

# **Success Through Accountability and Recognition**

*STAR - Standards of Excellence*



***Fraternity & Sorority Life***

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# Fraternity & Sorority Standards of Excellence

Stephen F. Austin State University (SFASU)

## Mission of Fraternity and Sorority Life

*"The office of Fraternity and Sorority Life strives to create transformative leadership opportunities in a learner-centered environment, which promotes academic excellence, service to others, cultural awareness and inclusion, and lasting relationships with the University, other fraternal organizations, alumni, and surrounding community."*

## Overview

"The Standards of Excellence program (STAR) was designed to encourage opportunities for the overall improvement of individual chapters and to advance the FSL community at SFA. We believe that in order for these standards to have an impact, chapters must value the timeliness and quality of completion for each task.

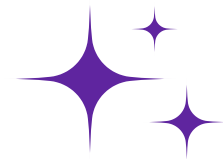
Organizations can demonstrate their values to the SFA community by providing educational and social enrichment opportunities that enhance the student experience. Each fraternity and sorority must strive to develop its members into values-driven contributors to a larger society. While many fraternities and sororities provide a quality membership experience, SFA has established a framework to encourage and challenge these organizations to continuously pursue excellence.

We have expectations of excellence for the following:

- Academic Achievement
- Chapter Operations
- Community Impact
- Diversity & Inclusion
- External Relations
- Leadership
- Membership Development
- Recruitment & Retention
- Ritual & Values
- Wellness & Safety

These expectations reflect the values of the University, the SFA FSL community, and most inter/national fraternities and sororities. Fraternities and sororities will be strongly encouraged to develop in these areas throughout the semester. With the support of the FSL office, chapters will set goals, aligned with these expectations that push their chapter to new heights.

The FSL vision states: "The office of Fraternity and Sorority Life strives to support student success and amplify the Lumberjack experience. Through values-driven and inclusive practices, we aim to create a sorority and fraternity legacy that challenges societal norms and fosters a collaborative community where students matter and belong. We strive to always live the SFA Way." Our STAR Standards of Excellence are designed to advance the community toward this vision. Through this program, the FSL office intends to support chapters' individual endeavors while maintaining one standard of excellence for the entire fraternity/sorority community.



## **Expectations of Excellence**

The Fraternity and Sorority Life office has identified and defined the following expectations:

### **Academic Achievement**

We support the academic vision and mission of the university and fully engage in the relationships between academic and co-curricular activities. We enforce scholastic standards and policies to support our members in their academic success. We also make efforts to ensure that new members understand and are in compliance with the chapter's academic standards. We value academic achievement so that our members can contribute to their profession.

### **Chapter Operations**

We effectively and productively run all chapter meetings, programs, and events. We maintain productive relationships with our on-campus advisor, FSL office staff, and alumni advisors that help chapter operations to run more smoothly. We have policies in place to ensure a thorough transition of officers and maintain an updated constitution and/or bylaws. We create a budget and calendar that is aligned with our values. We improve chapter operations to provide a positive experience for our members.

### **Community Impact**

We support and provide opportunities for our members to be global citizens who excel in addressing the challenges of the local, national, and international communities through philanthropic and service initiatives. We encourage our members' involvement in Jack Camp, Orientation Programs, The Big Event, MLK Day of Service, and other university-sponsored programs. From the SFA Academic Vision: *"We will be a forward-thinking university that not only is responsive to the realities of higher education but also is a leader in academia."*

### **Diversity & Inclusion**

Our chapter shows a strong commitment to diversity and inclusion throughout all chapter operations. We create a space where our members can feel comfortable expressing their own identities while exploring others. We encourage a culture of civility and respect. We show the importance of diversity to our members by offering and requiring attendance at diverse programs, including the appreciation for global cultures and customs. We value diversity and inclusiveness so that our members are culturally competent and have a better understanding of the various dimensions of diversity. From the SFA Diversity Statement: *"At Stephen F. Austin State University, our commitment to diversity and inclusion is more than words - it is actions. We believe diversity and inclusion are keys to promoting more engaged individuals locally and globally. We at SFA are committed to amplifying a campus culture that nurtures belonging and embraces similarities while celebrating that every Lumberjack will be different. Those differences are valued, acknowledged and supported purposefully."*

### **External Relations**

Our chapter actively seeks partnerships with other Greek and non-Greek organizations or offices. We support the fraternity/sorority community, including organizations in all four councils. We are participants in all events and initiatives hosted by the Fraternity and Sorority Life Office. We create meaningful relationships with our members' parents, our chapter alumni, and our graduate chapters. We host events that honor these relationships and show our appreciation. We create effective marketing items for our organization and the activities that we sponsor and we use campus resources and media to promote our activities. We strive to build a strong network of external constituents that could provide our members with beneficial opportunities for development and support.

## **Leadership**

We lend our organizations as a method of growth in many leadership capacities. We encourage members to attend training and conferences to support their leadership development by promoting a multitude of opportunities. We expect involvement in our respective council and membership in co-curricular activities outside of our fraternity/sorority. We develop our members' leadership skills so that our members are viewed and recognized as campus and community leaders.

## **Member Development**

We are committed to the growth and development of our members by ensuring that our programming efforts reflect individual needs throughout their entire membership in the chapter. Our new member education program prepares individuals for active membership in the chapter and in the fraternity/sorority community. We provide opportunities for our members to be positively contributing members of society.

## **Recruitment & Retention**

We recruit with the intention of building a sustainable chapter of members who share similar principles and reflect the values of our fraternity/sorority. We are conscious of our chapter size and our intake frequency in order to meet the requirements set by our inter/national organization, our local council, and the university. We also take measures to keep our members actively engaged in activities that encourage loyalty to the fraternity/sorority and to SFA.

