

**Scott A. Gordon, Ph.D.**  
**President, Stephen F. Austin State University**

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## CURRICULUM VITAE

### **Current Position:**

- President
- Professor of Biology

### **Business Address:**

Office of the President  
Stephen F. Austin State University  
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### **Home Address:**

505 E Starr Ave.  
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### **Education:**

- Ph.D. 1994 University of Tennessee, Knoxville, TN; *Major Concentrations:*  
Botany/Mycology  
*Dissertation:* Intraspecific Variation Within Three Species of *Marasmius*  
(Tricholomataceae, Agaricales, Basidiomycotina).
- M.S. 1990 University of Tennessee, Knoxville, TN; *Major Concentrations:*  
Botany/Mycology  
*Thesis:* Mating Systems In *Marasmius*.
- B.A. 1988 State University of New York College at Cortland; *Major Concentration:*  
Biology  
*Minor Concentration:* Biology, Secondary Education

### **Certificates:**

- IEM 2017 Harvard University Graduate School of Education, Cambridge, MA.  
Institute for Educational Management Certificate (IEM).
- MLE 2014 Harvard University Graduate School of Education, Cambridge, MA.  
Institute for Management and Leadership in Education Certificate (MLE).

**Administrative Experience:**

**2019 – present**

**President**

**Stephen F. Austin State University (TX)**

Duties and Responsibilities: Currently serve as the President of Stephen F. Austin State University (SFASU) in Nacogdoches, TX. As SFASU's chief executive officer, supervise over 1800 employees, manage a yearly budget of over \$275 million and provide vision for the comprehensive public state university of over 13,000 students with programs offered in multiple Texas locations, including: Nacogdoches, Tyler and Houston. SFASU is accredited by the Southern Association of Colleges and Schools and is a member of NCAA Division I FCS Southland Conference. The campus currently has 125 areas of study, 40 master's degrees and three doctoral degrees. I oversee all aspects of the university, its management, vision and direction. Report to the Board of Regents appointed by the Texas Governor.

**Selected Examples of Accomplishments:**

- Established a new open and transparent budget prioritization process
- Overseeing SFASU's Comprehensive Fundraising Campaign
- Worked to remove unnecessary barriers/obstacles for student progression
- Initiated a comprehensive financial aid leveraging project
- Leading the effort to complete a comprehensive faculty salary study
- Work closely with elected officials (local, state, federal) on projects, funding and initiatives
- Serve as the lead in developing legislative requests
- Developed new tuition models to lower the cost of attendance
- Initiated a "15 to finish" campaign for promoting on-time degree completion
- Developed a team to ensure course availability for students
- Worked with housing team to establish campus housing pricing incentives

**2019**

**Provost and Executive Vice President**

**Eastern Washington University**

**2016 – 2019**

**Provost and Vice President for Academic Affairs**

**Eastern Washington University**

Duties and Responsibilities: Served as the Provost and Executive Vice President at Eastern Washington University (EWU). EWU is a comprehensive university of over 12,000 students and operates multiple programs at multiple Washington locations, including: Cheney, Spokane, Longview and Bellevue. There are 143 undergraduate areas of study and 42 graduate degree programs. The campus also has selected programs at several other sites in partnership with community colleges. The seven

academic deans reported directly to me as did many functional unit leaders. The Academic Affairs division included over 475 full-time faculty and over 300 part-time and adjunct faculty. I oversaw all of the academic colleges: College of Arts, Letters, and Education; College of Business and Public Administration; College of Health Science and Public Health; College of Science, Technology, Engineering, and Mathematics; College of Social Sciences; JFK Libraries; and the University College. Additional unit reports included Institutional Effectiveness, Records and Registration (Registrar), Academic Policy and Planning, Off-Campus Programs, Distance Education, International Programs, Institutional Research, Student Success and Retention, and Grants and Contracts. I oversaw state-support and self-support budgets totaling over \$150 million. As Provost, I reported directly to the President, participated in the President's Executive Cabinet, and served in the President's capacity, with signature authority, when she was off campus or unavailable.

Selected Examples of Accomplishments:

- Successfully led a complete reorganization and reinvestment of the Academic Affairs unit, the largest reorganization in University history (<https://access.ewu.edu/provosts-office/reinvestment-restructuring/>)
- Led the organization, development and implementation of the 2018-2022 Institutional Strategic Plan (ISP) (<https://sites.ewu.edu/strategic-planning/>)
- In partnerships with University Advancement and Phoenix Philanthropy, served as a lead in the development, organization, and planning of a \$100 million comprehensive capital campaign
- Led the effort to land the first \$5 million gift for the comprehensive campaign
- Served as a lead in the development of legislative requests
- Worked with President and VP for Government Relations to socialize University requests with legislators and elected officials around Washington State
- Site reviewer/visitor for the Northwest Council of Colleges and Universities (NWCCU)
- Worked successfully with faculty governance (i.e. Faculty Organization and Senate) in a collective bargaining/multiple union system (United Faculty of Eastern, Public School Employees, and Washington Federation of State Employees) to develop and move university initiatives forward
- Negotiated multiple union MOUs around merit pay, time-in-service and online compensation
- Sponsored and served as a lead in the development of the University Strategic Enrollment Plan (SEP)
- Shepherded, with faculty, the development, adoption and implementation of a new University General Education Model
- Established successful partnerships among vice-presidential units to enhance student success, fundraising, orientation and budget efficiencies
- Worked with VP for Diversity and Inclusion to secure membership into the Southern Region Education Board (SREB) for enhanced recruitment of faculty from underrepresented populations

