 2022	Counseling Services (CS) will continue to focus on recruiting staff and diversifying services in order to increase the number of sessions students can have each semester.
AVP/DOS-Counseling	Group counseling sessions	Spring 2022	CS will continue to offer groups and will add new groups with the intention of reaching a larger student audience.
AVP/DOS-Counseling	Students who utilized the new initial consultation walk-in time	Spring 2022	CS will expand walk in hours starting in Fall 2022
AVP/DOS-Counseling	Retention-counseling services has helped me to remain at SFASU	Spring 2022	Used to improve service
AVP/DOS-Student Conduct	Student Conduct Hearing Board D2L Training Assessment	May 2022	A mock hearing will be added to the training which focuses on questioning techniques
Campus, Living, Dining, and Aux. Ent.-Dining	On site – Insight Focus Group with key stakeholders	11/10/21	This was the first focus group done after Chartwells arrival on campus, so it set several benchmarks for improvement

Campus, Living, Dining, and Aux. Ent.- Dining	Happy or Not - impulse satisfaction ratings	Monthly	The survey helped us determine time periods during the day when satisfaction waivered and made decisions on staffing support/supervision and adjusting dining hours
Campus, Living, Dining, and Aux. Ent.- Dining	Annual Dining Survey	April 2022	Results will be used in building out the FY23 Dining Operating Plan (hours, staffing, events, etc.)
Campus, Living, Dining, and Aux. Ent.- Dining	Price Per Plate	Monthly-ongoing	Utilized to better understand pricing models
Campus, Living, Dining, and Aux. Ent.- Testing	Timely assistance	2021-2022 Various	Improve service
Campus, Living, Dining, and Aux. Ent.- Testing	Benefits of exam	2021-2022 Various	Improve service
Campus, Living, Dining, and Aux. Ent.- Testing	Was Staff Knowledgeable	2021-2022 Various	Improve service
Campus, Living, Dining, and Aux. Ent.- Testing	Satisfaction of testing experience	2021-2022	Improve service
Campus, Living, Dining, and Aux. Ent.	Quality of Life & Campus Services Survey	4/29/22	<p>These findings have been communicated to Physical Plant to set forth action plans to address some of the persistent complaints, such as bathrooms in Steen, laundry machine malfunctions, and the replacement of some furnishings.</p> <p>Quality and consistency of Wi-Fi continues to be complaint.</p>

			We will continue to grow upon our successes with building community and belonging. The staff is making a difference.
Campus, Living, Dining, and Aux. Ent.	ACUHO-I Self-Assessment	5/1/22	<ul style="list-style-type: none"> • Improve training program • Issue set consistent expectations and ethics per every staffing level • Hire a marketing staff member • Work more closely with PPD and HOPS
Campus, Living, Dining, and Aux. Ent.	360 Evaluation of area coordinators	5/6/22	Some management policies, such as key management, and checking students in and out will be streamlined and made uniform
Campus, Living, Dining, and Aux. Ent.- Student Center	CAS/ACUI Standards Self-Assessment	1/20/22	<ul style="list-style-type: none"> • A formalized fall training will occur for all student staff • A department restructure is underway to become more compliant with ACUI and CAS standards
Student Life	Student Life Impact Survey	April 2022	<p>Survey findings will be utilized in the SSF presentation and hearings.</p> <p>With 74.7% of students reported receiving an axe handle, efforts will be made to increase this number. COVID and attendance at events may have caused this number to be lower than anticipated.</p> <p>Individual statements will be highlighted during presentations and throughout peer involvement advising with students.</p>
Student Life	Customer Service Training Assessment	May 18, 2022	4 of the 32 students indicated they wanted additional training on how to deal with concerned parents during orientation. Executive Director of Student Life will work with Director of Orientation to ensure OLs have training on this topic.
Student Life	Lumberjack Leadership Academy Diversity Workshop Reflection	Oct. 2022	Based on the results of the diversity workshop reflection, it is apparent the students learned from workshop. The workshop will continue to be offered each fall to the Lumberjack Leadership Academy students.

Student Life-Center for Career and Professional Development	Career Fair Employer Evaluations	Spring 2022	Survey feedback helped to inform how we coached and presented to students in preparation for career fairs, as well it affirmed by and large that the events were found to be helpful to our employers and that our students are doing well to articulate their value to the attending employers.
Student Life-Orientation and Transition	Lumberjack Orientation Surveys 2021	Summer 2021	From the survey feedback improvements to the 2022 schedule for Meet the Deans and Academic Overview was improved by adding a second Meet the Dean session. This allows students to attend more than one college presentation.
Student Life-Orientation and Transition	Transfer Lumberjack Orientation Surveys	Summer 2021	Used to improve service.
Student Life-Orientation and Transition	Parent/Family Orientation Surveys	Summer 2021	From parent/family member feedback the schedule was improved to include both student and parent/family member schedules within one. Another suggestion from family members was for everyone attending to hear from Campus Safety, this has been added between Spirit and Traditions and The Great Adventure.
Student Life-Spirit Programs	Spirit Teams GPA and Retention Review	Spring 2022	Spirit Teams will have more academic support through resources offered in the Athletics department.
Student Life-Student Engagement	FSL Star Packet	Fall 2021/ Spring 2022	Showcase findings at New Student Orientation
Student Life-Student Engagement	AXEperience: Officer Review	Fall 2021	The findings were discussed with student leaders to provide guidance on how they could improve in the spring semester.
Student Life-Student Engagement	SAA: Officer Review	Fall 2021	The findings were discussed with student leaders to provide guidance on how they could improve in the spring semester.
Student Life-Student Engagement	Jack Camp	Summer 2021	The findings were reviewed during the Student Director retreat on May 24, 2022, and changes to the camp schedule were made with those findings in mind. Including changing the way the cheer is completed.

Student Life- Student Publications	2021 Pine Log Staff Survey	April 2021	Professional staff observed students rated their ability to use facts to support opinions and produce fair and unbiased news coverage somewhat higher than the director and coordinator themselves would. There seemed to be a need for greater student understanding of what those journalistic ideals specifically entail, so students could a.) improve their abilities and/or b.) at least reflect on their abilities more accurately. This realization led to a series of editorial-writing trainings led by the Pine Log adviser and editor-in-chief throughout the Spring 2022 that was assessed in the department's 2021-22 Nuventive Improve plan (see more under Unit Goals and Objectives.) This objective will also be included in the 2022-23 Student Publications assessment plan.
Student Life- Student Publications	2021 Stone Fort Staff Survey	April 2021	As it has routinely in recent years, the Stone Fort Staff Survey produced 100% responses in every category. Professional staff determined the survey was outdated and needed to be refreshed with specific questions tied to the career competencies we feel are most important for student journalists to gain through the yearbook program. The new survey was distributed in Spring 2022 and yielded somewhat more actionable feedback.
Student Life- Student Publications	2021 Pine Log Staff Orientation Participant Belonging Survey	August 22, 2021	In planning the 2022 Pine Log Staff Orientation, professional staff will continue to focus on topics, activities and language that create an environment in which students feel welcome, cared for, and excited about their participation in The Pine Log for the upcoming year.
Student Life- Student Publications	2021 Pine Log Staff Orientation Evaluation Survey	August 22, 2021	In planning the 2022 Pine Log Staff Orientation, professional staff will consider the students' suggestions and make small changes to improve the program, including allowing time for student staff introductions; adding breakout sessions; limiting more basic information to breakout sessions designed specifically for new and less-experienced students; and ensuring the program is appropriately paced.

Student Life- Student Publications	2022 Pine Log Staff Survey	April 2022	Responses concerning students' ability to support opinions with facts were affirming, as Spring 2022 staff trainings have emphasized this aspect of editorial writing (Nuventive Improve Goal). Professional staff will continue to prioritize this learning opportunity in 2022-23. As students reported having the lowest level of confidence in their ability to think critically, professional staff will consider strategies for helping students improve in this career competency in the coming academic year. One idea that has been discussed is a badge system in which students earn credits for building particular skills, perhaps leading to an end-of-semester award. One example could be completing an in-depth investigative story or series of stories on an important topic. Such reporting would require students to think more critically than they might on a typical Pine Log story.
Student Life- Student Publications	2022 Stone Fort Staff Survey	April 2022	Responses concerning bias in narrative and visual storytelling were affirming, as Spring 2022 staff trainings have emphasized the need for a diverse publication (Nuventive Improve Goal). Professional staff will continue to prioritize this learning opportunity in 2022-23. Feedback concerning the potential elimination of a printed yearbook will be included in a report being prepared on this topic for the vice president.

IV. Collaborations with Academic Affairs

The Division of Student Affairs engaged in 64 collaborative indicatives with Academic Affairs during the review period.

Unit:	Description of Program:	Date:	Outcome
Office of VP of Student Affairs	Housing Scholarships/Awards (Enrollment Management, Vice President for Finance and Administration,	April 2021	Fall 2021, 237 students Spring 2022, 234 students

	Executive Vice President for Academic Affairs, and Vice President of Student Affairs)		
AVP/DOS-Campus Recreation	Building reservations for colleges and departments within Student Recreation Center <ul style="list-style-type: none"> • Host academic classes and class presentations 	Ongoing each semester	<ul style="list-style-type: none"> • Academic classes become familiar with location of Student Recreation Center, including being educated on programs and services.
AVP/DOS-Campus Recreation	Building reservations for College of Education events within Student Recreation Center <ul style="list-style-type: none"> • ECHL Summer Fun Camp / Charter School end of year party and swim days 	5/25/21, 6/22/21, 7/1/21, 7/6/21, 7/20/21, 7/27/21, 5/25/2022	<ul style="list-style-type: none"> • Introduce potential SFA students and their families to the Student Recreation Center. Showcase the facility to families (summer pool membership, full membership, summer camps promotions).
AVP/DOS-Campus Recreation	Building reservations for College of Liberal & Applied Arts: Military Science Department events and activities within Student Recreation Center and Lucille Norton HPE Complex and Shelton Gym. <ul style="list-style-type: none"> • Provide lifeguards during aquatic events 	Ongoing each semester	<ul style="list-style-type: none"> • Develop further partnership between Campus Recreation and the Military Science Department. Have hired ROTC students as Campus Recreation student staff.
AVP/DOS-Campus Recreation	Partner with College of Liberal & Applied Arts: Military Science Department	Ongoing each semester	<ul style="list-style-type: none"> • Develop further partnership between Campus Recreation and the Military Science Department. Have hired

	<p>on a weekly basis to manage events and activities within the Outdoor Fitness Area.</p> <ul style="list-style-type: none"> The Student Recreation Center Outdoor Fitness Area is a share facility space. 		<p>ROTC students as Campus Recreation student staff.</p>
AVP/DOS-Campus Recreation	<p>Host Student Success Center's Freshman and Transfer Orientation events in Student Recreation Center.</p>	<p>5/14/21, 6/3/21, 6/10/21,6/17/21, 7/16/21, 7/22/21, 7/29/21, 8/6/21, 5/20/22</p>	<ul style="list-style-type: none"> Introduce incoming freshman to the Student Recreation Center, programs, and services.
AVP/DOS-Campus Recreation	<p>Host Showcase SFA events in Student Recreation Center.</p> <ul style="list-style-type: none"> Provide tables, chairs, floor mats, extension cords, facility tours 	<p>11/13/21, 2/26/22</p>	<ul style="list-style-type: none"> Introduce incoming freshman to the Student Recreation Center, programs, and services.
AVP/DOS-Campus Recreation	<p>Partner with Kinesiology & Health Science on a weekly basis to manage events and activities within the Lucille Norton HPE Complex and Shelton Gym.</p> <ul style="list-style-type: none"> The HPE gym, weight room, pool, gymnastics room, Shelton Gym is a share facility space. Provide facility and 	<p>Ongoing each semester</p>	<ul style="list-style-type: none"> Develop further, partnership between Campus Recreation and the Kinesiology and Health Science Department. Partnership saves money for both parties involved.

	equipment maintenance (weight room, pool, gymnastics room)		
AVP/DOS-Campus Recreation	<p>Building reservations for summer camps and field trips within Student Recreation Center.</p> <ul style="list-style-type: none"> • College of Fine Arts School of Music: Choir Camp, Piano Camp, Band Camp • College of Forestry & Agriculture • College of Science & Mathematics (Pre-Professional Programs, STEM Research & Learning Center) • Provide tables, chairs, floor mats, lifeguards, courtyard supplies (basketballs, volleyballs), facility tours 	Ongoing throughout the summer	<ul style="list-style-type: none"> • Introduce students to the Student Recreation Center, programs, and services. • Introduce potential SFA students and their families to the Student Recreation Center. Showcase the facility to families (summer pool membership, full membership, summer camps promotions).
AVP/DOS-Campus Recreation	<p>Experiential Learning Center (ELC) Program reservations.</p> <ul style="list-style-type: none"> • College of Forestry & Agriculture 	Ongoing each semester	<ul style="list-style-type: none"> • Potentially hire students who are introduced to department. • Introduce SFA students and their families to the Student Recreation Center, programs, and services. Showcase the

	<ul style="list-style-type: none"> • School of Nursing • Summer camps (College of Science & Mathematics JAMP camp, College of Forestry & Agriculture) • Leadership SFA 		facility to families (summer pool membership, full membership, summer camps promotions).
AVP/DOS-Campus Recreation	<p>Partner with academic classes to provide professional development presentation to students.</p> <ul style="list-style-type: none"> • College of Business (Management & Marketing) • Gen Jacks • SFAS 1101 	Ongoing each semester – VIII for full list	<ul style="list-style-type: none"> • Introduces students to wellness topics (Seven Dimensions of Wellness, stress management, etc.) and recreational opportunities.
AVP/DOS-Campus Recreation	<p>Collaborate with Kinesiology & Health Science.</p> <ul style="list-style-type: none"> • Provide NASM certification prep course that is in line with course curriculum and philosophy (AFAA-CGFI, NASM-CPT) 	3/15/21 – 5/7/21, 9/6/21 – 10/29/21, 1/31/22 4/1/22	<ul style="list-style-type: none"> • Prepares Kinesiology students with the tools to obtain the nationally accredited fitness certifications. • Potentially hire students who are go through course.
AVP/DOS-Campus Recreation	<p>Host campus wide Wellness Fair (each long semester)</p> <ul style="list-style-type: none"> • Academic classes provide extra 	2/25/21, 10/13/21, 2/16/22	<ul style="list-style-type: none"> • Introduces students to various departments and organizations on campus. • NUTR Community Nutrition students host a table which provides them with the

	<p>credit or bring class to Wellness Fair (Kinesiology, Health Science, SFAS 1101, Student Success, Psychology, Anatomy and Physiology)</p>		<p>opportunity to plan and execute community outreach to fellow students.</p>
<p>AVP/DOS-Campus Recreation</p>	<p>Partner with colleges to provide internship and practicum opportunities</p> <ul style="list-style-type: none"> • College of Education (Kinesiology & Health Science) • College of Business (Management & Marketing) • College of Forestry & Agriculture • College of Fine Arts (School of Art) 	<p>Ongoing each semester</p>	<ul style="list-style-type: none"> • Provides students with professional, hands-on-experience through a variety of opportunities. • Introduces students to the Campus Recreation Department, programs, services.
<p>AVP/DOS-Campus Recreation</p>	<p>Partner with School of Human Sciences.</p> <ul style="list-style-type: none"> • Hosted Lumberjack Express at facility • Staffed tabling to promote Campus Recreation programs and services 	<p>10/6/21, 10/13/21, 10/20/21, 10/27/21, 11/3/21, 11/10/21, 11/17/21</p>	<ul style="list-style-type: none"> • Introduces students working the Lumberjack Express and individuals purchasing food to the Campus Recreation Department, programs, services. • Reaches a group of students who may not utilize the facility, programs, or services. • Enables communication with School of Human Sciences faculty and staff.

