

# **Success Through Accountability and Recognition**

*STAR - Standards of Excellence  
2023-2024 Results and Standings*



***Fraternity & Sorority Life***

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# Fraternity & Sorority Standards of Excellence

Stephen F. Austin State University (SFASU)

## Mission of Fraternity and Sorority Life

*"SFA's Office of Fraternity and Sorority Life strives to create transformative leadership opportunities in a learner-centered environment that promotes academic excellence, service to others, and promotes building lasting relationships with the university, other fraternal organizations, alumni, and the surrounding community."*

## Overview

"The Standards of Excellence program (STAR) was designed to encourage opportunities for the overall improvement of individual chapters and to advance the FSL community at SFA. We believe that in order for these standards to have an impact, chapters must value the timeliness and quality of completion for each task.

Organizations can demonstrate their values to the SFA community by providing educational and social enrichment opportunities that enhance the student experience. Each fraternity and sorority must strive to develop its members into values-driven contributors to a larger society. While many fraternities and sororities provide a quality membership experience, SFA has established a framework to encourage and challenge these organizations to continuously pursue excellence.

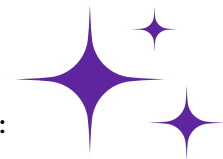
We have expectations of excellence for the following:

- Academic Achievement
- Chapter Operations
- Community Impact
- External Relations
- Leadership
- Membership Development
- Recruitment & Retention
- Ritual & Values
- Wellness & Safety

These expectations reflect the values of the University, the SFA FSL community, and most inter/national fraternities and sororities. Fraternities and sororities will be strongly encouraged to develop in these areas throughout the semester. With the support of the FSL office, chapters will set goals, aligned with these expectations that push their chapter to new heights.

The FSL vision states: "The office of Fraternity and Sorority Life strives to support student success and amplify the Lumberjack experience. Through values-driven and inclusive practices, we aim to create a sorority and fraternity legacy that challenges societal norms and fosters a collaborative community where students matter and belong. We strive to always live the SFA Way." Our STAR Standards of Excellence are designed to advance the community toward this vision. Through this program, the FSL office intends to support chapters' individual endeavors while maintaining one standard of excellence for the entire fraternity/sorority community.

# Expectations of Excellence



The Fraternity and Sorority Life office has identified and defined the following expectations:

## Academic Achievement

We support the academic vision and mission of the university and fully engage in the relationships between academic and co-curricular activities. We enforce scholastic standards and policies to support our members in their academic success. We also make efforts to ensure that new members understand and are in compliance with the chapter's academic standards. We value academic achievement so that our members can contribute to their profession.

## Chapter Operations

We effectively and productively run all chapter meetings, programs, and events. We maintain productive relationships with our on-campus advisor, FSL office staff, and alumni advisors that help chapter operations to run more smoothly. We have policies in place to ensure a thorough transition of officers and maintain an updated constitution and/or bylaws. We create a budget and calendar that is aligned with our values. We improve chapter operations to provide a positive experience for our members.

## Community Impact

We support and provide opportunities for our members to be global citizens who excel in addressing the challenges of the local, national, and international communities through philanthropic and service initiatives. We encourage our members' involvement in Jack Camp, Orientation Programs, The Big Event, MLK Day of Service, and other university-sponsored programs. From the SFA Academic Vision: *"We will be a forward-thinking university that not only is responsive to the realities of higher education but also is a leader in academia."*

## External Relations

Our chapter actively seeks partnerships with other Greek and non-Greek organizations or offices. We support the fraternity/sorority community, including organizations in all four councils. We are participants in all events and initiatives hosted by the Fraternity and Sorority Life Office. We create meaningful relationships with our members' parents, our chapter alumni, and our graduate chapters. We host events that honor these relationships and show our appreciation. We create effective marketing items for our organization and the activities that we sponsor and we use campus resources and media to promote our activities. We strive to build a strong network of external constituents that could provide our members with beneficial opportunities for development and support.

## Leadership

We lend our organizations as a method of growth in many leadership capacities. We encourage members to attend training and conferences to support their leadership development by promoting a multitude of opportunities. We expect involvement in our respective council and membership in co-curricular activities outside of our fraternity/sorority. We develop our members' leadership skills so that our members are viewed and recognized as campus and community leaders.

## Member Development

We are committed to the growth and development of our members by ensuring that our programming efforts reflect individual needs throughout their entire membership in the chapter. Our new member education program prepares individuals for active membership in the chapter and in the fraternity/sorority community. We provide opportunities for our members to be positively contributing members of society.

## **Recruitment & Retention**

We recruit with the intention of building a sustainable chapter of members who share similar principles and reflect the values of our fraternity/sorority. We are conscious of our chapter size and our intake frequency in order to meet the requirements set by our inter/national organization, our local council, and the university. We also take measures to keep our members actively engaged in activities that encourage loyalty to the fraternity/sorority and to SFA.

## **Ritual & Values**

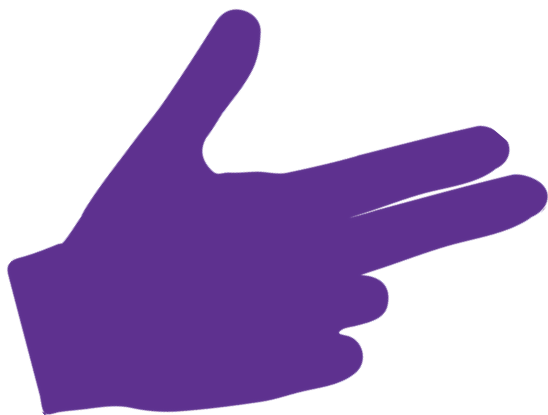
We actively practice the values of our fraternity/sorority and exemplify the shared values of the SFA fraternity and sorority community. We are committed to learning our Ritual, living it in our daily lives, teaching it properly to others, and expecting it of ourselves and each other. We stay connected to our Ritual by performing aspects of it throughout the semester. Our policies, programs, and initiatives support the highest level of ethical standards amongst our members.