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- Met regularly with regional native tribes (Collville, Kalispel, Spokane, Nez Perce, and Coure d'Alene) to establish/renew MOUs, strengthen educational partnerships and expand collaborative projects
- Revitalized online learning and support through reorganization of distance education and instructional technology units
- Completed and implemented a new Academic Affairs budget request process to increase transparency and allow for necessary reallocation of resources
- Refocused international student enrollment and retention, including new partnership agreements that expanded international enrollment
- Established key business and industry partnerships (i.e. Microsoft, Avista, Itron, Cisco) centered around innovation, entrepreneurship and student success
- Served as a lead in the development of the concept, MOU, and design of a 140,000 sq ft public/private facility (*The Catalyst*) that will house an Innovation Hub and EWU Programs: Electrical Engineering, Visual Communication Design and Computer Science
- Initiated several key student and faculty success initiatives (i.e. Reflective, Engaged, and Authentic (REAL) Learning; EAB Student Success Collaborative; Common Read Fellows Program; General Education Fellows Program; Provost Fellowship Program)
- Established key relationships with regional business/industry, research organizations, venture funding and entrepreneurship programs centered around technology commercialization
- Established partnerships with regional business/industry and higher education institutions to develop an innovation campus in Spokane
- Developed the Data Innovation and Research Team to build a strong data warehouse, targeted data dashboards, simplified reporting mechanisms and reduced the presence of shadow databases across campus
- Formed a unique strategic partnership with Microsoft and EdX centered around Data Science and Analytics as part of an approved degree granting program – the first in the US
- Successfully worked with multiple bargaining units and Senate in introducing scheduling and workload efficiencies
- Reorganized Summer School resulting in over 20% increase in headcount and student credit hours over the last two years
- Along with VP of Business and Administration, shared duties for overseeing and reorganizing the Office of Information Technology (OIT) upon departure of the VP for OIT
- Worked to develop a University/Community Partnership to establish University as a NCAA Para Sport College Division participant

Prior Administrative Experience:

<b>2006 – 2016</b>	<b>Dean, Pott College of Science, Engineering, and Education; University of Southern Indiana</b>
<b>2005 – 2006</b>	<b>Acting Dean, Pott College of Science and Engineering; University of Southern Indiana</b>
<b>2007 – 2016</b>	<b>Founded, Southwest Indiana STEM Resource Center</b>

Duties and Responsibilities: Responsible for guiding the acquisition and use of College resources, providing leadership in formulating and executing College policies, making decisions and recommendations on all College appointment, tenure, and promotion matters, evaluating the effectiveness of the College's curriculum and programs, and acting as official College spokesperson both inside and outside the University. In 2011, the University President merged the Departments of Teacher Education and Kinesiology and Sport into the College to form the Pott College of Science, Engineering, and Education. The College contained 7 academic departments (Biology, Chemistry, Engineering, Geology and Physics, Mathematics, Teacher Education, and Kinesiology and Sport), 25 major and 28 minor degree programs (50 bachelors, 3 masters), over 200 faculty, and close to 2,400 undergraduate majors. The College taught approximately 85,000 credit hours per year and has an annual operating budget of approximately \$16.4 million. Responsibility for endowment funds totaling over \$8.75 million. Also responsible for the operation, budget, and accreditation of a State Licensed and NAEYC Accredited 4-star Children's Learning Center/Lab School enrolling approximately 85 children ages 2-6, with summer programming for over 100 additional children up to age 11. Reported directly to the Provost at a comprehensive university of approximately 10,000 students. Responsible for the establishment and operation of the Southwest Indiana STEM Resource Center (SwI STEM) that provided activities, competitions, and camps for K-12 students and and oversees professional development for K-12 STEM teachers throughout a 17 county region of southwest Indiana. Oversaw space utilization of over 570,000 sq ft of laboratory, classroom, and other academic space.

Selected Examples of Accomplishments during Tenure as Dean:

- Established University's first ever College-level Advising and Resource Center
- Led the effort to develop and expand the USI Eagle Innovation Accelerator and the USI Technology Commercialization Academy (both programs were named national finalists for University Economic Development Association Award of Excellence 2015)
- Instrumental in acquisition of resources, programming, development and design of \$31 million Business and Engineering Center
- Assisted in raising over \$2 million in private funding for new Business and Engineering Center
- Instrumental in acquisition of resources, programming, development, and design of a \$3.2 million Applied Engineering/Advanced Manufacturing Center

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- Guided over \$4.5 million in Science Center facility renovations/updates/redesign
- Developed/Founded the Southwest Indiana STEM Education Center (SwISTEM) responsible for regional teacher professional development/training, scientific equipment/instrumentation lending, and STEM activities, competitions, etc. (2015 national finalists for University Economic Development Association Award of Excellence)
- Guided the expansion of the SwISTEM Resource Center operations from nine to 17 counties in southwest Indiana
- Served on the Executive Team for Interstate 69 (I69) Innovation Corridor Project
- Co-Chaired of the Longterm Brainpower Task Force for Interstate 69 (I69)
- Responsible for the acquisition and development of two SwISTEM resource trucks containing over \$300,000 in science equipment/instrumentation for use by schools in southwest Indiana
- Developed, wrote, and served as PI on a major NSF Grant
- Led the development and implementation of College's first ever strategic plan and follow-up strategic plan
- Led the effort to establish the Pott College as an Indiana STEM (ISTEM) Resource Center for southwest Indiana
- Led the effort to establish and fund baseline research for a 300 acre Pott College Field Preserve
- Established the College as the lead institution to provide STEM education/training as part of the \$5.4 million regional WIRED Grant
- Established the College's first ever Mentoring Program
- Updated and revised College Promotion and Tenure criteria
- Led Department of Engineering in attaining ABET Accreditation (2007 and 2012)
- Established a comprehensive College-wide assessment program
- Secured funds for over \$5.5 million in equipment purchases for College programs
- Increased College co-op/internship opportunities by 75%
- Initiated new student recruitment strategy resulting in over 56.5% enrollment increase between fall 2007 and fall 2011
- Developed and implemented Instructor Salary Improvement Plan (ISIP)
- Established Pott College Summer Research Fellowship Program
- Assisted with developing numerous articulation agreements with regional community colleges
- Led the development efforts for seven new programs – Advanced Manufacturing, Environmental Science, Biochemistry, Actuarial Science, Mechanical Engineering, Manufacturing Engineering, and Physics
- Developed College's first-ever Community Advisory Board and Student Advisory Board
- Established College as host for regional science fair and secured four years of private support
- Established the College's Pathways Leading to Undergraduate Success in the Sciences (PLUSS) Program which has led to increased retention, highest at the University
- Successfully authored and managed over \$8,000,000 in grant support