			<ul style="list-style-type: none"> • Begins conversation on additional partnerships.
AVP/DOS-Campus Recreation	Partner with Kinesiology and Health Science classes to participate in the annual Kick Axe Wellness Challenge	1/25/21 – 2/28/21, 3/14/22 – 4/17/22	<ul style="list-style-type: none"> • Introduces participants to Seven Dimensions of Wellness. • Develop engagement within the classes. • Students get to know one another further (build relationships). • Introduce them to campus departments, programs, and services
AVP/DOS-Campus Recreation	Partner with colleges to participate in Peers Against Tobacco curriculum <ul style="list-style-type: none"> • Kinesiology and Health Science • SFAS 1101 	Ongoing each semester	<ul style="list-style-type: none"> • Provide classes with evidence-based education. • Satisfy grant requirements.
AVP/DOS-Campus Recreation	Partner with colleges and departments to participate or volunteer at annual Homecoming 5K.	10/28/21	<ul style="list-style-type: none"> • Provide community service opportunities to academic classes. • Encourage engagement of homecoming events and activities.
AVP/DOS-Campus Recreation	Partner with colleges and departments to refer to Wellness Coaching program and vice versa. <ul style="list-style-type: none"> • Academic advising • AARC 	Ongoing each semester	<ul style="list-style-type: none"> • Connects students with the resources on campus that they need to address their wellness goals. • Provide service that has the potential to improve the student’s overall-being and success at SFA.
AVP/DOS-Campus Recreation	NASM Certified Personal Trainer and Group Fitness Instructor Prep Courses – partner with Kinesiology dept. for recruitment	Fall (CPT) Spring (CGFI)	CPT – 3 participants <ul style="list-style-type: none"> • CGFI – 7 participants
AVP/DOS-Counseling	Nursing Support Group	3/16 & 4/6	Served 23 students

AVP/DOS-Counseling	Department of Human Services & Educational Leadership-Provided site & supervision for internship	Spring 2022	Served 10 students and upwards of 25 sessions
AVP/DOS-Counseling	QPR for Faculty & Staff	2/23/2022	Certified 28 faculty & staff members
AVP/DOS-Counseling	DOS LWN iCare Ambassadors Recruitment	Spring 2022	
AVP/DOS-Student Conduct	Practicum Student	Fall 2021 and Spring 2022	SCO hosted practicum students who were able to learn about the Student Conduct process and policies
AVP/DOS-Student Conduct	Intern with Parent Pantry	Spring 2022	Lumberjack Food Pantry hosted an intern with the Parent Pantry to provide that intern with additional hours and experience
AVP/DOS-Student Conduct	Disruptive Student Protocol	May 2022	Began creating a Disruptive Student Protocol in collaboration with Dr. Guidry and Megan Weatherly.
Campus Dining, Living, and Aux. Ent.-Testing	Biology Major Field Testing	Fall 2021, Spring 2022	Provided additional institutional support in reserving exam time
Campus Dining, Living, and Aux. Ent.-Testing	Counselor Preparation Comprehensive Exam (CPCE) Testing for Psychology Dept	Fall 2021, Spring 2022	Provided additional institutional support in reserving exam time
Campus Dining, Living, and Aux. Ent.-Testing	Texas Success Initiative Assessment (TSIA) for Academic Advising	Fall 2021, Spring 2022	Provided additional institutional support in reserving exam time
Campus Dining, Living, and Aux. Ent.-Testing	Graduate Records Examination (GRE) Revised for Graduate Admissions	Fall 2021, Spring 2022	Provided additional institutional support in reserving exam time
Campus Dining, Living, and	Board of Certification (BOC) Training Exam for Kinesiology	Fall 2021, Spring 2022	Provided additional institutional support in reserving exam time

Aux. Ent.- Testing			
Campus Dining, Living, and Aux. Ent.	Residential Learning Communities (RLC) and SFA 1101 fusion	Fall 2021, Spring 2022	Built on existing and established RLC's, but cemented an academic component by adding a requirement of SFA 1101 for each established RLC cohort fortifying the impact of floor relationships and engagement over shared interests and/or studies
Campus Dining, Living, and Aux. Ent.	Fine Arts RLC	Spring 2022	Forged a commitment from Residence Life and College of Fine Arts to establish a new RLC for Fall 2022, resulting in the highest recruitment effort on behalf of an academic unit for an RLC, to date.
Campus Dining, Living, and Aux. Ent.- Testing	Student Center Events & Reservations – took over management of the <i>Culinary Café</i> (1304 Mound St.) bookings in the EMS (event management) system	Spring 2022	Strengthened the relationship with the culinary and hospitality programs in the College of Education; opened doors to more collaboration with BPSC Events and Conferences and Dining Services
Campus Dining, Living, and Aux. Ent.- Testing	Residence Life, and Student Center staff serve as evaluators for INDS-4100 Interior Design Capstone Course Senior design projects	Spring 2022	Real-world experience for students in managing a client's expectations and presenting a design plan. Data collected from presentation and design ideas presented help our departments improve services and communicate vision for future needs (Kerr & Griffith renovations and Regent's Suites A&B in BPSC)
Student Life	NOBLE Scholars Banquet- Student Life partnered with Nacogdoches County Chamber of Commerce, Academics, UMC, Orientation, Financial Aid, Residence Life, ROTC, Workforce Solutions, and Enrollment	March 28, 2022	Approximately 200 Nacogdoches County seniors and 250 guests learned about the programs and services to assist them with the transition into college.

	Management to plan a parent reception for NOBLE Scholars and their family members.		
Student Life, Student Engagement and Center for Career and Professional Development (CCPD)	Tunisia Undergraduate Scholars Summer Program (Center for Career & Professional Development and Office of International Programs)	Summer 2021	Organized and lead 6 professional development workshops for the 11 Tunisian students in the summer program; connected them with local Nacogdoches business owners to learn more about the local community. Connected business owners with an SFA program.
CCPD	President's Innovation Award - Virtual International Internship Course (Center for Career & Professional Development, Office of International Programs and Rusche College of Business)	Spring 2022	Collaboration with OIP & RCOB; Taught professional development workshops for 9 students enrolled in a virtual international internship course for Spring 2022 semester. Content helped prepare the students for their internship experiences.
CCPD	Alumni Ambassadors (Center for Career & Professional Development and SFA Alumni Association)	2/5/22	Presented at Alumni Ambassadors meeting to share CCPD Overview, resources for Alumni, and ways alumni can connect with students as professionals.
CCPD	Wellness Fairs & Wellness Wednesdays (Center for Career & Professional Development and Campus Recreation Center)	2/16/22 and 3/16/22	Hosted a table at events to teach students about CCPD resources and work wellness tips.
CCPD	College to Career Conference (Center for Career & Professional Development and	4/21/22	Hosted resource table for business majors participating in on-campus seminar/conference. Networked with employers leading seminar sessions

	Rusche College of Business)		to build relationships with them and SFA.
CCPD	Alumni Association Senior Send Off (Center for Career & Professional Development & SFA Alumni Association)	4/26/22	Connected with almost 300 spring and summer graduates at Alumni event.
CCPD	Big Dip & Beer Bites (Center for Career & Professional Development, Alumni Association, Ted Smith State Farm Insurance, Fredonia Brewery, Nacogdoches Visitors Center & Nacogdoches Office of Economic Development)	4/29/22	Co-hosted Big Dip event at Fredonia Brewery with local companies and City of Nacogdoches offices to meet with SFA juniors and seniors and their families. Shared CCPD resources.
CCPD	Livingston ISD Gear Up Event (Center for Career & Professional Development & Admissions Office)	3/2/22 & 3/3/22	Discussed career exploration with hundreds of Livingston ISD students.
CCPD	Athletics Senior Seminar (Center for Career & Professional Development & SFA Athletics Office)	3/31/21	Led seminar sessions on professional etiquette and networking for upperclassmen student athletes.
CCPD	Campus Recreation Center student staff presentation (Center for Career & Professional Development & SFA Rec Center)	4/29/22	Hosted professional development training for some of the Rec Center student staff.
CCPD	SFAS 1110 Course (Center for Career & Professional Development)	Spring 2022 semester	Conducted multiple presentations to class, students submitted resume & professional profiles to office for review, hosted mock interviews for

			about 90 students in Gen Jacks program.
Orientation & Transition Programs	Orientation Advisory Committee, Academic Advising, Orientation Master weekly report, and Orientation overall	Year Round	OAC – Providing a space for all stakeholders to voice opinions, improvements, and ideas for next year's schedule and planning. Weekly report – this report was developed in 2020 during COVID to provide better communication between the OTP office and various campus partners. This report has been maintained each year, being delivered on Monday mornings showing current orientation sign-ups, course registrations, and comparisons from the previous week and year by college. Orientation overall brings all aspects of campus together with one common goal – enrolling new Lumberjacks for fall.
Spirit Teams	Spirit Teams Dance workshop- SFA Dance hosted workshops with approximately 900 high school and middle school students from over 30 ISDs coming to campus. Spirit partnered with Admissions to get these campus visitors set up with SFA bags, admissions guides, and stickers, etc.	11/17/21	Resulted in 252 brand new prospects in the admissions funnel.
Student Engagement	De-Stress Fest (Wellness Fair)	4/25 & 4/27/22	Hosted activities during the fair to provide support to students and increase attendance for students to become more aware of campus resources.
Student Engagement	Alumni Association Senior Send Off	4/26/22	Connected with almost 300 spring and summer graduates at an Alumni event. Assisted with the logistics of

			the event to increase overall participation.
Student Engagement	SFAS 1101 Presentations: Student Engagement	Spring 2022/Anticipated Fall 2022	Present in-class to first-year students over involvement opportunities. Provide guided campus tours highlighting the traditions and history of the institution.
Student Engagement	Student Success Center Presentations	Spring 2022/Summer 2022	Present to mentors the opportunities for their groups to attend events and activities on campus that foster community.
Student Engagement	Lumberjack Achievement Awards	April 2022	The presentation of awards included (3) college recognitions, presented by faculty/college leadership. Included Coordinator of Academic Partnerships on the LAA committee to provide an academic perspective and connection.
Student Engagement	Choir Camp: Private Movie Showing	Summer 2022	Utilize the Movie Theater as an opportunity to unite choir camp and prospective students to Student Affairs with a private movie showing
Student Engagement	Admissions / Institutional Effectiveness Collaboration with SE/SAA/ODK	Summer 2022	Connected with Emily Jefferson, Kimberly Deckard, and John Calahan regarding the utilization of Enrollment Heat Maps and recruitment strategies for increasing student engagement on campus
Student Publications	Student Publications Committee	Ongoing	Four faculty members serve on the Student Publications Committee, which interviews and recommends students for the editor-in-chief positions and serves as an advisory body to both publications.
Student Publications	Stone Fort Yearbook	Ongoing	Student yearbook staff includes stories, photos, information graphics and other content featuring academic colleges, departments, programs, events, and faculty and student accomplishments in the yearbook. In addition, the yearbook includes a large academic section each year with information and highlights from each college, as well as the academic affairs leadership. SFA faculty

			members and academic support staff frequently serve as sources for newspaper stories.
Student Publications	Pine Log Newspaper	Ongoing	Student newspaper staff provides frequent coverage of academic colleges, departments, programs, events, and faculty and student accomplishments in the newspaper. In addition, faculty members are encouraged to submit story ideas, letters to the editor and guest columns. SFA faculty members and academic support staff frequently serve as sources for newspaper stories.
Student Publications	The Pine Log Welcome Edition	August 2021	The publication accepts college, department, and program stories/features/ad submissions for the annual print special edition, which is mailed to all incoming students each August; additional copies are placed in racks in the student center.
Student Publications	GenJacks Student Success Coaches	Fall 2021/ Spring 2022	Director and coordinator each mentored two GenJacks (four total) matched to them by the Student Success Center
Student Publications	Student Press Freedom Day Roundtable	Feb. 24, 2022	Faculty were invited to attend this inaugural student-planned event, which provided panelists and an open forum about press freedom, First Amendment Rights and their correlation to SFA student media. A faculty member in the Department of Mass Communication served on the panel. 31 people attended the roundtable.
Student Publications	SFA TV2 Interviews	Spring 2022	Mass Communication students working with SFA TV 2 aired in-depth interviews with the editors-in-chief of The Pine Log and the Stone Fort as part of their spring broadcast lineup.