## **Ritual & Values**

We actively practice the values of our fraternity/sorority and exemplify the shared values of the SFA fraternity and sorority community. We are committed to learning our Ritual, living it in our daily lives, teaching it properly to others, and expecting it of ourselves and each other. We stay connected to our Ritual by performing aspects of it throughout the semester. Our policies, programs, and initiatives support the highest level of ethical standards amongst our members.

## **Wellness & Safety**

In order to protect our members, our chapter, our organization, and our guests we educate our members on safe and responsible behavior. We host programs for our members to be able to reasonably identify personal health and safety risks and take appropriate action. These programs address physical, mental, and emotional health as well as other risk factors such as hazing, sexual assault, alcohol, and other drugs. We follow risk management policies set forth by SFA and our inter/national organization. We are participants in National Hazing Prevention Week.



**STEPHEN F. AUSTIN  
STATE UNIVERSITY**

Office of Student  
Engagement

# STAR Program Levels



- 5 STAR Level: 90th percentile or higher
- 4 STAR Level: 80-89th percentile
- 3 STAR Level: 70-79th percentile
- 2 STAR Level: 60-69th percentile
- 1 STAR Level: 59th percentile or below

## Chapter Accreditation

Chapters must earn a minimum of 75% of total possible points, per semester, as well as 75% of the total possible points for the entire academic year, to guarantee chapter accreditation (at least **3 STAR Level**).

**5 STAR Level:** Full Accreditation with Recognition (Excellent Standing)

**4 STAR Level:** Full Accreditation (Good Standing)

**3 STAR Level:** Accreditation with recommendations for improvement (Needs Improvement)

- *Required to meet with council advisor twice a semester to plan and implement status improvements*

**2 STAR Level:** Probationary Accreditation - *mandatory success interventions*

- *Required to meet with council advisor once a month to plan and implement status improvements*
- *The chapter will not be able to participate in intramurals or hold any social events on or off-campus*
  - *A social event is determined as an event hosted with another organization or with outside attendees except for philanthropy or service programs*

**1 STAR Level:** No Accreditation - *mandatory success interventions*

- *Required to meet with council advisor once a month to plan and implement status improvements*
- *The chapter will not be able to participate in intramurals or hold any social events on or off-campus*
  - *A social event is determined as an event hosted with another organization or with outside attendees except for philanthropy or service programs*
- *Once a chapter has been at 1 STAR for two consecutive semesters, you will not be able to participate in an intake*
- *Once a chapter has been at 1 STAR for three consecutive semesters, you will not be recognized as a chapter with SFA Fraternity and Sorority Life*

<i>STAR Status</i>	<i>Council</i>	<i>Chapter</i>	<i>Members</i>	<i>Semester GPA</i>	<i>Cumulative GPA</i>	<i>Service Hours</i>	<i>Study Hours</i>
5	IFC	Kappa Alpha Order	36	2.825	2.735	653	1183
5	IFC	Pi Kappa Phi	18	2.879	3.002	923	600
5	IFC	Sigma Alpha Mu	4	3.005	2.898	88	482
5	IFC	Sigma Chi	42	2.617	2.711	1515	3682.5
5	IFC	Sigma Tau Gamma	28	2.465	2.733	1000	1860
5	IFC	Theta Chi	35	2.643	2.823	945	159
5	NPC	Alpha Chi Omega	95	3.187	3.143	3279	2484
5	NPC	Chi Omega	95	3.203	3.224	2000	863
5	NPC	Delta Delta Delta	78	2.927	3.056	2203	3531
5	NPC	Delta Zeta	65	2.864	2.924	1512	3100
5	NPC	Zeta Tau Alpha	95	2.897	3.017	1900	515
5	NPHC	Alpha Kappa Alpha Sorority, Inc	8	3.101	2.945	302	100
5	NPHC	Kappa Alpha Psi Fraternity, Inc.	11	2.166	2.787	90	52
5	MGC	Lambda Theta Alpha Latin Sorority, Inc.	15	2.900	3.050	290.5	118
5	MGC	Kappa Delta Chi Sorority, Inc.	35	3.012	3.141	910	4386
4	IFC	Pi Kappa Alpha	48	2.922	2.929	670	304
4	NPHC	Omega Psi Phi Fraternity, Inc.	7	2.888	2.925	36	138
4	MGC	Omega Delta Phi Fraternity, Inc.	18	2.269	2.790	485	1937
3	IFC	Alpha Gamma Rho	7	2.714	2.851	280	312
3	IFC	Alpha Tau Omega	24	2.323	2.446	309	544
3	IFC	Phi Kappa Psi	14	2.591	2.434	200	68
3	IFC	Sigma Nu	25	2.328	2.614	ND	931
3	IFC	Tau Kappa Epsilon	7	2.744	3.073	ND	ND
3	NPHC	Sigma Gamma Rho Sorority, Inc.	9	2.550	3.018	ND	906.5
3	MGC	Sigma Lambda Beta International Fraternity, Inc.	26	2.776	2.915	510	121
3	MGC	Sigma Lambda Gamma Sorority, Inc.	16	2.973	3.153	250	500
2	IFC	Phi Delta Theta	21	2.749	2.858	720	469
2	NPHC	Alpha Phi Alpha Fraternity, Inc	7	1.850	2.379	ND	ND
2	NPHC	Phi Beta Sigma Fraternity, Inc.	2			55	183
2	NPHC	Zeta Phi Beta Sorority, Inc.	3			ND	ND
1	IFC	Delta Tau Delta	39	2.366	2.555	88	4902
1	IFC	Kappa Sigma	9	2.449	2.729	ND	ND
<b>ALL GREEK AVERAGE</b>			<b>942</b>	<b>2.666</b>	<b>2.860</b>	<b>21213.5</b>	<b>34431</b>