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- Worked with University Foundation to establish and land gifts for the STEM Resource Endowment
- During tenure as Dean, increased freshman to sophomore retention rates by 13%, and four year graduation rate by 12%
- College went from lowest number of declared majors at the university (14% in 2009) to highest number of declared majors at university (25% in 2014)
- Established, with the Naval Surface Warfare Center Crane, the Technology Commercialization Academy, a technology transfer and commercialization program for students leading to new start-up ventures
- Co-leader for a \$3 million Lilly Grant to establish university-wide coops, certificate programs, and a commercialization/business innovation accelerator.
- Co-creator of the USI Eagle Innovation Accelerator (EIA)

### **2001 – 2005            Associate Dean, Pott College of Science and Engineering**

Duties and Responsibilities: Reported directly to the Dean of Science and Engineering. Primary duty was to assist the Dean with College operations including personnel, budgets, curriculum, planning, and development. Specific responsibilities included serving as Dean's appointee to various committees and task forces, served as the liaison with graduate programs in other Colleges, served as College-level coordinator of teacher education programs, coordinated academic program reviews, directed Pott Foundation Faculty Development Awards, oversaw the College's internal research grant programs, coordinated the College's student recruitment efforts, addressed academic concerns or complaints brought to the College level, and oversaw the College's technology and distance education efforts.

#### Selected Examples of Accomplishments:

- Assisted Dean with design and programming of \$22 million Science Center
- Developed College Colloquium Series
- Oversaw all College grant programs and special projects
- Responsible for computer replacement program
- Responsible for student complaints and academic dishonesty charges
- Representative to the Distance Education Committee

### **2001 – 2006            Associate Director, Center for Teaching and Learning Excellence**

Duties and Responsibilities: Responsible for developing and coordinating campus-wide faculty development activities/workshops. These duties included development and coordination of the "University Fellows Program"; establishment and coordination of a University-wide undergraduate research grant program; developed and coordinated the undergraduate travel program; developed and coordinated a student showcase for dissemination of research results; served as a consultant for faculty interested in

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improving teaching and learning effectiveness; and served on teaching related committees and task forces. Additional duties included assisting the director in administering three faculty development grant programs and budget development.

### Selected Examples of Accomplishments:

- Established University-wide Faculty Fellows Program
- Established University-wide Research, Innovation, Scholarship, and Creativity (RISC) Program for undergraduate research
- Assisted Director in faculty development initiatives and programs
- Developed faculty development grant opportunities
- Developed and administered internal grant programs for faculty

### **Other Administrative Experience**

#### **2001 – 2010            NCAA Faculty Athletics Representative**

Duties and Responsibilities: Responsible for overseeing academic integrity of the Intercollegiate Athletics Program (13 Varsity Sports) and reported to the President on status of programs; Chaired Intercollegiate Athletics Board; Represented and voted, on behalf of the University at all Great Lakes Valley Conference (GLVC) and NCAA meetings; Participated in all meetings and decisions of Athletics Administration staff; Served on search committees for athletics administrative staff and coaches; and serve on select Conference Committees. Served as League Treasurer from 2003-2004, served as Vice-President (2004-2008) of the fourteen team Great Lakes Valley Conference, member of the Executive Committee and Finance Committee.

### Selected Examples of Accomplishments:

- Selected as NCAA Faculty Athletic Representative Fellow
- Evaluated and reworked Intercollegiate Athletics Board structure
- Incorporated numerous changes in Athletic Board responsibilities
- Initiated and developed University's first ever internal compliance review document
- Assisted in guiding University to successful NCAA Compliance Blueprint Visit
- Developed Faculty Athletic Advisor Program
- Developed Athletic Department Tutoring Program

#### **2003 – 2005            Director, Reform of Middle School Science (ROMSS) Project,**

Duties and Responsibilities: Organized, wrote, and direct the ROMSS Project that was funded for \$353,976. Responsible all aspects of budget, reports, curriculum development, planning, and implementation of workshops and other activities designed to promote inquiry based teaching and learning for ten middle schools throughout the



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Evansville area. This Project involved week-long summer workshops and multiple inservice workshops throughout the grant period. Responsibilities included all aspects of budget management, staffing, and faculty participant interaction.

**1997 – 2002**            **Co-Coordinator, Presidential Scholar Program**  
**1996 – 1997**            **Acting Coordinator, Presidential Scholar Program**

Duties and Responsibilities: Responsible for all aspects of the recruitment, selection, interviewing, advising, scheduling, and orientation of over 40 Presidential Scholars. These are the top students from throughout the state of Indiana who are admitted to The University of Southern Indiana. This also includes the planning of university and community activities, a fall retreat, winter trip, Presidential Scholar “Welcome Days”, donor luncheon, and honors day recognition. Served as chair of the Presidential Scholar Advisory Committee.