V. Honors and Awards (Departmental and Individual)

Department:	Honor/Award:	Date:
Jacob Buford	<ul style="list-style-type: none"> Division of Student Affairs Unsung Hero Award 	Spring 2022
Barbara Chaviers	<ul style="list-style-type: none"> Received award for volunteer work with Houston Livestock Show & Rodeo in raising money for student scholarships 	9/21
Nathan Hendrix	<ul style="list-style-type: none"> Leadership SFA Graduate 	April 2022
Andrew Dies	<ul style="list-style-type: none"> Leadership SFA Graduate 	April 2022
Amy Smith	<ul style="list-style-type: none"> Bronze Pin Award – National Residence Hall Honorary 	April 2021
Carl Mackey	<ul style="list-style-type: none"> Most Engaged Advisor Award from the National Residence Hall Honorary 	January 2022
April Place	<ul style="list-style-type: none"> Division of Student Affairs Rising Star Award 	May 4, 2022
Chloe Jeffcoat	<ul style="list-style-type: none"> Lumberjack Achievement Awards: Student Employee of the Year 	April 18, 2022
Orientation Student Coordinators	<ul style="list-style-type: none"> Educational Session of the Conference, NODA Regional 	March 2022
Dance Team	<ul style="list-style-type: none"> Division I National Dance Alliance Collegiate National Pom Dance Championship Dance Team Union Collegiate National Invitational Division I Pom National Champions 	April 2021
Dance Team	<ul style="list-style-type: none"> Division I National Dance Alliance Collegiate National Championship Competition: Spirit Rally National Champions; Innovative Choreography Awards in Team Performance, Pom, and Spirit Rally; Second Place Pom Dance; Third Place Team Performance Dance Division I Awards: Pom National Champions; Pom Battle Champions; Hip Hop Dance National Champions; and Second Place Spirit Showdown at the Dance Team Union Collegiate National Invitational Competition. 	April 2022
Cheer Team	<ul style="list-style-type: none"> Second Place Small Coed Cheer 	April 2022
Lacey Folsom	<ul style="list-style-type: none"> Division of Student Affairs Steve Westbrook Award 	May 4, 2022
Student Activities Association	<ul style="list-style-type: none"> Organization of the Year (sponsored): Lumberjack Achievement Awards 	April 18, 2022

2020 Stone Fort Yearbook	<ul style="list-style-type: none"> Balfour Publishing’s 2021 “Yearbook Yearbook” Award (Russell Zahradnik soccer spread) 	Spring 2021
2019-20 Stone Fort Yearbook Student Staff	<ul style="list-style-type: none"> 8 Texas Intercollegiate Press Association Awards 	Spring 2021
2021 Stone Fort Yearbook	<ul style="list-style-type: none"> Balfour Publishing’s 2022 “Yearbook” Award (Meaghan Morton photo) 	Spring 2022
2020-21 Stone Fort Yearbook Student Staff	<ul style="list-style-type: none"> 11 Texas Intercollegiate Press Association Awards 	March 26, 2022
2020-21 Pine Log Newspaper Student Staff	<ul style="list-style-type: none"> 9 Texas Intercollegiate Press Association Awards 	Spring 2021
2021-22 Pine Log Newspaper Student Staff	<ul style="list-style-type: none"> 13 Texas Intercollegiate Press Association Awards 	March 26, 2022
Rachel Clark	<ul style="list-style-type: none"> SFA Campus Recreation Sports Clubs Advisor of the Year 	April 26, 2022
Rachel Clark	<ul style="list-style-type: none"> Division of Student Affairs Unsung Hero Award Nominee 	May 4, 2022

VI. Publications

Staff Member:	Date:	Publication:
Brandon Frye	3/1/2022	SFA Division of Student Affairs Monthly Newsletter
Jessica Waguespack	3/4/21	Campus Rec magazine The Kick Axe Wellness Challenge at SFA - Campus Rec Magazine
Ashley Ward	7/2020-present	Her View from Home
Amy Roquemore	Spring 2022	“Like a Duck to Water: SFA Spirit Teams Coordinator’s Career, Hobby are Anything but Routine” — Sawdust magazine

VII. Presentations

Divisional staff completed over 273 educational presentations during the review period.

Staff Member:	Date:	Topic:	Location (i.e., campus, community, conference)
Brandon Frye	7/2021	Leadership Fundamentals	Memphis, TN, Pi Kappa Alpha International Fraternity 2021 Assembly
Brandon Frye	7/2021	Strategic Planning	Memphis, TN, Pi Kappa Alpha International Fraternity 2021 Assembly
Kathryn Blevins	7 dates	Orientation info session	Campus

Jessica Waguespack	3/23/22	Decompress and Manage Your Stress	Campus community
Jessica Waguespack	4/19/22	Decompress and Manage Your Stress	Campus community
Jessica Waguespack	4/7/22	Healthy Relationships	Campus community
Jasmine Randolph	9/8/2021	Campus Rec resources and tour	SFAS 1101
Katie Blevins	9/13/2021	Campus Rec resources and tour	SFAS 1101
Jessica Waguespack	9/13/2021	Dimensions of Wellness	SFAS 1101
Jessica Waguespack	9/14/2021	Survival Skills	SFAS 1101
Jescelyn Villarreal	9/20/2021	Dimensions of Wellness	SFAS 1101
Grace Romero	9/21/2021	Dimensions of Wellness	SFAS 1101
Jescelyn Villarreal	9/22/2021	Dimensions of Wellness	SFAS 1101
Jasmine Randolph	9/23/2021	Campus Rec resources and tour	SFAS 1101
Steven Whitman	9/23/2021	Dimensions of Wellness	SFAS 1101
Ken Morton	9/28/2021	Campus Rec resources and tour	SFAS 1101
Ken Morton	9/30/2021	Dimensions of Wellness	SFAS 1101
Ken Morton	10/5/2021	Campus Rec resources and tour	SFAS 1101
Jessica Waguespack	10/5/2021	Survival Skills	SFAS 1101
Katie Blevins	10/5/2021	Campus Rec resources and tour	SFAS 1101
Jessica Waguespack	10/6/2021	Survival Skills	SFAS 1101
Connor Bigenho	10/6/2021	Campus Rec resources and tour	SFAS 1101
Grace Romero	10/20/2021	- Stress management techniques - Campus Rec resources	SFAS 1101
Ken Morton	11/1/2021	Dimensions of Wellness	SFAS 1101
Justin Ellerbe	11/9/2021	Campus Rec resources and tour	SFAS 1101
Jescelyn Villarreal	11/9/2021	Campus Rec resources and tour	SFAS 1101
Jescelyn Villarreal	11/8/2021	Campus Rec resources and tour	SFAS 1101
Ken Morton	1/7/2022	BLS training 4 hours	Health Clinic Staff @ CREC
Ron Smith	February 2, 2021	Question Persuade Refer (QPR): Suicide Prevention	School of Nursing
Jennifer Klingenburg / Ron Smith	February 7, 2021	QPR: Suicide Prevention	Wesley Foundation
Ron Smith	February 9, 2021	QPR: Suicide Prevention	School of Nursing
Clare Fite	February 22, 2021	QPR: Suicide Prevention	Grad Counseling Prog
Ron Smith	February 23, 2021	QPR: Suicide Prevention	School of Nursing
Clare Fite / Prici Ceja	March 22, 2021	Diversity Equity and Inclusion (DEI)/Mental Health (MH)	OMA/Mixed Audience
Clare Fite	March 23, 2021	Alcohol and Other Drug (AOD) Education	Steen Hall/Mixed Audience
Clare Fite / Ron Smith	March 23, 2021	QPR: Suicide Prevention	Mixed Audience

Clare Fite / Prici Ceja	April 1, 2021	QPR: Suicide Prevention	School of Social Work
Ron Smith	April 6, 2021	QPR: Suicide Prevention	School of Nursing
All Counseling staff	April 21, 2021	Safe Summer Break	SFASU/FCC
Prici Ceja	April 22, 2021	QPR: Suicide Prevention	Student Success Mentors
All Counseling staff	May 14, 2022	Informational	Transfer Orientation
All Counseling staff	May 24, 2021	Informational	Orientation
All Counseling staff	June 3, 2021	Informational	Orientation Elective Sessions
All Counseling staff	June 4, 2021	Informational	Orientation Resource Fair
Ron Smith	June 7, 2021	QPR: Suicide Prevention	Grad Counseling Program
Ron Smith	June 8, 2021	QPR: Suicide Prevention	Dr. Walker's Graduate Class
All Counseling staff	June 10, 2021	Informational	Orientation Elective Session
All staff	June 11, 2021	Informational	Orientation Resource Fair
Clare Fite / Prici Ceja / Ron Smith	June 15, 2021	QPR: Suicide Prevention	Spirit Teams
All Counseling staff	June 17, 2021	Informational	Orientation Elective Session
All Counseling staff	June 18, 2021	Informational	Orientation Resource Fair
All Counseling staff	June 24, 2021	Informational	Jacks Pass
All Counseling staff	June 25, 2021	Informational	Virtual Transfer Orientation
Clare Fite/ Ron Smith	July 6, 2021	QPR: Suicide Prevention	Grad Counseling Program
All Counseling staff	July 16, 2021	Informational	Transfer Orientation
All Counseling staff	July 22, 2021	QPR: Suicide Prevention	Jacks Pass
Ron Smith	July 30, 2021	QPR: Suicide Prevention	Rusk 333
All Counseling staff	July 30, 2021	Information	Orientation Resource Fair
Clare Fite / Prici Ceja	August 4, 2021	QPR: Suicide Prevention	Human Services

All Counseling staff	August 6, 2021	Informational	Transfer Orientation
Ron Smith	August 12, 2021	Professional Development	“Teaching Through the Pandemic”
Clare Fite / Ron Smith	August 17, 2021	QPR: Suicide Prevention	Resident Life
All Counseling staff	August 18, 2021	Conflict Management	Resident Life
All Counseling staff	August 25, 2021	Informational	Weeks of Welcome
All staff	August 25, 2021	Informational	Weeks of Welcome
Clare Fite / Ron Smith	September 14, 2021	QPR: Suicide Prevention	School of Nursing
Prici Ceja / Ron Smith	September 21, 2021	QPR: Suicide Prevention	School of Nursing
Clare Fite / Prici Ceja	September 24, 2021	QPR: Suicide Prevention	Mixed Audience
Clare Fite / Ron Smith	September 28, 2021	QPR: Suicide Prevention	School of Nursing
Prici Ceja / Ron Smith	October 4, 2021	QPR: Suicide Prevention	SFA 1101
Clare Fite / Ron Smith	October 5, 2021	QPR: Suicide Prevention	School of Nursing
All Counseling staff	October 6, 2021	Stress Management (Mgt.)/Informational	Recreation Center
Clare Fite / Ron Smith	October 26, 2021	QPR: Suicide Prevention	SFA 1101
Clare Fite	October 27, 2021	AOD Prevention	Resident Life
Jennifer / Prici Ceja	November 2, 2021	QPR: Suicide Prevention	Undergraduate Class
Clare Fite / Ron Smith	November 3, 2021	QPR: Suicide Prevention	SWAT
Clare Fite / Ron Smith	November 3, 2021	QPR: Suicide Prevention	SFA 1101
All Counseling staff	November 8, 2021	Informational	First Gen Kickoff
Clare Fite / Ron Smith	November 9, 2021	QPR: Suicide Prevention	Grad Counseling Program
Clare Fite/Prici Ceja	November 10, 2021	MH/DEI	OMA/Mixed Audience
Clare Fite	November 11, 2021	Healthy Relationships	SWAT
All staff	November 12, 2021	Informational	Virtual Orientation

Ron Smith	November 14, 2021	Professional Development	Campus Recreation SWAT
Clare Fite	November 16, 2021	Stress Management	SWAT
Clare Fite / Ron Smith	November 17, 2021	QPR: Suicide Prevention	BAT
Ron Smith	November 30, 2021	MH & Behaviors	BAT
Jennifer / Ron Smith	December 7, 2021	QPR: Suicide Prevention	Human Services
All Counseling staff	January 6, 2022	QPR: Suicide Prevention	Resident Life
All Counseling staff	January 6, 2022	Difficult Conversations and Effective Communication	Resident Life
Clare Fite	January 13, 2022	Confidentiality	DOS/Rusk
Ron Smith	January 19, 2022	Informational/Stress Mgmt.	Weeks of Welcome
Clare Fite / Prici Ceja / Ron Smith	January 26, 2022	QPR: Suicide Prevention	SC Multimedia Room
Clare Fite/Prici Ceja	February 7, 2022	MH/DEI	OMA/Mixed Audience
Prici Ceja	February 8, 2022	DEI	Purple table Talks/Mixed Audience
Clare Fite	February 9, 2022	Stress Management	Jacks Council on Family Relations
Jennifer / Ron Smith	February 10, 2022	QPR: Suicide Prevention	SGA/Men of Achievement/Mixed Audience
Prici Ceja	February 10, 2022	DEI	Purple table Talks/Mixed Audience
All Counseling staff	February 16, 2022	Informational	Wellness Fair
Prici Ceja / Ron Smith	February 18, 2022	QPR: Suicide Prevention	School of Nursing
Clare Fite	February 18, 2022	Stress Management	Tyler Young Professionals
Clare Fite	February 22, 2022	QPR: Suicide Prevention	Student Engagement/Mixed Audience
Ron Smith	February 28, 2022	Stress Management	Steen Hall Residents
Clare Fite	March 2, 2022	Stress Management	Delta Zeta
Prici Ceja / Jennifer / Ron Smith	March 4, 2021	Campus Wellness	SGA Town Hall

Clare Fite / Ron Smith	March 16, 2022	Psycho educational/Support Group	School of Nursing
Clare Fite	March 16, 2022	QPR: Suicide Prevention	SWAT
Clare Fite	March 18, 2022	Professional Development	Wellness Coaches
Clare Fite / Prici Ceja / Rachel	March 23, 2022	QPR: Suicide Prevention	Faculty and Staff
Clare Fite	March 23, 2022	Stress Management	Recreation Center/Mixed Audience
Prici Ceja / Ron Smith	March 28, 2022	QPR: Suicide Prevention	Mixed Audience
Clare Fite/Prici Ceja	March 30, 2021	MH/DEI	Office of Multicultural Affairs (OMA)/Mixed Audience
Ron Smith/Prici Ceja	April 6, 2022	Psycho educational/Support Group	School of Nursing
Ron Smith/Rachel	April 6, 2022	Psycho educational/Support Group	School of Nursing
Clare Fite	April 11, 2022	QPR: Suicide Prevention	Mixed Audience
Clare Fite	April 20, 2022	Stress Management	Theta Chi
Clare Fite/Jen	April 2, 2022	Safe Summer Break	Recreation Center/FCC
Clare Fite / Ron Smith	April 21	Safe Summer Break	FCC/Recreation Center
Ron Smith/Rachel	April 23, 2022	Stress Management/Adjustment	Study Abroad
Rachel	April 27, 2022	Stress Management	DeStress Fest
Marcie Shoemaker	3/22	Student Service Fee (SSF) Presentation	Student Center
Marcie Shoemaker	4/22	Name change discussion with Student Leadership Advisory Board (SLAB)	Stem Center
Marcie Shoemaker	5/18	Orientation Leader (OL) Work Week Presentation	Stem Center
Nathan Hendrix	(Multiple) Summer 2022	Dean of Students (DOS) Orientations	Campus Community
Nathan Hendrix	(Multiple) Fall 2021	Office of Student Rights and Responsibilities (OSRR) – SFAS1101	Campus Community
Nathan Hendrix	8/7/22	Incident Report Writing	Campus Community
Nathan Hendrix	11/17/21	Policy Writing 101	Campus Community