## **Wellness & Safety**

In order to protect our members, our chapter, our organization, and our guests we educate our members on safe and responsible behavior. We host programs for our members to be able to reasonably identify personal health and safety risks and take appropriate action. These programs address physical, mental, and emotional health as well as other risk factors such as hazing, sexual assault, alcohol, and other drugs. We follow risk management policies set forth by SFA and our inter/national organization. We are participants in National Hazing Prevention Week.

# **STAR Program Levels**

- 5 STAR Level: 90th percentile or higher
- 4 STAR Level: 80-89th percentile
- 3 STAR Level: 70-79th percentile
- 2 STAR Level: 60-69th percentile
- 1 STAR Level: 59th percentile or below



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Engagement

# Chapter Accreditation

Chapters must earn a minimum of 75% of total possible points, per semester, as well as 75% of the total possible points for the entire academic year, to guarantee chapter accreditation (at least 3 STAR Level).

**5 STAR Level:** Full Accreditation with Recognition (Excellent Standing)

**4 STAR Level:** Full Accreditation (Good Standing)

**3 STAR Level:** Accreditation with recommendations for improvement (Needs Improvement)

- *Required to meet with council advisor twice a semester to plan and implement status improvements*

**2 STAR Level:** Probationary Accreditation - *mandatory success interventions*

- *Required to meet with council advisor once a month to plan and implement status improvements*
- *The chapter will not be able to participate in intramurals or hold any social events on or off-campus*
  - *A social event is determined as an event hosted with another organization or with outside attendees except for philanthropy or service programs*

**1 STAR Level:** No Accreditation - *mandatory success interventions*

- *Required to meet with council advisor once a month to plan and implement status improvements*
- *The chapter will not be able to participate in intramurals or hold any social events on or off-campus*
  - *A social event is determined as an event hosted with another organization or with outside attendees except for philanthropy or service programs*
- *Once a chapter has been at 1 STAR for two consecutive semesters, you will not be able to participate in an intake*
- *Once a chapter has been at 1 STAR for three consecutive semesters, you will not be recognized as a chapter with SFA Fraternity and Sorority Life*

**Please note, these standings and the STAR packet are based on reporting aspects to the Fraternity and Sorority Life Office. These standings are not reflective or coincide with the Student Code of Conduct or conduct related reports through the Dean of Students Office.**

# 2023-2024 Results and Standings

STAR Status	Council	Chapter	Members	Semester GPA	Cumulative GPA	Service Hours	Study Hours
5	CPH	Alpha Chi Omega	101	3.244	3.216	9402	938
5	CPH	Chi Omega	91	3.201	3.195	4287	3484
5	CPH	Delta Delta Delta	79	2.915	2.989	5037	2235
5	CPH	Delta Zeta	74	2.902	2.896	1756*	2239*
5	NPHC	Kappa Alpha Psi Fraternity, Inc.	5	2.454	2.482	200	75.2
5	MGC	Kappa Delta Chi Sorority, Inc.	35	2.977	3.044	1401.5	ND
5	MGC	Lambda Theta Alpha Latin Sorority, Inc.	20	2.838	3.051	ND	ND
5	IFC	Pi Kappa Alpha	51	2.516	2.578	5253	ND
5	IFC	Sigma Chi	40	2.917	2.814	1645	3118**
5	IFC	Sigma Tau Gamma	31	2.567	2.507	855	810
5	IFC	Theta Chi	32	2.457	2.730	3755	397**
5	NPHC	Zeta Phi Beta Sorority, Inc.	3	NR	NR	56.5*	161
5	CPH	Zeta Tau Alpha	94	2.909	2.902	3362	11,553
4	IFC	Alpha Gamma Rho	9	2.713	2.794	511**	793
4	MGC	Omega Delta Phi Fraternity, Inc.	19	2.198	2.394	672	6924**
4	NPHC	Phi Beta Sigma Fraternity, Inc.	4	3.005	2.995	ND	ND
4	IFC	Sigma Alpha Mu	4	2.688	2.448	95	363**
4	NPHC	Sigma Gamma Rho Sorority, Inc.	8	3.098	3.056	204	821**
4	MGC	Sigma Lambda Beta International Fraternity, Inc.	25	2.526	2.814	ND	ND
4	MGC	Sigma Lambda Gamma Sorority, Inc.	19	2.628	2.866	465.5	3256.5
3	NPHC	Alpha Kappa Alpha Sorority, Inc.	11	2.693	2.916	459**	454**
3	NPHC	Alpha Phi Alpha Fraternity, Inc.	6	2.410	2.663	35	79
3	NPHC	Omega Psi Phi Fraternity, Inc.	2	NR	NR	ND	ND
3	IFC	Phi Kappa Psi	18	2.762	2.593	691	552
3	IFC	Sigma Nu	26	2.408	2.562	860	1683.5
2	IFC	Kappa Alpha Order	47	2.669	2.688	610**	1795.5**
2	IFC	Tau Kappa Epsilon	6	2.745	2.897	239	109
1	IFC	Kappa Sigma	16	2.148	2.554	1334	28**
1	IFC	Phi Delta Theta	28	2.394	2.558	ND	274.3*
<b>ALL GREEK AVERAGE</b>			<b>904</b>	<b>2.739</b>	<b>2.769</b>	<b>39793</b>	<b>25729.2</b>
	**	Only Spring Numbers					
	*	Only Fall Numbers					