**1995 – 1996**            **Co-Director, Lincoln Hills Applied Science and Math Teacher Training Project**

Duties and Responsibilities: Responsible for curriculum development, planning, and implementing workshops for Middle and High School teachers in 11 Southern Indiana Counties. This Project involved a week-long summer workshop and 6 inservice workshops. Responsibilities included all aspects of budget management, staffing, and faculty participant interaction.

### **Other Administrative Experience:**

**2003 – 2004** **Project Coordinator and Director**, Reform of Middle School Science Project  
**1996 – 1997** **Curriculum Development Leader**, Southern Indiana Applied Science and Math Integrated Curriculum Project  
**1995 - 1996** **Curriculum Development Leader**, Lincoln Hills Applied Science and Math Teacher Training Project

### **Faculty Experience:**

**2016 – present**        **Professor of Biology**, Eastern Washington University  
**2005 – 2016**            **Professor of Biology**, University of Southern Indiana  
**2000 – 2005**            **Associate Professor of Biology**, University of Southern Indiana  
**1994 – 2000**            **Assistant Professor of Biology**, University of Southern Indiana

Duties and Responsibilities: *Member of the Undergraduate Faculty.* Teach undergraduate level courses, conduct an independent research program, direct

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undergraduate student research, serve on committees at the department, college, and university levels and advise undergraduate Science Teaching majors, Biology majors, Honors Students (1998-2001) and Presidential Scholars (1997-2002).

*Member of the Graduate Faculty.* Taught graduate level courses, supervised research of graduate students, supervised MALS capstone projects.

*Member of the Honors Faculty.* 1998 - 2001. Taught undergraduate honors courses, advised undergraduate honors students.

Courses Taught: Biology 141 - Principles of Biology; Biology 151 - Botany and Cellular Biology; Biology 251 - Environmental Conservation; Biology 492 - Research in Biology; Biology 341 – \*Mycology; Biology 361 - \*Plant Anatomy and Taxonomy; Biology 251 (Honors) - Environmental Conservation; Biology 152 - Zoology and Organismal Biology Labs; Biology 105 - Human Biology; Biology 372 - \*Tropical Field Biology – Belize; Biology 651- Topics in Biology for Graduate Students

\* Designates Field Course

### **Other Teaching Experience**

- |                    |   |
|--------------------|---|
| <b>1990 – 1994</b> | <b>Teaching Assistant</b> , Department of Botany, University of Tennessee, Knoxville, Introductory Botany I and II, Lecture and Laboratory. |
| <b>1993</b>        | <b>Teaching Assistant</b> , Highlands Biological Station, Field Mycology, Lecture and Laboratory.   |
| <b>1988 – 1990</b> | <b>Teaching Assistant</b> , Department of Biology, University of Tennessee, Knoxville, Introductory Biology, Lecture and Laboratory.        |

### **Committee Assignments (selected):**

- University Child Protection Policy Task Force, Chair, 2015-2016
- Director of Admissions Search Committee, Member, 2015-2016
- Guided Pathways to Success Committee, Member, 2014-2016
- I69 Executive Committee and Co-Chair of Brainpower Taskforce, 2013-2016
- Vice President of Enrollment Management, Search Committee, Member, 2013-2014
- Indiana University Medical School, Evansville Steering Committee, 2012-2016
- Indiana Core to College, Team Leader, 2012-2013
- University Administrative Appeals Committee, Member, 2010-2016
- Assistant Vice President for Governmental Relations Search Committee, Member, 2010-2011
- College of Liberal Arts. Dean Search Committee, Chair, 2010-2011

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- Growth Alliance of Greater Evansville Technology Transfer Committee, 2009-2016
- Intellectual Property Selection Committee, 2009-2016
- Provost Search Committee, 2009-2010
- Indiana Science, Technology, Engineering, and Mathematics (I-STEM) Board of Directors, 2007-2016
- University of Southern Indiana Foundation Board, Member, 2006 – 2008, 2011-2013; 2015- 2016
- University of Southern Indiana Foundation Board, Corporate Gifts Committee, Member, 2011-2016
- University of Southern Indiana Foundation Board, Major Gifts Committee, Member, 2006–2008
- Indiana STEM Resource Network Advisory Board, Member, 2008-2016
- Advisory Board, Center for Applied Research and Economic Development, 2005-2016
- Academic Affairs Council, 2005-2016
- Academic Planning Council, 2005–2016
- Center for Applied Research and Economic Development Committee, Member, 2004–2016
- Rice Library, University Center Concept Committee, Member, 2004 - 2006
- USI BETA Project Committee, Co-Chair, 2004 - 2005
- Director of Academic Skills/University Division Search Committee, Chair, 2004
- Athletics Internal Compliance Review Committee, Chair, 2003
- Higher Learning Commission Self-Study Review Committee, Member, 2003
- Master of Social Work Program Review Committee, Chair, 2003
- University Service Learning Committee, Member, 2002 – 2006
- Living Learning Communities Committee, Member, 2002 – 2005
- RISC Program, Chair, 2001 - 2005
- Intercollegiate Athletics Board, Chair, 2001 - 2016
- Classroom Management Software Review Committee, Chair, 2001 – 2003
- Carnegie Academy for the Scholarship of Teaching and Learning (CASTL) Campus Advisory Group, Member, 2000 - 2003
- Distance Education Advisory Panel, Member, 2000 - 2005
- USI Economic Benefits Committee, Chair, 1999 - 2002
- Presidential Scholars Advisory Committee, Chair, 1996 – 2002
- Athletics Advisory Board, Member, 1999 – 2016
- Instructional Technology Advisory Committee, 1999 - 2005
- University Honors Council, Member, 1996 – 2001
- Advisory Panel for the USI Center for Teaching and Learning Excellence, Member, 1997 – 2005
- University Faculty Development Committee, Member, 1995 - 2005
- Head Soccer Coach Search Committee, Member, 1999
- Biology Department Chair Search Committee, Member, 1999
- USI Retirement Plan Review Committee, Member, 1997 - 1998
- Presidential Task Force For Honors Program Development, Member, 1996 - 1997