Nathan Hendrix	1/7/22	Incident Report Writing	Campus Community
Amy Smith	2/23/22	Red Folder Presentation	Campus Community
Carrie Charley	2/1/21	College Auxiliaries Management & Budgeting	INDS-4100 Interior Design Capstone Course – guest speaker
Donna Hammond, Emily Keller, & Carrie Charley	Summer 2021	“Living Like a Lumberjack” – Campus Living & Dining summer orientation presentations	Student Center (BPSC) Theater
Donna Hammond, Emily Keller Carrie Charley	11/13/21 2/26/22 4/2/22	Campus Living & Dining	BPSC
Nick Stallworth	2/18/22	Student Affairs New Staff Onboarding: Auxiliary services for staff (meal plans, parking, event planning)	Rec Center
Carrie Charley	3/23/22	Board of Regents Building & Grounds Committee – Residence Hall Tours and Presentation	Residence Halls (Kerr, Hall 10, North Hall, Village)
Hollie Smith	2/6/2021	Academic Success presented to Delta Zeta	Campus
Hollie Smith	03/19/21	Work Life Balance Presentation- OMA’s Women’s Empowerment Summit	Campus
Hollie Smith	6/3, 6/10, 6/17, 7/22, and 7/23	Great Adventure	Campus
Hollie Smith	7/23/21	SFA Road Show Welcome and Student Life	Community
Hollie Smith	8/6/21, 11/12/21	Student Life	Campus
Hollie Smith	7/29/21	Financial Literacy	Campus
Hollie Smith	8/13/21	Diversity and Inclusion	Campus- Jack Camp
Hollie Smith	8/12/21	Student Affairs Panel	Campus- Faculty training
Hollie Smith	9/13/21	Student Life and Involvement	Campus- SFAS1101 class
Hollie Smith	9/25/21	Leadership	Community- LOT crew
Hollie Smith	10/22/21	SFA Lead	Campus- SFA Lead Program
Hollie Smith	11/15/21	Awards Presentation	Campus- Order of Omega
Hollie Smith and Lacey Folsom	11/20/21	Graduate Assistant Training- Professionalism and Advising Students	Campus
Hollie Smith and Lacey Folsom	11/20/21	Admissions Recruiter Training- Student Life and Involvement	Campus

CCPD- April Place Destini Walker Brent McLemore	8/25/21, 8/31/21, 8/31/21, 9/8/21, 9/9/21, 9/16/21, 9/20/21, 9/21/21, 9/22/21, 9/26/21, 9/27,21, 10/19/21, 11/9/21, 1/18/22, 1/19/22, 1/25/22, 1/26/22, 1/27/22, 2/1/22, 2/8/22, 3/29/22, 4/19/22, 5/10/22	Resume Construction: <ul style="list-style-type: none"> • Fall 2021: 13 total presentations • Spring 2022: 10 total presentations 	Campus - Class Presentation, International Student Exchange Program
CCPD - April Place Destini Walker	9/3/21, 9/8/21, 1/27/22, 2/1/22	Professionalism <ul style="list-style-type: none"> • Fall 2021: 2 total presentations • Spring 2022: 2 total presentations 	Campus - Class Presentations, Student group, International Student Exchange Program, Int'l Internship Program
CCPD - April Place Destini Walker	9/6/21, 10/27/21	Handshake 101- 2 total	Campus - Class Presentation
CCPD - April Place Destini Walker Brent McLemore	9/9/21, 9/30/21, 10/12/21, 10/26/21, 11/9/21, 1/25/22, 1/25/22, 2/5/22, 2/8/22, 2/22/22, 2/22/22, 4/19/22	CCPD Overview: <ul style="list-style-type: none"> • Fall 2021: 6 total presentations • Spring 2022: 7 total presentations 	Campus - Class Presentation, Orientation

CCPD - April Place	9/10/21, 1/25/22	First Impressions and Personal Branding • Fall 2021: 1 presentation • Spring 2022: 1 presentation	Campus - Class Presentation, Int'l Internship Program
CCPD - Destini Walker	9/17/21, 10/5/21	LinkedIn and Your Job Search Success • Fall 2021: 2 total presentations	Campus - Class Presentation
CCPD - April Place Destini Walker	9/24/21, 2/8/22, 2/9/22	General Job Search Strategies • Fall 2021: 1 presentation • Spring 2022: 2 presentations total	Campus - Class Presentation, Student group, Int'l Internship Program, Workshop
CCPD - April Place Destini Walker Brent McLemore	9/28/21, 12/2/21, 2/1/22, 2/7/22, 2/15/22, 2/16/22, 3/29/22, 3/29/22, 3/31/22, 4/4/22	Interview Workshops • Fall 2021: 2 presentations total • Spring 2022: 8 presentations total	Campus - Class Presentation, International Student Exchange Program, SFAS 1110 Mock Interview Workshops, Int'l Internship program
CCPD - April Place Destini Walker Brent McLemore	10/13/21, 1/26/22, 2/17/22	Career Fair & Networking • Fall 2021: 1 presentation • Spring 2022: 2 presentations total	Campus - Class Presentation, CCPD Workshops, Int'l Internship Program
CCPD - Destini Walker Brent McLemore	10/27/21, 11/11/21, 1/18/22, 1/20/22, 1/25/22	Type Focus Interpretation • Fall 2021: 2 presentations total O*Net Interpretation • Spring 2022 – 3 presentations total	Campus - Class Presentation
CCPD – April Place Brent McLemore	3/1/22, 3/15/22, 4/19/22, 4/29/22	Upperclassmen Tips & Tricks • Spring 2022: 4 presentations total	Campus – Class Presentations, Student Organizations, Student Employee Groups
CCPD – April Place Brent McLemore	3/2/22, 3/3/22, 3/31/22, 4/18/22	Special Topic Presentations: Business Seminar, Career Exploration for High School Students, Professional Etiquette	Campus – student athletes, Alpha Phi Alpha seminar Community – Livingston ISD students
Lacey Folsom	6/3, 6/10, 6/17, 7/22, and 7/23	Financial Literacy: SFA Orientation	Campus- Orientation
Lacey Folsom	6/3, 6/10, 6/17, 7/22, and 7/23	Fraternity and Sorority Life	Campus- Orientation

Lacey Folsom	6/3, 6/10, 6/17, 7/22, and 7/23	The Great Adventure	Campus- Orientation
Amanda West	6/3, 6/10, 6/17, 7/22, and 7/23	#JacksGetInvolved	Campus- Orientation
Amy Roquemore	5/19/21	Orientation Leaders Work Weeks Presentation	STEM Building, Room 401/402
Amy Roquemore	6/3/2021, 6/10/2021, 6/17/2021, 7/22/2021 and 7/29/2021	Orientation-Auxiliary Services Early Bird Sessions	Theater, BPSC
Amy Roquemore	6/3/2021, 6/10/2021, 6/17/2021, 7/22/2021 and 7/29/2021	Orientation-Spirit and Traditions Sessions	Grand Ballroom, BPSC
Amy Roquemore and Rachel Clark	8/22/21	The Pine Log New Student Staff Orientation (R-policies and payroll sessions; A-welcome and writing sessions)	Tiered Classroom, BPSC
Amy Roquemore	2/7/22	Editorial Writing Workshop for Pine Log Editors	Student Publications Office, BPSC
Amy Roquemore and Rachel Clark	2/24/22	Student Press Freedom Day Roundtable (R-moderator; A-panelist)	Third-Floor Commons, BPSC
Amy Roquemore	5/17/22	Orientation Leaders Work Weeks Presentation	STEM Building, Room 401/402
Rhylie Gachot	March 2021	Purple Table Talks	Woman's Empowerment Summit 2021 & 2022
Rhylie Gachot	Feb, March, Aug 2021	Safe Space Ally Training	Zoom, Movie Theater
Rhylie Gachot and Brittany Beck	March 2022	There is no 'I' in team, but maybe there should be. - Self-Care	NODA Regional Conference, Edmond, OK
Rhylie Gachot and Brittany Beck	March 2022	Family Programming Roundtable	NODA Regional Conference, Edmond, OK
Brittany Beck	June 2021	Empowering Individuals Through LGBTQ+ Allyship	AAFCS Virtual Conference, represented Texas Tech University
Rhylie Gachot & Brittany Beck	May 2022 x2	Orientation Information Session	Zoom & BPSC 3rd Floor Commons

Rhylie Gachot & Brittany Beck	August 2021	Admissions Annual Recruiter Training	Human Services 101
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VIII. Professional Association Memberships

A total of 46 Divisional staff members were involved in one or more professional associations.

Staff Member:	Association/Group	Leadership Role (if applicable)
Brandon Frye	<ul style="list-style-type: none"> NASPA-Student Affairs Administrators in Higher Education Texas Association of College and University Student Personnel Administrators (TACUSPA) Texas Council of Chief Student Affairs Officers (TCCSAO) Pi Kappa Alpha International Fraternity 	<ul style="list-style-type: none"> Voting Delegate for SFA Vice President, Pike U Board of Directors
Heather Howell	<ul style="list-style-type: none"> Alpha Chi Omega 	<ul style="list-style-type: none"> Recruitment Information Advisor
Ken Morton	<ul style="list-style-type: none"> NIRSA – Leaders in Collegiate Recreation American College Health Association (ACHA) National Association of Student Personnel Administrators (NASPA) PADI – Professional Association of Dive Instructors 	<ul style="list-style-type: none"> Past President Group-NIRSA Dive Instructor, PADI
Jacie Klose	<ul style="list-style-type: none"> NIRSA 	
Steven Whitman	<ul style="list-style-type: none"> Association of Outdoor Recreation and Education Association for Challenge Course Technology 	
Jescelyn Villarreal	<ul style="list-style-type: none"> American College Health Association (ACHA) American College of Sports Medicine Athletics and Fitness Association of America Crossfit 	
Jessica Waguespack	<ul style="list-style-type: none"> National Wellness Institute ACHA 	
Jasmine Randolph	<ul style="list-style-type: none"> NIRSA 	

Justin Ellerbe	<ul style="list-style-type: none"> • NASPA 	
Prici Ceja	<ul style="list-style-type: none"> • Pineywoods Counseling Association (PCA) • Texas Counseling Association (TCA) • American Group Psychotherapy Association • American Counseling Association (ACA) 	<ul style="list-style-type: none"> • President Elect, PCA
Clare Fite	<ul style="list-style-type: none"> • Pineywoods Counseling Association (PCA) • TCA • ACA • Association for University and College Counseling Center Directors • Texas University College Counseling Directors Association 	<ul style="list-style-type: none"> • President, PCA
Rachel McCorry	<ul style="list-style-type: none"> • National Association of Social Work, Texas Chapter (NASW-TX) • PCA • Texas Society for Clinical Social Work (TSCSW) 	
Holly Randall	<ul style="list-style-type: none"> • Alliance of Social Workers in Sports • Association of Applied Sport Psychology 	
Jennifer Klingenberg	<ul style="list-style-type: none"> • PCA • Texas Counseling Association 	
Ron Smith	<ul style="list-style-type: none"> • PCA • TCA • ACA 	<ul style="list-style-type: none"> • Treasurer, PCA
Bonnie Ryan	<ul style="list-style-type: none"> • NCCPA-National Commission Certificate of Physician Assistant • AAPA-American Academy of Physician Assistants • Texas Board of Physician Assistant Examiners 	
Ashley Ward	<ul style="list-style-type: none"> • American Society for Clinical Pathology 	
Karissa Rickman	<ul style="list-style-type: none"> • Texas Board of Nursing 	
Nathan Hendrix	<ul style="list-style-type: none"> • Association of Student Conduct Administrators • Texas Association of College & University Student Personnel Administrators (TACUSPA) 	

	<ul style="list-style-type: none"> • Swipe Out Hunger • ACHA • National Association for Behavioral Intervention and Threat Assessment (NABITA) 	
Amy Smith	<ul style="list-style-type: none"> • TACUSPA • ACHA • NASPA • NABITA • Higher Education Case Managers Association (HECMA) 	
Andrew Dies	<ul style="list-style-type: none"> • TACUSPA • ACHA • NASPA • NABITA • HECMA 	
Carrie Charley	<ul style="list-style-type: none"> • Association of College and University Housing Officers-International (ACUHO-I) • Association of Collegiate Conference and Events Directors-International (ACCED-I) • Association of College Unions International (ACUI) • Association of Physical Plant Administrators • Society for College and University Planning • National Association of College Auxiliary Services, NACAS 	NACAS Conference Coordinator, 2021
Chase James	<ul style="list-style-type: none"> • National Association of Campus Card Users (NACCU) 	
Carl Mackey	<ul style="list-style-type: none"> • ACUHO-I • National Association of Student Personnel Administrators (NASPA) 	
Donna Hammond	<ul style="list-style-type: none"> • ACUHO-I 	
Emily Keller	<ul style="list-style-type: none"> • ACUHO-I 	
Robert Carpenter	<ul style="list-style-type: none"> • ACUHO-I 	
Dontae Armstrong	<ul style="list-style-type: none"> • ACUHO-I 	
Scarleth Lopez	<ul style="list-style-type: none"> • ACUHO-I • NASPA 	
Izzy Rodriguez	<ul style="list-style-type: none"> • ACUHO-I 	
Daphne Curl	<ul style="list-style-type: none"> • National College Testing Association (NCTA) 	<ul style="list-style-type: none"> • Historian, TACTP • Historian, TABPHE

	<ul style="list-style-type: none"> • Texas Association of Collegiate Testing Personnel (TACTP) • Texas Association Black Personnel in Higher Education (TABPHE) 	
Gennesha Deckard	<ul style="list-style-type: none"> • NCTA • TACTP 	
Richard Grimmett	<ul style="list-style-type: none"> • NCTA • TACTP 	
Nick Stallworth	<ul style="list-style-type: none"> • ACUI • APPA • NACAS 	
Kim Lee	<ul style="list-style-type: none"> • ACUI • ACCED-I 	
Hollie Smith	<ul style="list-style-type: none"> • Student Affairs Administrators in Higher Education (NASPA) • Texas Association of College and University Student Personnel Administrators (TACUSPA) • National Association of Colleges and Employers (NACE) 	
Brent McLemore	<ul style="list-style-type: none"> • TACUSPA • NACE • Southern Association of Colleges and Employers (SoACE) • Houston Area Consortium of Career Centers (HACCC) 	<ul style="list-style-type: none"> • Chair, Experiential Education Knowledge Group, SoACE
April Place	<ul style="list-style-type: none"> • NACE • SoACE • HACC 	
Lacey Folsom	<ul style="list-style-type: none"> • TACUSPA • National Association for Campus Activities (NACA) 	<ul style="list-style-type: none"> • Vice President for Marketing and Membership-TACUSPA
Michael Onuchovsky	<ul style="list-style-type: none"> • NACA • TACUSPA 	<ul style="list-style-type: none"> • Communications Lead, Central RLT-NACA
Amanda West	TACUSPA	
Rhylic Gachot	<ul style="list-style-type: none"> • Association for Orientation, Transition, Retention, in Higher Education (NODA) • TACUSPA 	<ul style="list-style-type: none"> • NODA – Regional Conference Planning Committee Undergraduate Experience

Brittany Beck	<ul style="list-style-type: none"> • NODA • TACUSAP • American Association of Family and Consumer Sciences (AAFCS) • Family and Consumer Sciences Teachers Association of Texas (FCSTAT) 	<ul style="list-style-type: none"> • NODA– Regional Conference Planning Committee Awards & Volunteers
Rachel Clark	<ul style="list-style-type: none"> • Texas Intercollegiate Press Association (TIPA) • National Intercollegiate Rodeo Association (NIRA) 	<ul style="list-style-type: none"> • Contest administrator, moderator and judge, TIPA • Charter Member, NIRA, Regional Head Coach, SFA
Amy Roquemore	<ul style="list-style-type: none"> • TIPA • College Media Association (CMA) 	<ul style="list-style-type: none"> • Contest administrator, moderator and judge, TIPA • Awards Committee, CMA • Communications Committee, CMA
Ashley Pirtle	<ul style="list-style-type: none"> • American Society of Administrative Professionals (ASAP) 	

IX. Campus and Community Involvement

A total of 35 Divisional staff members were involved in three or more campus activities. Additionally, 30 Divisional staff members were involved in one or more community-based organizations or initiatives outside of SFA.