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- University Core Curriculum Council, Member, 1995 – 1998
- Global Communities Task Force, Member, 1995 – 1998
- Biology Department Search Committee, Member, 1996 and 1997
- Eisenhower Grant Planning Committee, Member, 1995 – 1996
- University Publications Committee, Member, 1994-1995
- Director of Library/Media Services Search Committee, Member, 1996
- Assistant Director of Public Relations Search Committee, Member, 1995
- Instructional Services Librarian Search Committee, Member, 1995

### **Research Grants and Awards:**

- “Collaborating for Career Readiness, Relevant Competencies, and Capitalizing on Entrepreneurial Opportunities”. Lilly Endowment. Grant number 2013 0397-000. \$3,000,000. 2013.
- “Teaching Eagles Scholarship Program”. Indiana Commission for Higher Education, Education Roundtable. \$843,574. 2013.
- “Advanced Manufacturing and Engineering Equipment at the University of Southern Indiana”. Department of Energy Grant DE-SC0005231. \$972,000. 2010.
- “University of Southern Indiana Engineering/Advanced Manufacturing Equipment”. Department of Energy Grant - 10EE0000419. \$951,000. 2009.
- “STEM Teaching Improvement Grant.” Department of Education. Fund for Improvement of Education Grant. \$95,000. 2009.
- “Southwestern Indiana STEM (SwI STEM) Initiative. National Science Foundation (NSF). \$1,183,962. 2008-2013.
- “Educating for Success in an Innovation Economy”. Lilly Endowment. Grant number 2008-1544-000. \$500,000. 2008-2013.
- “University of Southern Indiana Engineering Equipment Project.” Department of Energy Grant DE-FG02-08CH11537. \$717,000. 2008.
- “The University of Southern Indiana: A regional STEM education center”. Workforce Innovation and Regional Economic Development (WIRED) Award. \$600,000. 2007-2010.
- “The University of Southern Indiana: A regional Partner in the Indiana STEM Network”. Indiana STEM Network Award. \$150,000/yr. 2007-2011.
- “Development of the Southern Indiana STEM Alliance”. National Governors Association Grant. \$50,000. 2007-2008.
- “Initiative to Promote Opportunity through Educational Collaborations: Enhancing Economic Development through Expanded Cooperative Education Opportunities in Engineering”. Lilly Endowment. Grant number 2003-1920-000. \$1,000,000. 2003-2008
- “Reform of Middle School Science (ROMSS)”, Improving Teacher Quality Partnership Program, \$353,976. 2003-2005.
- Purchase of Census Data to Support Progress in the Sustainable Evansville Research Project, Science and Engineering Research Grant Award (SERGA), \$3440. 2002-2003.

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- Student-Faculty Research and Creative Work Award – “Analysis of fungal Inhibition Utilizing UHA 2000: An organotin/quaternary chemical”. \$2,000. 2000-2001.
- Teaching Enhancement Award – “Development of an Interactive CD-ROM Tour of a Wastewater Treatment Facility for Biology 251 (Environmental Conservation)”. \$2,000. 2000-2001.
- Indiana Partnership for Statewide Education (IPSE) and Indiana Higher Education Telecommunication System (IHETS) - "Environmental Conservation on the World Wide Web". Funded for \$21,383.36. 1998-2000.
- Indiana Academy of Sciences Research Award - "A Floristic Survey of Twin Swamps Nature Preserve, Posey County, Indiana". Funded for \$1,225. 1998 - 1999. (with Richard K. Mark, MALS student).
- Student - Faculty Research and Creative Work Award, University of Southern Indiana, \$925, 1997-1998.
- “Southern Indiana Applied Science and Math Integrated Curriculum Project”, The Eisenhower Professional Development Program, \$87,896, 1996 - 1997.
- “Lincoln Hills Lincoln Hills Applied Science and Math Teacher Training Project”, The Eisenhower Professional Development Program, \$96,143, 1995-1996.
- Faculty Research and Creative Work Award, University of Southern Indiana, \$1,284, 1995 - 1996.
- Science Alliance Summer Research Fellowship, \$1,200, 1994.
- Science Alliance Summer Research Fellowship, \$1,142, 1993.
- University of Tennessee Botanical Society Grant, \$600, 1993.
- Hesler Mycology Research Grant, \$2,000, 1992.
- Sigma Xi Research Grant, \$375, 1992.
- Science Alliance Summer Research Fellowship, \$1,500, 1992.
- Deselm Field Research Grant, \$200, 1992.
- William Chambers Coker Fellowship, \$300, 1992.
- Hesler Mycology Research Grant, \$4,000, 1991.
- Highlands Biological Station Research Grant, \$800, 1991.
- Science Alliance Summer Research Fellowship, \$897, 1991.
- Department of Energy, \$2400, 1990.
- Science Alliance Summer Research Fellowship, \$1,100, 1990.

### **Awards/Honors:**

- Talent Development National Finalist for Southwest Indiana STEM Resource Center (SwI STEM) Initiative. University Economic Development Association (UEDA). 2015.
- Selected to serve on the National Science Foundation (NSF) STEP review panel. Division of Undergraduate Research (DUE), 2009.
- Selected to the Review Board for the International Journal of Teaching and Learning in Higher Education, 2006- present.
- Selected as a NCAA Faculty Athletic Representative Fellow, 2005.