<p>Brandon Frye, Vice President of Student Affairs</p> <p>Campus Involvement:</p> <ul style="list-style-type: none"> • President’s Cabinet • Mentor, GenJacks (first generation student group) • Chair, Request for Qualifications (RFQ) Committee for the external (medical doctor) supervision of the mid-level provider for the Health Clinic • Chair, Request for Proposal (RFP) Committee for Campus Dining Management Contract • Chair, RFP Committee for Health Services Provider Contract • Chair, RFP Committee for Residence Life Internet Service Provider Contract • Chair, Student Affairs Leadership Team • Executive Oversight Compliance Committee • Campus Pride Safe Space Advocate

<ul style="list-style-type: none"> • Title IX Responsible Employee and Mandatory Reporter • Covid-19 Response Team • Member, VP for Finance and Administration Search Committee
<p>Community Involvement:</p> <ul style="list-style-type: none"> • Vice President, Pike University Board of Directors, Pi Kappa Alpha International Fraternity • Iota Psi Chapter (Appalachian State University), Pi Kappa Alpha International Fraternity, Alumni Leadership Network

<p>Heather Howell, Executive Assistant to VP of Student Affairs</p>
<p>Campus Involvement:</p> <ul style="list-style-type: none"> • Chair, Student Affairs Administrative Practices Committee • Austin Building Captain, Emergency Management Building Captain Program • Member, Executive Director Lumberjack Learning Commons Search Committee • Chair, Assistant to Dean of Students/Assistant Vice President Student Affairs Search Committee • Chair, Auxiliary Services Business Coordinator Search Committee • Chair, Health Services Business Coordinator Search Committee • Chair, Director of Health Services Operations Search Committee • Instructor, Rape Aggression Defensive (R.A.D)
<p>Community Involvement:</p> <ul style="list-style-type: none"> • Recruitment Information Advisor, Alpha Chi Omega

<p>Laura Turner, Budget Analyst, Division of Student Affairs</p>
<p>Campus Involvement:</p> <ul style="list-style-type: none"> • Member, University Budget Council • Member, Marketing and Communications Committee • Member, University Finance Council • Advisory Member, Student Service Fee Committee • Instructor, Student Affairs and Higher Education Program, EDLE 5175
<p>Community Involvement:</p> <ul style="list-style-type: none"> • NA

<p>Ken Morton, Director of Campus Recreation</p>
<p>Campus Involvement:</p> <ul style="list-style-type: none"> • Chair – Student Affairs Staff Development committee • Member – Campus Master Plan committee • Member – University Calendar committee • Lumberjack Wellness Network
<p>Community Involvement:</p> <ul style="list-style-type: none"> • Member of Piney Woods Pride Coalition

Jessica Waguespack, Assistant Director-Wellness
<p>Campus Involvement:</p> <ul style="list-style-type: none"> • Member – Student Affairs Assessment committee • Member – Student Conduct Hearing committee • Member – Title IX Hearing committee • Member – Lumberjack Wellness Network • Member – Lumberjack Achievement Awards committee • Member – Director of Center for Career and Professional Development Search Committee • Member – EAP Committee • Advisor – Student Wellness Action Team (SWAT)
<p>Community Involvement:</p> <ul style="list-style-type: none"> • Member - Running of the Blueberries Planning committee

Steven Whitman, Assistant Director-Outdoor Pursuits/Aquatics/Safety
<p>Campus Involvement:</p> <ul style="list-style-type: none"> • Campus Environmental Service Fee Committee Member • Student Affairs (SA) Emergency Management Committee Member • SA Professional Development Committee Member • Title IX Hearing Panel Member • SFA Conduct Hearing Panel Member
<p>Community Involvement:</p> <ul style="list-style-type: none"> • Board of Director Member of Keep Nacogdoches Beautiful

Jescelyn Villarreal, Assistant Director-Fitness and Wellness
<p>Campus Involvement:</p> <ul style="list-style-type: none"> • Member – Academic Affairs Collaboration Committee • Member – Lumberjack Wellness Network – icare ambassador • Collaborate/Partner with Dining (Registered Dietician), Health Services, Counseling Services each semester to host programs and events. Health Services partnership – Lumberjack Express, SAA - Weeks of Welcome, Orientation • Volunteer – COVID vaccination clinics held at the Rec Center • Volunteer – Graduation • Volunteer – Mobile Pantry – advertising on campus • Advisor – Lifting Jacks
<p>Community Involvement:</p> <ul style="list-style-type: none"> • NA

Grace Romero, Assistant Director-Business Operations/Member Services
Campus Involvement: <ul style="list-style-type: none"> • Treasurer – Treasurer, 2021-2023 Staff Council • Member – Student Affairs Staff Development Committee • Member – 2019-2022 Employee Discrimination Complaint Review Board • Advisor – Lambda Theta Alpha, SFASU Chapter
Community Involvement: <ul style="list-style-type: none"> • Member –Keep Nacogdoches Beautiful

Katie Blevins, Coordinator-Promotions/Sponsorships
Campus Involvement: <ul style="list-style-type: none"> • Member – Student Affairs Marketing, Communications and Technical Innovations Committee • Member – UMC Communications Council
Community Involvement: <ul style="list-style-type: none"> • Board of Directors – Nacogdoches Rotary Club • Member – Nacogdoches County Chamber of Commerce

Jasmine Randolph, Coordinator-Sports Clubs/Camps
Campus Involvement: <ul style="list-style-type: none"> • Member – Student Conduct Hearing committee • Member – Lumberjack Achievement Awards committee • Member – Diversity Conference Committee • Member – Best of SFA Committee • Member – SFA Black Faculty/Staff Association • Volunteer – COVID vaccination clinics held at the Rec Center
Community Involvement: <ul style="list-style-type: none"> • NA

Jacie Klose, Coordinator-Intramurals
Campus Involvement: <ul style="list-style-type: none"> • Member – Academic Affairs Collaboration Committee • Member – Best of SFA Committee • Member – SAA Officer Search Committee
Community Involvement: <ul style="list-style-type: none"> • NA

Justin Ellerbe, Assistant Director
Campus Involvement: <ul style="list-style-type: none"> • Advisor – Theta Chi Fraternity

<ul style="list-style-type: none"> • Member – Student Affairs Staff Development Committee • Volunteer – COVID vaccination clinics held at the Rec Center • Collaborate/Partner with Admissions for Showcase Saturday’s. Orientation with WOW events.
<p>Community Involvement:</p> <ul style="list-style-type: none"> • NA

<p>Clare Fite, Director of Counseling</p>
<p>Campus Involvement:</p> <ul style="list-style-type: none"> • Behavioral Assessment Team • Critical Incident Response Team • Student Mental Health Taskforce • Student Affairs Leadership Team • SFA Campus Climate Steering Committee • Staff advisor to Student Action Wellness Team • DEI Emergency Response Team • Biennial Review Committee • Dean of Students Leadership Team • Student Affairs Assessment Committee • Telehealth Search Committee • Counseling Services Search Committee-(2) counseling positions • Health Service Search Committee-Manager
<p>Community Involvement:</p> <ul style="list-style-type: none"> • Family Crisis Center-CERV • Piney Woods Counseling Association-President • Tyler Young Professionals

<p>Prici Ceja, Counselor</p>
<p>Campus Involvement:</p> <ul style="list-style-type: none"> • Student Affairs Professional Development Committee • DEI Steering Committee • Office of Multicultural Affairs Search Committee-Assistant Director • Counseling Services Search Committee-(2) counseling positions
<p>Community Involvement:</p> <ul style="list-style-type: none"> • Piney Woods Counseling Association-President Elect

<p>Ron Smith, Counselor</p>
<p>Campus Involvement:</p> <ul style="list-style-type: none"> • Student Affairs Academic Affairs Collaborations Committee • Counseling Services Search Committee-(2) counseling positions • Behavioral Assessment Team (backup)

<ul style="list-style-type: none"> • Telehealth Search Committee
<p>Community Involvement:</p> <ul style="list-style-type: none"> • Student Affairs Academic Affairs Collaborations Committee • Counseling Services Search Committee-(2) counseling positions • Behavioral Assessment Team (backup) • Telehealth Search Committee

<p>Jennifer Klingenberg, Counselor</p>
<p>Campus Involvement:</p> <ul style="list-style-type: none"> • Counseling Services Search Committee-(2) counseling positions
<p>Community Involvement:</p> <ul style="list-style-type: none"> • Piney Woods Counseling Association • East Texas Critical Incident Response Team

<p>Rachel McCorry, Counselor</p>
<p>Campus Involvement:</p> <ul style="list-style-type: none"> • Counseling Services Search Committee • Student Affairs Professional Development Committee
<p>Community Involvement:</p> <ul style="list-style-type: none"> • Family Crisis Center-CERV • Pineywoods Counseling Association

<p>Holly Randall, Counselor/Athlete Mental Health</p>
<p>Campus Involvement:</p> <ul style="list-style-type: none"> • Student Affairs Assessment Committee
<p>Community Involvement:</p> <ul style="list-style-type: none"> • United States Olympic and Paralympic Committee: Mental Health Registry • Martinsville ISD Athletic Booster Club Member and Consultant • Garrison ISD Athletics Consultant

<p>Marcie Shoemaker, Director of Health Services Operations</p>
<p>Campus Involvement:</p> <ul style="list-style-type: none"> • Volunteered for 1 Covid Vaccine Clinic at Recreation Center • Fall Wellness Wednesday • UPD National Night out • Veterans Resource Center Reception • First Generation Celebration • Homecoming Kick-off • Campus Rec 5-K • Spring Wellness Fair-1

<ul style="list-style-type: none"> • Serve on SALT committee • Serve on DOS committee • Serves on LWN committee • Serves on Student Mental Health Taskforce • Served on COVID OPS Team • Destress Festival -Spring • May Orientation
<p>Community Involvement:</p> <ul style="list-style-type: none"> • Volunteered for 5 Covid Vaccine Clinics through the City at Exposition Center

<p>Bonnie Ryan, Physician Assistant</p>
<p>Campus Involvement:</p> <ul style="list-style-type: none"> • Summer Orientation • Fall Wellness Wednesday • First Generation Celebration • Homecoming Kick-off • Campus Rec 5-K • Destress Festival • Fall Showcase Saturday • Spring Ax-cepted • August Student Move in
<p>Community Involvement:</p> <ul style="list-style-type: none"> • Provided physicals for Nacogdoches County special needs students in order for them to participate in the local Special Olympics

<p>Karissa Rickman, LVN-Nurse</p>
<p>Campus Involvement:</p> <ul style="list-style-type: none"> • Homecoming Kick-off • First Generation Celebration • Spring Wellness Fair-1 • Spring Wellness Fair-2 • Destress Festival -Spring
<p>Community Involvement:</p> <ul style="list-style-type: none"> • Provided physicals for Nacogdoches County special needs students in order for them to participate in the local Special Olympics

<p>Stephanie Henson, Administrative Assistant</p>
<p>Campus Involvement:</p> <ul style="list-style-type: none"> • Homecoming Kick-off • Fall Showcase Saturday • Campus Rec 5-K

<p>Community Involvement:</p> <ul style="list-style-type: none"> • NA
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Erin Lamberti, Insurance Specialist
<p>Campus Involvement:</p> <ul style="list-style-type: none"> • Spring Wellness Fair-2 • Spring Showcase Saturday • May Orientation
<p>Community Involvement:</p> <ul style="list-style-type: none"> • Greater and Information volunteer at Timber Creek Church

Barbara Chaviers, Chief Scientist Clinical Lab
<p>Campus Involvement:</p> <ul style="list-style-type: none"> • Summer Orientation • Homecoming Kick-off • Destress Festival • Received award for volunteer work with Houston Livestock Show & Rodeo in raising money for student scholarships. Approximately 40 students attend SFA each year on full ride Rodeo scholarships
<p>Community Involvement:</p> <ul style="list-style-type: none"> • Flower and card delivery coordinator for shut-ins at Christ Episcopal Church • Volunteered for 2 Covid Vaccine Clinics through the City at Exposition Center

Ashley Ward, Scientist Clinical Lab
<p>Campus Involvement:</p> <ul style="list-style-type: none"> • Summer Orientation • Homecoming Kick-off • Early Childhood Lab PTO • Spring Wellness Fair-2 • Health Services' social media accounts, Facebook and Instagram
<p>Community Involvement:</p> <ul style="list-style-type: none"> • Timber Creek Church social media and photography; aided in photographing SFA cheerleading's visit to the church campus • Volunteered for 2 Covid Vaccine Clinics through the City at Exposition Center

Nathan Hendrix, Director of Student Conduct
<p>Campus Involvement:</p> <ul style="list-style-type: none"> • Student Affairs Leadership Team • Dean of Students Leadership Team • Student Affairs Assessment Committee

- Biennial Review Committee
- DAAPP Committee
- Behavioral Assessment Team
- Threat Assessment Team
- Lumberjack Wellness Network Committee
- Search Committee Member = Emergency Management
- Search Committee Chair – Community Living
- Community Living Moving Day Volunteer
- Student Affairs Practicum Program
- Leadership SFA
- KickAxe Wellness Challenge

Community Involvement:

- NA

Amy Smith, Coordinator of Student Outreach and Support

Campus Involvement:

- Dean of Students Leadership Team
- Behavioral Assessment Team
- Threat Assessment Team
- Student Affairs Emergency Management Committee
- Co-Chair of Student Mental Health Taskforce
- Academic Affairs Collaboration Team
- Student Mental Health Services Campus Partner Focus Group (Heather Howell)
- Employee Assistance Program Committee
- Biennial Review Committee – Spring 2021
- Search Committee Member – Director of Student Rights and Responsibilities
- Search Committee Member – AVP/Dean of Students
- Search Committee Member – Director of Counseling
- Search Committee Member – Assistant to the AVP/Dean of Students
- Student Involuntary Withdrawal Policy Review
- Gen Jacks Success Coach
- Campus Rec 5K Volunteer
- Lumberjack Wellness Network Committee
- COVID Testing Site Volunteer
- KickAxe Wellness Challenge

Community Involvement:

- NA

Carrie Charley, Executive Director of Campus Living, Dining, and Auxiliary Enterprises

Campus Involvement:

- Member of Behavior Assessment Team
- Member of Campus Master Planning Committee

<ul style="list-style-type: none"> • Search committee member for Human Services Program Director • Member of Campus Emergency Response Team • Member of Campus COVID-19 Response Committee
<p>Community Involvement:</p> <ul style="list-style-type: none"> • Leadership Nacogdoches Graduate 2020-2021 • Nacogdoches Master Planning Committee

<p>Staff Member: Nick Stallworth, Director BPSC</p>
<p>Campus Involvement:</p> <ul style="list-style-type: none"> • Member of the Student Affairs Emergency Management Committee • Member of the Student Affairs Professional Development Committee • EMC Building Captain
<p>Community Involvement:</p> <ul style="list-style-type: none"> • Nacogdoches Municipal Utility District#1 Board Member

<p>Staff Member: Kim Lee, Assistant Director, BPSC</p>
<p>Campus Involvement:</p> <ul style="list-style-type: none"> • SFA 1101 Instructor • Member of Student Affairs Marketing and Communications Committee
<p>Community Involvement:</p> <ul style="list-style-type: none"> • NA

<p>Staff Member: Daphne Curl, Director of Testing Services</p>
<p>Campus Involvement:</p> <ul style="list-style-type: none"> • SFA 1101 Instructor
<p>Community Involvement:</p> <ul style="list-style-type: none"> • NA

<p>Hollie Smith, Executive Director of Student Life</p>
<p>Campus Involvement:</p> <ul style="list-style-type: none"> • Student Affairs Leadership Team (SALT) • Student Affairs Executive Team • Served on the SACS planning committee (appointment ended May 2021) • Served as Interim Student Government Association Advisor (appointment ended July 2021) • Served as a member of the BIT committee (appointment ended July 2021) • Served as a member of the Student Service Fee Hearing Board (appointment ended April 2021) • Student Affairs Assessment Committee Chair • Provost Scholarship Committee Member

<ul style="list-style-type: none"> • Diversity Conference Committee Member- Logistics and Conference Planning • Student Life Graduate Assistant Committee Member • Orientation Advisory Committee • Future Generational Affairs Advisor • OMA AXcel Mentor • Served as Omicron Delta Kappa Advisor (appointed ended November 2021) • Title IX Hearing Panel Member • Critical Incidence Work Group Member • Athletics Operations Football Committee Member • SFA Centennial Planning Committee • Tunisia Grant Planning (completed approval and implementation August 2021) • COVID-19 Vaccine Clinic volunteer • COVID-19 Testing volunteer • Student Government Advisor (April 2022-current) • SFA Diversity & Inclusion Certification (April 27, 2021) • All required SFA Human Resources Employee Trainings
<p>Community Involvement:</p> <ul style="list-style-type: none"> • Nacogdoches County Chamber of Commerce Educational Committee Member • Nacogdoches Junior Forum Sustainer Member • Deep East Texas Zeta Tau Alpha Alumni Association Member • NOBLE Scholars Planning Educational Committee- Chamber Nacogdoches • Lumberjack Food Pantry donor • SFA Parent Pantry donor • Purple Santa donor

<p>Brent McLemore, Director CCPD</p>
<p>Campus Involvement:</p> <ul style="list-style-type: none"> • Student Affairs Leadership Team (SALT) • Student Life Graduate Assistant Committee Member • Student Affairs Assessment Committee Member
<p>Community Involvement:</p> <ul style="list-style-type: none"> • SFA & Nacogdoches Chamber Connections Committee Member • Lufkin/Angelina County Chamber of Commerce Member • Houston Area Consortium of Career Centers Member

<p>Amanda West, Coordinator, Student Engagement</p>
<p>Campus Involvement:</p> <ul style="list-style-type: none"> • Student Affairs Assessment Committee • Lumberjack Achievement Awards Committee Chair • Unity Week Committee, Campus Events Sub-Committee • Programming Committee • Homecoming Committee

<ul style="list-style-type: none"> • Student Conduct Hearing Board Member • Advise AXExperience • Advise Purple Haze
<p>Community Involvement:</p> <ul style="list-style-type: none"> • NA

<p>April Place, Assistant Director of CCPD</p>
<p>Campus Involvement:</p> <ul style="list-style-type: none"> • Student Affairs Staff Development Committee Member • Academic Affairs Collaboration Committee Member • Orientation Advisory Committee Member • Extended SALT Member • Search Committee Member – CCPD Director & CCPD Coordinator • President’s Innovation Award: International Internship Program Collaborator • SFA Alumni Association – Event Collaborator
<p>Community Involvement:</p> <ul style="list-style-type: none"> • SFA & Nacogdoches Chamber Connections Committee Member • Special Programs Involvement with SFA Alumni Association, Nacogdoches Visitor’s Center, Nacogdoches Economic Development Committee, Elliot Electric, etc.

<p>Michael Onuchovsky, Coordinator, Student Engagement</p>
<p>Campus Involvement:</p> <ul style="list-style-type: none"> • Student Affairs Marketing Committee Member • Advise Student Activities Association • Advise Omicron Delta Kappa • Advise Transfer Student Network • Search Committee – Title IX Compliance • Working with Athletics in Communications/Broadcasting • Unity Week Committee, Campus Events Sub-Committee • Programming Committee • Homecoming Committee • DeStress Fest Special Event Committee • AXAccepted Students Day Special Programming • GA serves as KDChi Graduate Advisor
<p>Community Involvement:</p> <ul style="list-style-type: none"> • City of Nacogdoches / Visit Nac Marketing Collaboration • Program Collaboration with Native American Tribe - Rochellda and DJ • GA serves on Downtown Nacogdoches Steering Committee

<p>Lacey Folsom, Director of Student Engagement</p> <p>Campus Involvement:</p> <ul style="list-style-type: none"> • Student Affairs Staff Development Committee Member • Title IX Hearing Panel Member/Appeals Hearing Member • Biennial Review Committee Member • Programming Committee Chair • Homecoming Committee Chair • Best of SFA Selection Committee Co-Chair • Unity Week Committee, Campus Events Sub-Committee Chair • Served as a member of the BIT committee (appointment ended July 2021) • Served as a member of the Student Service Fee Hearing Board (appointment ended April 2021) • Scholarship Committee Member • Athletics Operations Football Committee Member <p>Community Involvement:</p> <ul style="list-style-type: none"> • SFA & Nacogdoches Chamber Connections Committee Member • Texas AgriLife Programming Committee Member- (County of Nacogdoches)
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<p>Brittany Beck, Director of Orientation and Transition Programs</p> <p>Campus Involvement:</p> <ul style="list-style-type: none"> • Orientation Advisory Committee – Co-Chair • Academic Affairs Collaborations Committee – Chair • Staff Council – Member: Sub-committees – Work Life, Bylaws, and Staff Service Awards • GenJacks Success Coach • Organization Advisor: FCSSO, Delta Zeta, Coffee Club • Academic Calendar Committee • Family Weekend Planning Committee – Co-Chair • Hiring Committee – Associate Director, Residence Life • PAAC (Professional Academic Advising Council) • SALT Member • Title IX Hearing Panel Member • Scholarship Committee Member • University Marketing Communications Council • COVID-19 Vaccine Clinic volunteer • COVID-19 Testing volunteer • CCPD Career Fair volunteer • Be The Match volunteer • Adjunct Professor: HMSC 1300, 3300, 4345 • SFAS 1101 Instructor • SACSCOC Mock Interview, March 2021 <p>Community Involvement:</p> <ul style="list-style-type: none"> • SFA/Nacogdoches Chamber Connections Committee Member
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Rhylie Gachot, Assistant Director of Orientation and Transition Programs
<p>Campus Involvement:</p> <ul style="list-style-type: none"> • Organization Advisor – Sigma Lambda Beta and Alpha Phi Alpha • Extended SALT Member • Hiring Committee – Area Coordinator, Assistant Director – OMA, Assistant Director – Student Engagement • Unity Week – Co-Chair • Family Weekend Planning Committee – Co-Chair • Orientation Advisory Committee – Co-Chair • Student Affairs Marketing, Communications and Technological Innovations Committee • Student Affairs Staff Development Committee Member (ended membership Dec 2021) • RFP Committee – Dining Services • Student Engagement & Collaboration Steering Committee • DEI Steering Committee • Graduate Assistant Hiring Committee Co-Chair • Graduate Student Development Co-Chair/Chair
<p>Community Involvement:</p> <ul style="list-style-type: none"> • SFA/Nacogdoches Chamber Connections Committee Member

Janie Poskey, Administrative Assistant
<p>Campus Involvement:</p> <ul style="list-style-type: none"> • Administrative Professionals Committee
<p>Community Involvement:</p> <ul style="list-style-type: none"> • NA

Amy Roquemore, Director of Student Publications and Divisional Media
<p>Campus Involvement:</p> <ul style="list-style-type: none"> • Student Affairs Leadership Team • Student Affairs Marketing, Communications and Technological Innovations Committee (Chair) • SALT Chairs Committee • CCPD Director Search Committee (Chair) • Student Affairs Emergency Management Committee • University Marketing Communications Council • GenJacks Student Success Coach • Student Publications Committee • Student Publications Scholarship Committee (Chair) • <i>Sawdust</i> Editorial Board • <i>Sawdust</i> writer and proofreader • SFA Envisioned Social Events Team (Co-Chair; dissolved December 2021) • Organization for Women’s Leadership and Equity (Staff Co-Chair Elect) • Pine Log newspaper adviser

- Showcase Saturday (2021 and 2022)
- Axe'cepted Student Event (2021 and 2022)
- All 2021 Orientation Resource Fairs
- COVID-19 Vaccine Clinic volunteer
- COVID-19 Testing volunteer
- CCPD Career Fair volunteer
- Be The Match volunteer
- Residence Hall Move-In volunteer
- SPCH 1318 (interpersonal communication) adjunct instructor

Community Involvement:

- Tarleton State University Student Media Program Reviewer
- University Interscholastic League Journalism Contest and Writing Contest judge
- Oklahoma Collegiate Media Association Journalism Contest judge
- Lumberjack Food Pantry donor
- SFA Parent Pantry donor
- Purple Santa donor

Rachel Clark, Coordinator-Student Publications

Campus Involvement:

- University Marketing Communications Council
- Student Affairs Assessment Committee, assessment manual designer
- GenJacks Student Success Coach
- *Sawdust* Proofreader
- Student Life Graduate Assistant Development Committee
- Student Affairs Marketing, Communications & Technological Innovations Committee
- Student Life Search Committee (3 positions), chair
- Student Life Programming Committee
- University Marketing Communications Wordmark Refresh Committee
- Stone Fort yearbook adviser
- All 2021 Orientation Resource Fairs
- Head Rodeo Team Coach & Rodeo Club Advisor, volunteer
- Rodeo Club/Team Scholarship Committee
- Extended SALT Committee
- CCPD Career Fair volunteer
- COVID-19 Testing volunteer

Community Involvement:

- University Interscholastic League Journalism Contest and Writing Contest judge
- Lumberjack Food Pantry donor
- Purple Santa donor

Ashley Pirtle, Administrative Assistant

Campus Involvement:

- Administrative Professionals Committee
- CCPD Director Search Committee
- CCPD Assistant Director Search Committee
- Organization Advisor – Ignite CMI
- Planned and organized Student Employee Appreciation Week for Student Life and the Office of Multicultural Affairs

Community Involvement:

- NA

X. Continuing Education and Completed Trainings

A total of 46 Divisional staff members completed over 446 trainings during this review period.