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- Elected as Treasurer of the Great Lakes Valley Conference, 2004 – 2010.
- Elected Vice-President of the Great Lakes Valley Conference, 2003 – 2004.
- Award for Innovative Excellence in Teaching, Learning, and Technology, 13<sup>th</sup> Annual International Conference on College Teaching and Learning, 2002.
- Indiana Partnership For Statewide Education Special Recognition for *Teaching with Technology*, 2002.
- Elected Chair of the Indiana Academy of Sciences, Science Education Section, 1999-2000.
- Faculty Student Creative Research Award, 1997-1998.
- Selected to the Project Kaleidoscope (PKAL) Faculty for the 21<sup>st</sup> Century Class of 1997.
- Excellence in Advising Award, College of Science and Engineering, 1997.
- Elected Chair of the Indiana Academy of Sciences Botany Section, 1997-1998.
- Elected Vice-Chair of the Indiana Academy of Sciences Botany Section, 1996-1997.
- Faculty Research and Creative Work Award, University of Southern Indiana, 1995-1996.
- Elected Full Member of the Sigma Xi Scientific Research Society, University of Southern Indiana, 1995.
- Chancellor's Citation For Extraordinary Professional Promise, University of Tennessee, Knoxville, 1994.
- Raymond W. Holton Teaching Award for Excellence in Teaching, University of Tennessee, Knoxville, 1993.
- Named Most Outstanding Graduate Student Teacher (Botany), University of Tennessee, Knoxville, 1993.
- Elected Vice-President of the Botanical Society of the University of Tennessee, Knoxville, 1992.
- Nominated for Graduate Student Teacher of the Year, University of Tennessee, Knoxville, 1990.

### **Published Scholarly Work:**

#### Research Publications

Gordon, S.A. with T. Schibik, and C. Harrington. 2007. The Faculty Search Process as a Component of New Faculty Orientation. The Department Chair. Volume 18(2): 24-28.

Gordon, S.A. with J. Keller, and E. Hardcastle. 2005. A Vascular Plant Inventory of Howell Wetlands, A Nature Preserve Within the City of Evansville, Indiana. Proceedings of the Indiana Academy of Sciences. 114(1): 26-33.

Gordon, S. A. with C. Harrington, and T. Schibik. 2005. Student Evaluation of Teaching Instruments: New Information on their Usage and a Lack of Reliability and Validity Evidence. Higher Education Quarterly. Fall 2005.

- C. Harrington, S.A. Gordon, and T. Schibik. 2005. Course Management System Utilization and Implications for Practice: A National Survey of Department Chairpersons. *Journal Of Distance Learning Administration*. Volume 8, Number 1.
- S.A. Gordon, Harrington, and T. Schibik. 2004. Infusing a Culture of Collaborative Faculty Development and Vitality within a Department. *The Department Chair*. 15(1): 9-12.
- C. Harrington, S.A. Gordon and T. Schibik. 2004. Revitalizing Mid-Career Faculty through Low Cost Professional Development. Proceedings of the 21<sup>st</sup> Annual Academic Chairpersons Conference. Kansas State University Press. (CD-ROM).
- Mark, R. and S.A. Gordon. 2004. An inventory of the herbaceous plants of the Twin Swamps Nature Preserve, Posey County, Indiana. Proceedings of the Indiana Academy of Sciences. 113(1): 17-25.
- Gordon, S. A. with C. Harrington, and T. Schibik. 2003. Student Evaluation of Teaching: What Every Department Chairperson Should Know. *National Issues in Higher Education* 53: 213-220.
- Gordon, S. A. with C. Harrington, I. Crawford, C. Price, and J. Galbus. Encouraging Faculty in the Scholarship of Teaching and Learning. *National Issues in Higher Education*, 52: 65-81.
- Gordon, S. A. and Petersen, R.H. 1998. Intraspecific variation among geographically separated collections of *Marasmius scorodoni*. *Mycotaxon* 59: 453-456.
- Gordon, S.A. and Petersen, R.H. 1997. Intraspecific variation among geographically separated collections of *Marasmius androsaceus*. *Mycological Research* 101: 365-371.
- Petersen, R.H. and S.A. Gordon. 1994. Mating systems in Hymenomycetes: New reports and new species. *Mycologia* 86: 743-757.
- Gordon, S.A.; Desjardin, D.E.; and Petersen, R.H. 1994. Mating systems in *Marasmius*. Additional evidence to support sectional consistency. *Mycological Research* 98: 200-204.
- Desjardin, D.E.; Gordon, S.A.; and Petersen, R.H. 1993. Observations on two rhizomorph-forming species of *Marasmiellus*. *Mycological Research* 97: 111-122.
- Gordon, S.A. and Petersen, R.H. 1992. Interbreeding populations of *Marasmius* species. *Mycologia* 84: 204-208.
- Gordon, S.A. and Petersen, R.H. 1991. Mating systems in *Marasmius*. *Mycotaxon* 41: 371-386.

**Published Abstracts and Professional Presentations:**

- Gordon, S.A. and A.F. Grabert. Southwest Indiana STEM Resource Center (SwiSTEM) Initiative. University Economic Development Association Annual Summit. September 2015.

- Gordon, S.A., et al. Leading Regional Transformation Change Through Innovation. University Economic Development Association Annual Summit. Santa Fe, NM. September 2014.
- Gordon, S. A. with M. Khayum and J. Ryan. Collaboration Through Design: A platform for curricular integration and innovation. International Conference of the Society for College and University Planning. National Harbor, MD. July 2011.
- Gordon, S. A. with S. Blunt. Expanding the STEM Pipeline. Association of American Colleges and Universities. Miami, FL. March 2011
- Gordon, S. A. with S. Blunt and L. Tribble. Southwest Indiana STEM (SwiSTEM) Initiative. NSF STEP Grant Meeting. Washington, DC. March 2011.
- Gordon, S.A. Pathways Leading to Undergraduate Success in the Sciences – PLUS Program. NSF STEP Grant Meeting. Arlington, VA. March 2009.
- C.F. Harrington, T.J. Schibik, and S.A. Gordon. The Utilization of Course Management Systems in Business Schools: Some Recent Evidence. Midwest Business Administration Association Annual Conference. Chicago. March 2005.
- C.F. Harrington, S.A. Gordon, and T.J. Schibik. Departmental Use of Course Management Systems: A National Study of Department Chairpersons. 22<sup>nd</sup> Annual Academic Chairpersons Conference. Orlando, FL. February 2005.
- Gordon, S.A., C.F. Harrington, and T.J. Schibik. Revitalizing Mid-Career Faculty Through Low Cost Professional Development. 21<sup>st</sup> Annual Academic Chairpersons Conference. Orlando, FL. February 2004.
- Gordon, S. A and T. Schibik. Engagement as Change: Faculty Development as a Strategic Lever for Transformation in the Undergraduate Experience. American Association for Higher Education (AAHE) Conference. Washington, DC. March 2003.
- Gordon, S. A. with C. Harrington and T. Schibik. Student Evaluation of Teaching: What Every Chairperson Should Know. 20<sup>th</sup> Annual Academic Chairpersons Conference. Orlando, FL. February 2003.
- Gordon, S. A. Traditional, Hybrid, and Online Instruction: Is One Approach Better than Another? Syllabus 2002: The Premiere Conference on Technology in Education. Santa Clara, CA. July, 2002.
- Gordon, S. A. and J.R. Cain. Issues in Selecting Web-Based Course Management and Portal Software. Syllabus 2002: The Premiere Conference on Technology in Education. Santa Clara, CA. July, 2002.
- Gordon, S. A. Teaching, Learning, and Technology: A Comparison of Different Pedagogical Approaches. 13<sup>th</sup> Annual Conference on College Teaching and Learning. Jacksonville, FL. April, 2002.
- Gordon, S. A. Traditional vs. Web-based Pedagogies: Is one Superior? Invited Presentation. The Ohio State University. April, 2002.
- Gordon, S. A. with C. Harrington, I. Crawford, C. Price, and J. Galbus. Encouraging Faculty in the Scholarship of Teaching and Learning. Panel Presentation. 19<sup>th</sup> Annual Academic Chairpersons Conference. Orlando, FL. February, 2002.
- Gordon, S. A. Web-Based Technology: Effects On Teaching and Learning. Syllabus 2001: The Premiere Conference on Technology in Education. Santa Clara, CA. July, 2001.



- Gordon, S.A. with K. Baker\* and E. Gilles\*. Fungal Inhibition Utilizing a Newly Synthesized Organotin/Quaternary Chemical (UHA 2000). Butler Undergraduate Research Conference. April 2001.
- Gordon, S.A. with E. Gilles\* and K. Baker\*. Preliminary Analysis of Fungal Inhibition Utilizing a Newly Synthesized Organotin/Quaternary Chemical (UHA2000). Sigma Zeta National Convention. Campbellsville, KY. April 2001.
- Gordon, S. A. Traditional, Web Enhanced, and Web-Based Courses: A comparison of Different Pedagogies. Annual Meeting of the Indiana Academy of Sciences. November, 2000.
- Ruch, D. G. and S. A. Gordon. How to Identify Mushrooms: The basics for the beginner. Annual Meeting of the Indiana Academy of Sciences. November, 2000.
- Gordon, S. A. Large Science Classes: How the web can promote interaction and course management. Association of College and University Biology Educators, 44<sup>th</sup> Annual Meeting. Terre Haute, IN. October, 2000.
- Gordon, S. A. Using a web course management tool to complement the traditional teaching/learning experience. Syllabus 2000: The Premiere Conference on Technology in Education. Santa Clara, CA. July, 2000.
- Gordon, S. A. Utilization of web course management tools in the traditional science classroom. Invited Presentation. Syllabus2000: New Directions in Educational Technology. Chicago, Ill. April, 2000.
- Gordon, S. A. Web course management tools in introductory science classes: Enhancing the teaching learning experience. Invited Presentation. Ball State University, Muncie, IN. February 2000.
- Gordon, S. A. Using a web course management tool to compliment the traditional classroom teaching/learning experience. Annual Meeting of the Indiana Academy of Sciences. November, 1999.
- Mark, R. K.\* and Gordon, S. A. Internet guide to the wildflowers of Twin Swamps Nature Preserve: A seasonal floristic inventory. Annual Meeting of the Indiana Academy of Sciences. November, 1999.
- Mark, R. K.\* and Gordon, S. A. Seasonal floristic inventory of Twin Swamps Nature Preserve. Annual Meeting of the Indiana Academy of Sciences. October, 1998.
- Maglinger, B.\* and Gordon, S. A. Waste stream analysis of the Evansville Ecohouse. Annual Meeting of the Indiana Academy of Sciences. October, 1998.
- Laymen, T.\* and Gordon, S. A. Drywall and old corrugated cardboard (OCC) waste generated from the Ecohouse. Annual Meeting of the Indiana Academy of Sciences. October, 1998.
- Bauermeister, M.\* and Gordon, S. A. Plastic, metal, and asphalt shingles as components of the Evansville Ecohouse waste stream analysis. Annual Meeting of the Indiana Academy of Sciences. October, 1998.
- Meredith, R.\* and Gordon, S. A. Styrofoam as a component of the Evansville Ecohouse Waste stream analysis and Sustainable Evansville's future "EcoDepot". Annual Meeting of the Indiana Academy of Sciences. October, 1998.

Gordon, S.A. Analysis of intersterility groups and expanded mating compatibility data to show evidence of reduced compatibility between geographically separated collections of *Marasmius androsaceus*. American Institute of Biological Sciences (AIBS). Montreal, Canada. August 1997.