Brandon Frye, Vice President of Student Affairs

Continuing Education and Completed Trainings

- SFA training-Purchasing 101
- SFA training-Property Management
- SFA training-FERPA
- SFA training-Risks of Social Media Sharing
- SFA training-Search Committees
- SFA training-Microsoft Office Teams
- SFA training-Nuventive Improve
- SFA training-Safe Space
- Participant, SFA Diversity, Equity, and Inclusion Certificate Program

Heather Howell, Executive Assistant to Vice President of Student Affairs

Continuing Education and Completed Trainings

- SFA training-Safe Space
- SFA Diversity, Equity, and Inclusion Certificate Program

Laura Turner, Budget Analyst, Division of Student Affairs

Continuing Education and Completed Trainings

- SFA Diversity, Equity, and Inclusion Certification Program

Jescelyn Villarreal, Assistant Director

Continuing Education and Completed Trainings

- TexFit 2021- 2/21
- QPR Training – 3/21

- National Wellness Institute - Building Your Mindfulness Toolkit: Practical Applications for the Workplace 1/13/21, Thriving and Resilience 4/2/21, Building an Emotionally Fit Workforce 5/18/21
- Fitness Roundtables – NIRSA
- CrossFit Level 2 – renewal
- Camp CTL
- Diversity and Inclusion Certification Program – 2 sessions needed to complete cert.
- Receipts and Deposits, FERPA, Search Committee Training Online, Ethics Online Training

Staff Member: Kathryn Blevins, Coordinator

Continuing Education and Completed Trainings

- Receipts and Deposits Training
- FERPA Training
- Search Committee Training Online
- Brightspace by D2L #4 – Quizzes and Tools
- Brightspace by D2L #3 – Discussions, Droboxes, and Groups
- Brightspace by D2L #2 – Grades Tool
- Brightspace by D2L #1 – Content and Communication Tools
- Doctoral Research Workshop

Staff Member: Jessica Waguespack, Assistant Director

Continuing Education and Completed Trainings

- 2021 – 2022: Title IX Final Rule Basics (SUNY Student Conduct Institute)
- 2021 – 2022: Due Process Part One: Theory and History (SUNY Student Conduct Institute)
- 2021 – 2022: What is Severe, Persistent, and Objectively Offensive Title IX Sexual Harassment? (SUNY Student Conduct Institute)
- 2021 – 2022: What is Affirmative Consent? (SUNY Student Conduct Institute)
- 2021 – 2022: Privacy, Confidentiality & Privilege in Disclosures of Sexual and Interpersonal Violence (SUNY Student Conduct Institute)
- 2021 – 2022: Cultural Relevance and Inclusiveness, and Responding to Sexual and Interpersonal Violence on Campus (SUNY Student Conduct Institute)
- 2021 – 2022: No Contact Orders, Emergency Removals, and Interim Suspensions (SUNY Student Conduct Institute)
- 2021- 2022: Legal Framework for Understanding Conflicts and Interest and Bias (SUNY Student Conduct Institute)
- 2021 – 2022: Understanding the Investigative Report Template for Investigations of Title IX Sexual Harassment (SUNY Student Conduct Institute)
- 2021 – 2022: Effective Interviewing of Parties and Witnesses (SUNY Student Conduct Institute)
- 2021 – 2022: Collecting and Understanding Specialized Evidence (SUNY Student Conduct Institute)

- 2021 – 2022: Virtual Hearing Technology (SUNY Student Conduct Institute)
- 2021 – 2022: Relevance and Decorum in a Title IX Hearing (SUNY Student Conduct Institute)
- 2021- 2022: Determining Relevance in Title IX Hearings (SUNY Student Conduct Institute)
- 2021 – 2022: Cross Examination in a Title IX Hearing (SUNY Student Conduct Institute)
- 2021 – 2022: Neurobiology of Sexual Assault Trauma (Part 1 of 3) Introduction (SUNY Student Conduct Institute)
- 2021 – 2022: Neurobiology of Sexual Assault Trauma (Part 2 of 3) When Attack Is Detected or Stress Kicks In (SUNY Student Conduct Institute)
- 2021 – 2022: Neurobiology of Sexual Assault Trauma (Part 3 of 3) Reflexes and Habits (SUNY Student Conduct Institute)
- Diversity and Inclusion Program: Moving Past Stereotypes
- Diversity and Inclusion Program: Helping Our Students Survive College: Be Aware, Be an Advocate, and Be More Inclusive
- Diversity and Inclusion Program: Foundations
- Diversity and Inclusion Program: Greenzone Training
- DEI Workshop (College of Education)
- Student Conduct Training (Student Conduct and Outreach)
- The Emotionally Naked Truth About Suicide (Annual Bonine Suicide Prevention Conference)
- How Mental Health and COVID has Impacted College Students (Annual Bonine Suicide Prevention Conference)
- Qualtrics Training (Student Affairs)
- Gen Z Training (Student Affairs)
- Growth Mindset (Campus Recreation)
- Blood Born Pathogen (Campus Recreation)
- Beyond Compliance: Shifting Mindsets & Behaviors to Grow (National Wellness Institute)
- Ethics Online Training (Human Resources)
- Receipts and Deposits Training (Human Resources)
- FERPA Training (Human Resources)
- QPR Training (Counseling Services)
- Brightspace D2L

Staff Member: Grace Romero, Assistant Director

Continuing Education and Completed Trainings

- TexFit 2022 – 02/22
- Diversity and Inclusion Program: Foundations (02/17)
- Diversity and Inclusion Program: Moving Past Stereotypes (02/07)
- Diversity and Inclusion Program: Deconstructing Privilege (02/23)
- Diversity and Inclusion Program: Safe Space (02/25)

- Diversity and Inclusion Program: Helping Our Students Survive College: Be Aware, Be an Advocate, and Be More Inclusive (03/30)
- QPR Training (04/11)
- Teaching Gen Z – Student Affairs (04/13)
- Diversity and Inclusion Program: Completed Level I (Bronze) Fostering a Diverse and Inclusive Campus Culture

Staff Member: Jasmine Randolph, Coordinator

Continuing Education and Completed Trainings

- Ethics Online Training (Human Resources)
- Receipts and Deposits Training (Human Resources)
- FERPA Training (Human Resources)
- Blood Born Pathogen (Campus Recreation)
- Search Committee Training Online
- QPR Training
- 2022 NIRSA Intramural and Sport Club Virtual Institute

Staff Member: Jacie Klose, Coordinator

Continuing Education and Completed Trainings

- M.Ed in Coaching, Sport, Recreation and Fitness Administration obtained May 2021 from Angelo State University
- QPR Suicide Prevention Training, Spring 2022
- NIRSA Regional Basketball Tournament Staff, Spring 2022
- Student Conduct Training, Spring 2022
- Qualtrics Training, Spring 2022
- 2022 NIRSA Intramural and Sport Club Virtual Institute
- Student Affairs Onboarding, Spring 2022

Staff Member: Ken Morton, Director of Campus Recreation

- Qualtrics Training (Student Affairs)
- Gen Z Training (Student Affairs)
- Blood Born Pathogen (Campus Recreation)
- Ethics Online Training (Human Resources)
- Receipts and Deposits Training (Human Resources)
- FERPA Training (Human Resources)
- QPR Training (Counseling Services)
- NIRSA Annual conference March 22
- Nuventive Improve trainings
- NIRSA 21 Day Racial Equity Challenge

<p>Staff Member: Justin Ellerbe, Maintenance Manager</p> <p>Continuing Education and Completed Trainings</p> <ul style="list-style-type: none"> • Gen Z Training (Student Affairs) • Blood Born Pathogen (Campus Recreation) • Ethics Online Training (Human Resources) • Receipts and Deposits Training (Human Resources) • FERPA Training (Human Resources) • QPR Training (Counseling Services) • Diversity Conference Sessions • Search Committee Training Online (Human Resources)
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<p>Staff Member: Clare Fite, Director of Counseling Services</p> <p>Continuing Education and Completed Trainings</p> <ul style="list-style-type: none"> • Cultural Considerations in Offering Mindfulness-Based Interventions 2/2021 • When A Therapist is Stressed: Coping in the Time of Covid-19 2/2021 • Clinical Perspectives Related to Targeting Clinical Burnout Within University Counseling Centers from the Individual and Organizational Level 2/2021 • The Container and the Vessel: Navigating Rage & Grief in mental Health 2/2021 • The Enneagram 3/2021 • Identifying medical Complications in Patients with an Eating Disorder and the Appropriate Level of Care 3/2021 • Diagnosing & Treating Eating Disorders on the College Campus 3/2021 • Texas State Board of Examiners of Professional Counselors Jurisprudence 2/2021 • Diversity & Inclusion Certification Program 4/2021 • ACA & Texas Ethics 9/2021 • Safe Zone Training & Vocabulary 12/2021 • Understanding Workplace Diversity: Microaggression and Unconscious Biases 12/2021 • QPR: Suicide Prevention Gatekeeper Instructor Recertification 6/2021 • Grief Counseling Training 4/2022 • Supervision Learning 3/2022, 4/2022 • National Association for Behavioral Intervention and Threat Assessment

<p>Staff Member: Steven Whitman, Assistant Director</p> <p>Continuing Education and Completed Trainings</p> <ul style="list-style-type: none"> • Gen Z Brown Bag Lunch – SFA • SFA OMA Diversity and Inclusion Program: Foundations • 2021 – 2022: Title IX Final Rule Basics (SUNY Student Conduct Institute) • 2021 – 2022: Due Process Part One: Theory and History (SUNY Student Conduct Institute) • 2021 – 2022: What is Severe, Persistent, and Objectively Offensive Title IX Sexual Harassment? (SUNY Student Conduct Institute)

- 2021 – 2022: What is Affirmative Consent? (SUNY Student Conduct Institute)
- 2021 – 2022: Privacy, Confidentiality & Privilege in Disclosures of Sexual and Interpersonal Violence (SUNY Student Conduct Institute)
- 2021 – 2022: Cultural Relevance and Inclusiveness, and Responding to Sexual and Interpersonal Violence on Campus (SUNY Student Conduct Institute)
- 2021 – 2022: No Contact Orders, Emergency Removals, and Interim Suspensions (SUNY Student Conduct Institute)
- 2021- 2022: Legal Framework for Understanding Conflicts and Interest and Bias (SUNY Student Conduct Institute)
- 2021 – 2022: Understanding the Investigative Report Template for Investigations of Title IX Sexual Harassment (SUNY Student Conduct Institute)
- 2021 – 2022: Effective Interviewing of Parties and Witnesses (SUNY Student Conduct Institute)
- 2021 – 2022: Collecting and Understanding Specialized Evidence (SUNY Student Conduct Institute)
- 2021 – 2022: Virtual Hearing Technology (SUNY Student Conduct Institute)
- 2021 – 2022: Relevance and Decorum in a Title IX Hearing (SUNY Student Conduct Institute)
- 2021- 2022: Determining Relevance in Title IX Hearings (SUNY Student Conduct Institute)
- 2021 – 2022: Cross Examination in a Title IX Hearing (SUNY Student Conduct Institute)
- 2021 – 2022: Neurobiology of Sexual Assault Trauma (Part 1 of 3) Introduction (SUNY Student Conduct Institute)
- 2021 – 2022: Neurobiology of Sexual Assault Trauma (Part 2 of 3) When Attack Is Detected or Stress Kicks In (SUNY Student Conduct Institute)
- 2021 – 2022: Neurobiology of Sexual Assault Trauma (Part 3 of 3) Reflexes and Habits (SUNY Student Conduct Institute)

Staff Member: Prici Ceja, Counselor

Continuing Education and Completed Trainings

- TUCCCC 2021: 2/4-5/21
- SFASU Diversity Conference: 2/12/21
- AGPA Conference: 2/25/21
- Stabilizing the Unstable with Dr. Janina Fisher: 2/25/21
- PWCA Spring Meeting, The Enneagram: 3/5/21
- Texas A&M University Counseling & Psychological Services' annual Social Justice in College Counseling Conference for 2021 : 5/2021
- David Burn: Rapid Treatment for Anxiety Disorders, PESI": 6/3/21
- Texas State Board of Examiners of Professional Counselors Jurisprudence 6/2021
- Podcast Episode: Clearly Clinical Lifting LatinX; Featuring Victor Flores, LAC: 6/21/21
- Reparenting yourself for Healing and Restoration: 6/28/21
- Immigration and Identity: Systemic Impacts on Individual Lived Experience: 7/12/21

- Inside the Mind of an Emotional Eater ... The Deeper Work for FULL Recovery: 7/28/21
- Navigating Grief and Trauma: A Discussion of Trauma-Informed Care: 7/30/21
- PWCA-Ethics: 9/10/21
- TCA: 11/3-5/21
- PWCA-Winter Meeting DEI: 12/10/21
- The 2-day Body Keeps the Score training with Dr. Bessel van der Kolk.: 12/13-14/22
- The Neurobiology of Compassion: Clinical Applications for Therapists: 1/11/22
- Making TEAM-CBT More Effective Through Social Justice Informed Therapy: 1/19/22
- ACA:Clinical Practice: Writing and Managing Your Clinical Documentation: 2/2/22
- SFASU OMA Diveristy Conference: 2/11/22
- Fifth Annual Women's Empowerment Summit 3/18/22
- TRAUMA, DISSOCIATION & SEXUALITY: 4/8/22
- Treating Eating Disorders in Athletes: 5/13/22

Staff Member: Jennifer Klingenberg, Counselor

Continuing Education and Completed Trainings

- TUCCCC 2021: 2/4-5/21
- PWCA Spring Meeting, The Ennegram: 3/5/21
- Texas A&M University Counseling & Psychological Services' Annual Social Justice in College Counseling Conference for 2021: 5/2021
- David Burns: Rapid Treatment for Anxiety Disorders, PESI: 6/3/21
- PWCA-Ethics: 9/10/21
- TCA: 11/3-5/21
- Texas A&M University Counseling & Psychological Services' Annual Social Justice in College Counseling Conference for 2022: 5/2022

Staff Member: Rachel McCorry, Counselor

Continuing Education and Completed Trainings

- Diversity and Inclusion at SFA Foundations: 3/2022
- Worry Warriors: Creative Tools for Childhood Anxiety 4/2022
- Treating Eating Disorders in Athletes 5/2022
- Ethically Navigating Spirituality Within the Therapeutic Alliance 5/2022
- Know Thyself: Becoming a Spiritually Competent Clinician Through Spiritual Self Awareness 5/2022
- Collective Trauma and the Social Construction of Meaning 5/22
- The Shadow Under the Rainbow: The Friction Between Queer Identity and Religious Ideology on the College Campus and What We Can Do About It 5/2022
- QPR (Question, Persuade Refer) Suicide Prevention Training: 6/2022
- Substance Use Disorder Treatment and the LGBTQ+ Community: 6/2022

Staff Member: Ron Smith, Counselor
Continuing Education and Completed Trainings <ul style="list-style-type: none"> • Texas University & College Counseling Centers Conference (5 workshops total) • Piney Woods Counseling Assn: The Enneagram • PESI 2021 Autism Symposium (10 workshops total) • ACA and Texas Ethics: Back to the Basics for Current Counseling Issues • Understanding Workplace Diversity: Microaggressions and Unconscious Biases • Safe Zone Training and Vocabulary • Grief Counseling Training

Staff Member: Holly Randall, Counselor
Continuing Education and Completed Trainings: <ul style="list-style-type: none"> • Athletes and the Role of Faith in Mental Health: 1/24/2021 • Creating Effective Hypnosis Interventions of Chronic Physical Symptoms: 1/25/2021 • Association of Social Workers in Sports Annual Symposium: 10/14 and 1/15/2021 • Complicated Grief Treatment Training: 11/12/2021 • Eye Movement Desensitization Reprocessing (EMDR) Therapy Certification: <ul style="list-style-type: none"> ○ Training (Part 1): 1/21, 1/22 and 1/23/2022 ○ Training (Part 2): 4/1, 4/2 and 4/3/2022 ○ Consultation 2/10/2022 ○ Consultation 2/24/2022 ○ Consultation 3/10/2022 ○ Consultation 3/24/2022 ○ Consultation 4/7/2022 ○ Consultation 5/16/2022 • HealthPro Advantage- Anti-Doping Education for the Health Professional: 2/2/2022 • SafeSport Training: 2/7/2022 • Sports Social Work Board Certification and Practicum: 2/14/2022 • Treating Eating Disorders in Athletes: 5/13/2022

Staff Member: Marcie Shoemaker, Director of Health Services Operations
Continuing Education and Completed Trainings <ul style="list-style-type: none"> • FEMA • Basic Life Support • QPR • Diversity and Inclusion at SFA • Helping our Students Survive College • Grenzone (Diversity training)

Staff Member: Bonnie Ryan, Physician Assistant
Continuing Education and Completed Trainings <ul style="list-style-type: none"> • Basic Life Support

- NCCPA-National Commission Certificate of Physician Assistant (20 hours)
- Texas Board of Physician Assistant Examiners (25 hours)
- QPR

Staff Member: Karissa Rickman, LVN-Nurse

Continuing Education and Completed Trainings

- 20 hours every 2 years of continuing education and competency
- CPR training every 2 years
- Infection Prevention Certification with CDC
- QPR

Staff Member: Stephanie Henson, Administrative Assistant

Continuing Education and Completed Trainings

- FEMA
- Basic Life Support
- QPR

Staff Member: Erin Lamberti, Insurance Specialist

Continuing Education and Completed Trainings

- Basic Life Support
- QPR

Staff Member: Barbara Chaviers, Chief Scientist, Clinical Lab

Continuing Education and Completed Trainings

- FEMA
- Basic Life Support
- QPR

Staff Member: Ashley Ward, Scientist, Clinical Lab

Continuing Education and Completed Trainings

- 36 hour CMP points every 3 years with ASCP
- Basic Life Support
- Contact Tracing
- QPR

Staff Member: Nathan Hendrix, Director of Student Conduct

Continuing Education and Completed Trainings

- Acceptable Use Policy Training

- Security Awareness Training
- New Employee Orientation
- Search Committee Training
- T-Card Training
- P-Card Training for Supervisors
- Moving Past Stereotypes
- SFA Diversity and Inclusion Foundations
- Purchasing 101
- Property management Training
- FERPA Training
- Safety Training
- Ethics Training
- EEO Laws and Discrimination Training
- Committals & Mandatory Reporting
- TIX Reporting & Obligations
- Medical Appeals
- QPR Training
- Mental Health Diagnoses & Behaviors
- Trauma Informed Care
- De-escalation Techniques
- NaBITA Training
- TXRAPIDTEST BinaxNOW Testing
- FEMA: Introduction to Incident Command System
- FEMA: An Introduction to the National Incident Management System
- Nuventive Improve Training
- Zero Sum Budgeting
- MaxFest 2021
- Grants Workshop

Staff Member: Amy Smith, Coordinator of Student Outreach and Support

Continuing Education and Completed Trainings

- MaxFest 2021
- NaBita Certification Course
- Grants Workshop
- Diversity & Inclusion Certification Program Level 1
- Committals & Mandatory Reporting
- TIX Reporting & Obligations
- Medical Appeals
- QPR Training
- Mental Health Diagnosis & Behaviors
- Trauma Informed Care
- De-escalation Techniques
- NaBITA Training

- Excel Workshop
- TXRAPIDTEST BinaxNOW Testing
- FEMA: Introduction to Incident Command System
- FEMA: An Introduction to the National Incident Management System
- Nuventive Improve Training

Staff Member: Isabel Rodriguez, Area Coordinator

Continuing Education and Completed Trainings

- Conflict Resolution Certification
- Enrolled in Master of Public Affairs (MPA), SFA

Staff Member: Donna Hammond, Associate Director-Housing Administration

Continuing Education and Completed Trainings

- ACUHO-I Occupancy Management Certification

Staff Member: Emily Keller, Assignment Coordinator

Continuing Education and Completed Trainings

- Master of Business Administration (MBA) student, SFA
- ACUHO-I Occupancy Management Certification

Staff Member: Chase James, Coordinator

Continuing Education and Completed Trainings

- CBORD Training – CS Gold, Odyssey, HMS
- ID Card Production

Staff Member: Dontae Armstrong, Area Coordinator

Continuing Education and Completed Trainings

- OMA Diversity & Inclusion Certification

Staff Member: Robert Carpenter, Area Coordinator

Continuing Education and Completed Trainings

- OMA Diversity & Inclusion Certification

Staff Member: Hollie Smith, Executive Director of Campus Living

Continuing Education and Completed Trainings

- Diversity, Equity, Inclusion Certification (April 2021)
- Title IX Training 8 hours completed
- USA Cheer Safety Certification (March 2022)

- OMA Diversity Conference (attended Feb. 2021)
- OMA Brave Space and Something to Chew On Program participate (March 2021)
- Nuventive Improve Training- completed workshops (May 2021, November 2021, January 2022, May 2022)
- Qualtrics- completed trainings (January 2022)
- Women’s Empowerment Summit
- COVID- Binax training (Fall 2022)
- Global Leadership Summit participate (April 2021)
- Presence (January, April, May, June, 2022)
- Implicit Bias Webinar (February 2022)
- Staff Development – Gen Z Training
- Risks of Social Media Sharing Training
- Security Awareness Training
- Ethics Training

Staff Member: Ashley Pirtle, Administrative Assistant

Continuing Education and Completed Trainings

- Diversity, Equity, Inclusion Certification (April 2021)
- OMA Diversity Conference (attended Feb. 2022)
- Search Committee Training
- Working with Students of Concern (February 2022)
- Concur – CTP Travel Booking Training
- P-Card Concur Training
- Safe Space Training (October 2021)
- Qualtrics Training
- Excel Workshop (January 2022)
- Implicit Bias Webinar (February 2022)
- Staff Development – Gen Z Training
- Purchasing 101 Training
- Risks of Social Media Sharing Training
- Security Awareness Training
- Ethics Training

Staff Member: Brent McLemore, Director of CCPD

Continuing Education and Completed Trainings

- KnowBe4 Security Awareness Training
- Search Committee Training
- Purchasing 101 Training
- QPR Gatekeeper Training
- Receipts and Deposits Training
- Be the One: Human Trafficking Awareness
- PCI Training Course and PCI Acceptable Use Policy

- Travel Card (T-Card) Procedure Training
- P-Card Procedures Training
- MUV Safety Training
- Property Management Training
- Qualtrics Training

Staff Member: April Place, Assistant Director of CCPD

Continuing Education and Completed Trainings

- SoACE Conference Attendance (December 2021)
- SFA Diversity, Equity & Inclusion (DEI) Certification (4/26/22)
- QPR Gatekeeper Training (3/23/22)
- Travel Card Procedure Training (4/28/22)
- Search Committee Training (7/19/21)

Staff Member: Lacey Folsom, Director of Student Engagement

Continuing Education and Completed Trainings

- Title IX Training: 8 hours (10/20/2022)
- SFA Diversity, Equity & Inclusion (DEI) Trainings (Spring 2020):
- Train the Trainer (Ally Training) (2/25/2022)
- QPR Gatekeeper Training (2/22/2022)
- Required HR Employee Trainings
- Professional Development: Generation Z (4/13/2022)
- National Incident Management/FEMA Training (3/14/2022)
- COVID- Binax training
- Presence Platform Trainings (April 2022)
- CITI Training: IRB Process (March 2022)
- Association of Fraternity and Sorority Advisors Annual Meeting (NPHC Bootcamp Training): February 2022
- Scholarship Review Committee Training: December 2021

Staff Member: Amanda West, Coordinator

Continuing Education and Completed Trainings

- SFA Diversity, Equity, and Inclusion Trainings (Spring 2022)
- Omicron Delta Kappa Circle Advisors Training Workshop (Jan 2022)
- Train the Trainer (Ally Training) (2/25/2022)
- P-Card Training (Fall 2021)
- Travel Card Training (Fall 2021)
- Student Conduct Hearing Board Training (Spring 2022)
- Receipts and Deposits Training (Spring 2022)

Staff Member: Michael Onuchovsky, Coordinator

Continuing Education and Completed Trainings

- HR Employee Trainings (November 2021)
- MUV (November 2021)
- Search Committee (December 2021)
- Travel Card (December 2021)
- Qualtrics (January 2022)
- Excel (January 2022)
- COVID-19 Binax-300 (January 2022)
- Student Conduct Hearing Board (January 2022)
- Working with Students of Concern (February 2022)
- Supporting Students with Children and Caregiving (February 2022)
- Moving Past Stereotypes (February 2022)
- Purple Table Talks (February 2022)
- Diversity Foundations (February 2022)
- QPR Gatekeeper (February 2022)
- Deconstructing Privilege (February 2022)
- Prevent Academic Dishonesty (February 2022)
- Safe Space (February 2022)
- Helping Our Students Survive College: Be Aware, Be an Advocate, and Be More (March 2022)
- NACA Central Leads (March 2022)
- NACA Communication Leads (March 2022)
- iCare Ambassador

Staff Member: Brittany Beck, Director of Orientation and Transition Programs

Continuing Education and Completed Trainings

- Binax for Businesses (January 2022)
- Credit Card Security (February 2021)
- PCI (February 2022)
- Purchasing 101 (February 2022)
- Security Awareness (February 2022)
- FEMA IS100 Training (March 3, 2022)
- FEMA IS700 Training (March 3, 2022)
- Nuventive Improve Training
- SFA Diversity & Inclusion Certification Level 1
- SFA QPR Suicide Prevention Certification
- SFA Online Instructor Certification (Spring 2022)
- Title IX Training 8 hours completed (2021)
- OMA Diversity Conference (attended Feb. 2021)
- Nuventive Improve Training- completed workshops (May 2021, November 2021, January 2022, May 2022)
- Qualtrics- completed training (January 2022)

- KnowBe4 Security Awareness Training
- Search Committee Training
- Purchasing 101 Training
- Receipts and Deposits Training
- Be the One: Human Trafficking Awareness
- PCI Training Course and PCI Acceptable Use Policy
- Travel Card (T-Card) Procedure Training
- MUV Safety Training
- Property Management Training
- Camp CTL Feb 2021
- Ocelot Chatbot Training Feb 2021
- Woman's Empowerment Summit 2021 & 2022
- Brightspace Jump Start Training June 2021
- Teaching Hybrid-F2F and Livestream Courses workshop June 2021

Staff Member: Rhylie Gachot, Assistant Director of Orientation and Transition Programs

Continuing Education and Completed Trainings

- FEMA IS100 Training
- FEMA IS700 Training
- SFA Diversity & Inclusion Certification Level 1
- SFA QPR Suicide Prevention Certification
- KnowBe4 Security Awareness Training
- Search Committee Training
- Purchasing 101 Training
- QPR Gatekeeper Training
- Receipts and Deposits Training
- Be the One: Human Trafficking Awareness
- PCI Training Course and PCI Acceptable Use Policy
- Travel Card (T-Card) Procedure Training
- P-Card Procedures Training
- MUV Safety Training
- Property Management Training
- Camp CTL 2021
- Ocelot Chatbot Training Feb 2021
- Woman's Empowerment Summit 2021 & 2022

Staff Member: Janie Poskey, Administrative Assistant

Continuing Education and Completed Trainings

- KnowBe4 Security Awareness Training
- Search Committee Training
- Purchasing 101 Training
- QPR Gatekeeper Training

- Receipts and Deposits Training
- Be the One: Human Trafficking Awareness
- PCI Training Course and PCI Acceptable Use Policy
- Travel Card (T-Card) Procedure Training
- P-Card Procedures Training
- MUV Safety Training
- Property Management Training
- Various DEI Certification Courses (2021)
- Woman's Empowerment Summit 2021

Staff Member: Amy Roquemore, Director of Student Publications

Continuing Education and Completed Trainings

- Nuventive Improve Training (January 6 and May 16, 2022 & May 19, 2021)
- SFA Diversity & Inclusion Certification (April 27, 2021)
- SFA QPR Suicide Prevention Certification (June 7, 2021)
- Slate Training (July 13 and 27, 2021)
- Bee Pro design software (Spring 2022) - self-taught; required for Student Affairs newsletter
- FEMA IS100 Training (March 3, 2022)
- FEMA IS700 Training (March 3, 2022)
- Texas Intercollegiate Press Association Conference (March 23-26, 2022)
- Texas Division of Emergency Management, Binax for Business Training (January 18, 2022)
- Gen Z Brown Bag with Megan Weatherly (April 13, 2022)
- All required SFA Human Resources Employee Trainings

Staff Member: Rachel Clark, Coordinator

Continuing Education and Completed Trainings

- Texas Intercollegiate Press Association Conference (March 23 – 26, 2022)
- FEMA IS100 Training (March 2, 2022)
- FEMA IS700 Training (March 3, 2022)
- Student Affairs Excel Training (January 27, 2022)
- Texas Division of Emergency Management, Binax for Businesses – COVID AG Training (January 18, 2022)
- Qualtrics Training (January 13 – 14, 2022)
- Nuventive Improve Training (January 6, 2022 & May 19, 2021)
- Search Committee Training (August 16, 2021)
- Slate Training (July 13 and 27, 2021)
- SFA QPR Suicide Prevention Certification (June 7, 2021)
- Balfour Publishing Summer Workshop (June 22 – 23, 2021)
- SFA Diversity & Inclusion Certification (April 27, 2021)
- All required SFA Human Resources Employee Trainings

XI. Fundraising

Individual/Unit:	Project:	Amount:
Campus Recreation	Dr. Raymond Lee Worsham Scholarship (Homecoming 5K)	\$3,505
Campus Recreation	Dr. Raymond Lee Worsham Scholarship (Bass Tournament)	\$705
Orientation and Transition Programs	Orientation, Weeks of Welcome, and Family Weekend Sponsorships	\$18,350
Spirit Teams	Dance and Cheer Workshops	\$100,000
Student Engagement Programs	The Big Event	\$5,000
	Dance Marathon	\$26,439
Student Publications	Endowed Scholarship	\$25,000
	W.D. Moore Gift	\$20,000
Student Life	Student Leader Endowed Scholarship	\$9,000

Total \$207,999

XII. Grants

Individual/Unit:	Grant:	Amount:
Campus Recreation Jessica Waguespack	Peers Against Tobacco	\$1,000
Intramurals Sports Jacie Klose	VPSA Mini-Grant Battle of the Piney Woods Flag Football Game	\$2,000
Fitness Jescelyn Villarreal	VPSA Mini-Grant Student Affairs mini-grant for Continuing Education workshop	\$1,800
Campus Recreation/OP Steven Whitman	VPSA Mini-Grant – ELC Programs	\$1,944
Campus Recreation/OP Steven Whitman	VPSA Mini-Grant – Day Trip Program	\$1,568
Campus Recreation/Safety Steven Whitman	VPSA Mini-Grant – Safety Certification – Student PD	\$1,960
Health Services/Counseling	VPSA Mini-Grant	\$4,542
Lumberjack Food Pantry	Brookshire Brothers Grant	\$1,500
Center for Career and Professional Development	Enterprise Holdings	\$3,000
Orientation & Transition Programs	VPSA Grant – Orientation: Translation System	\$2,000
Orientation & Transition Programs	VPSA Grant – WOW: Playfair	\$2,750
Orientation & Transition Programs	VPSA Grant – Orientation: Spanish Translation for Handbooks	\$2,000

Total: 26,064