Gordon, S.A. *Marasmius androsaceus*: A good species gone bad? Annual Meeting of the Indiana Academy of Sciences. October, 1996.

Mayes, B.C.\* and S. A. Gordon. Mating compatibility within geographically separated collections of *Marasmius androsaceus*. Annual Meeting of the Indiana Academy of Sciences. October, 1996.

Mayes, B. C.\* and S.A. Gordon. Speciation and species concepts in the higher fungi. Annual Meeting of the National Council Of Undergraduate Research. University of North Carolina, Asheville. April, 1996.

Gordon, S. A. Intercontinental variation within three species of *Marasmius* (Agaricales, Basidiomycotina, Fungi). Annual Meeting of the Indiana Academy of Sciences. October, 1995.

Gordon, S. A. Intercontinental variation in *Marasmius*. Annual Meeting of the Mycological Society of America. University of Georgia, Athens. July, 1993.

Gordon, S. A. Incongruent species concepts: The *Marasmius androsaceus* model. Middle Atlantic States Mycology Conference. Duke University, Durham, North Carolina. July, 1993.

Gordon, S. A. More to a fungus than meets the eye. Annual Meeting of the Asheville Mushroom Club, Asheville, North Carolina. October, 1992.

Gordon, S. A. Variation of mating systems within *Marasmius*. Annual Meeting of the Mycological Society of America. University of Wisconsin, Madison. August, 1990.

Gordon, S. A. New methods in mushroom systematics applicable to the Great Smoky Mountains National Park. 15<sup>th</sup> Annual Uplands Scientific Research Meeting. Gatlinburg, Tennessee. June, 1990.

\* indicates student research presentation

### **Other Professional Activities:**

- Executive Committee, Nacogdoches Economic Development Corporation, 2020 -
- Spokane County Health Sciences and Service Authority Board, Member, 2017- 2019
- Vision 2030 – Greater Spokane Incorporated, 2016-2019
- Spokane Mind to Market Innovation Team, Member, 2016-2019
- Advisory Board, Biotechnology Program, Ivy Tech State College, 2006 - 2016
- Mayor's Life Sciences and Biotechnology Commission, 2004 - 2016
- Treasurer, Great Lakes Valley Conference, 2004 - 2016
- Vice-President, Great Lakes Valley Conference, 2003 - 2004
- Council on Undergraduate Research (CUR) Campus Liason (2002- 2016)
- Chair, Science Education Section, Indiana Academy of Sciences, 1999 – 2000
- Chair, Botany Section, Indiana Academy of Sciences

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- Vice-Chair, Botany Section, Indiana Academy of Sciences
- Grant Review Panel Member, Indiana Partnership For Statewide Education Course Development Grants, 1999 – 2001
- Reviewer for manuscripts submitted to *Mycologia*, 1996 - Present
- Reviewer for manuscripts submitted to *Proceedings of the Indiana Academy of Sciences*, 1996 - 2016
- Chair, Botany Section, Indiana Academy of Sciences, 1996-1997
- Delegate to Sigma Xi National Convention, Washington, D.C. 1997
- Project Kaleidoscope Faculty for the 21<sup>st</sup> Century Participant, 1997
- Council on Undergraduate Research, April Dialogue Participant, 1996
- Book Reviewer, Botany, Moore, Clark, Vodopich, Wm. C. Brown Publishers. 1997
- Book Reviewer, Introductory Plant Biology, Stern, Wm. C. Brown Publishers. 1997

### **University Service (other than committee assignments):**

- Founding Advisor, National Society of Collegiate Scholars, 2005 - 2008
- USI Athletic Department, Advisory Board, 1999 - 2016
- USI Varsity Club, Treasurer, 2000 – 2001
- USI Varsity Club, Board of Directors, 1996 - 2012
- Faculty Advisor, Delta Zeta Sorority, 1998 - 2001
- Faculty Advisor for the USI Science and Ecology Club, 1994 – 2000
- Faculty Presenter at USI Southern Hospitality Days
- Faculty Proctor for Student Assessment Day
- Faculty Judge for University Spirit Competition
- Advisor for new student and transfer student pre-registration
- Faculty presenter at orientation sessions
- Race official for all USI home Cross Country races
- Faculty Judge for USI Eagle Gran Prix Cycling Race
- Volunteer for USI Phoneathon
- Vice-Chair, Campaign USI

### **Community Service:**

- Nacogdoches Economic Development Council
- Nacogdoches Rotary Club
- Nacogdoches Booster Club
- Health Sciences and Services Board, Spokane County
- “Mind to Market” Technology Commercialization and Transfer Committee of Spokane
- Start-up Cheney WA Technology and Business Incubator
- Growth Alliance of Greater Evansville (GAGE) Board, member
- Regional Technology Transfer Committee
- Program Coordinator, Rotary Youth Leadership Award
- Rotary Club of Evansville

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- West Terrace Baseball Coach
- Volunteer for MDA Telethon
- Consultant with Environmental Management Consultants
- Consultant and Volunteer with Carver Community Center
- Coordinator for the Buffalo Trace Boy Scout Merit Badge Program - Environmental Science, Wildlife Biology
- Consultant with Indiana Poison Control
- Consultant with Century Insurance Company
- Consultant with local hospitals for cases of mushroom poisoning
- Consultant with National Labs for air quality testing, mold counts, and identification
- Consultant with EnTech - Environmental Services, for air quality testing, mold counts, and identification
- Board of Directors, Sustainable Evansville
- Board of Directors, Howell Wetlands Nature Preserve
- Board of Advisors, West Side Improvement Association
- Advisor for Pigeon Creek Greenway Floristics Project
- Science Fair Judge for local and regional competitions
- Race official for local and regional running races