

	SFASU POLICE DEPARTMENT	
	Policy 1.4 Inspections and Audits	
	Effective Date: 04/03/19	Updated 11/15/2020
	Approved: John Fields Chief of Police	
	Reference: TBP 1.13 and 7.25 / IACLEA 1.2.2a-f and 1.2.3	

I. POLICY

Inspections of the department shall be conducted on a regular basis to help ensure that the department is operating at peak efficiency and in compliance with established professional standards. When conducted properly, inspections enable managers to assess the department’s ability to perform its mission, provide the information necessary to plan for the improvement of departmental operations, and ensure full capability to perform the department’s mission. Inspections are a vital component of departmental self-assessment and as such will be carried out with care, attention to detail, and the full cooperation of all personnel concerned.

II. PURPOSE

The purpose of this policy is to establish procedures for conducting inspections of the department’s administrative functions, facilities, property, equipment, operations, and personnel.

III. DEFINITIONS

- A. Line Inspection. Line inspections are ones conducted by the supervisory personnel directly responsible for the person, equipment, or facility being inspected. They are designed to examine, evaluate, and improve the performance of departmental personnel and equipment. A written report is not required for a line inspection unless it reveals a critical problem that should be brought to the attention of a higher command level.
- B. Readiness Inspections. A readiness inspection is one conducted to evaluate both equipment and operational readiness of the department to respond to exceptional or emergency circumstances. Such inspections are regularly scheduled but may be initiated at any time at the direction of the Chief of Police or a designee.

IV. PROCEDURES

A. Line Inspections

1. Line inspections shall be conducted by the immediate supervisor (patrol or CID sergeants) of the unit or personnel being inspected (IACLEA 1.2.2c).
2. Line inspections shall be accomplished at roll call or at such other times as are appropriate for the type of inspection being conducted.
3. Line inspections shall be conducted at least once per week or at such intervals and times as otherwise directed by departmental policy and the supervisor of the unit concerned. For each officer, written documentation of line inspections is required at least once per calendar month and the results maintained electronically (IACLEA 1.2.2b).
4. Special line inspections may be ordered at any time by the Chief of Police.
5. Line inspections shall, at a minimum, include an examination of each of the following items that are applicable to that particular unit and that particular type of inspection:
 - a. Personal appearance and personal hygiene of unit personnel
 - b. Proper wearing of uniforms and uniform equipment
 - c. Health, physical fitness, and fitness for duty of unit personnel
 - d. Appearance and maintenance of department-owned vehicles assigned to or used by that unit
 - e. Unit compliance with departmental policies, regulations, and orders
 - f. Availability and currency of departmental policy and procedure manuals and other departmental publications and documents applicable to that unit
 - g. Physical condition, maintenance, safety, cleanliness, adequacy, and security of the areas, furnishings, and equipment of the portions of the university used by the department
 - h. Such other items as are applicable to the functions of that unit
6. Inspection Procedure
 - a. Unit supervisors shall conduct informal physical inspections of personnel, equipment, and other items, as directed. Normally no formal written report of line inspections will be required. However, the date of such inspections, items inspected, and condition shall be

recorded on a call sheet, and the inspecting supervisor shall document any problems encountered.

- b. All line inspections shall be conducted in accordance with all appropriate safety precautions.
 - c. Firearms, both individual and department owned that are used on duty, will be inspected for cleanliness and functionality at least monthly. Firearms and other equipment with the potential for causing injury shall be examined only by persons thoroughly familiar with the item being inspected. Inspection of firearms and other weapons shall be conducted only in a manner consistent with standard safety requirements for the presentation and handling of such weapons (IACLEA 1.2.2a).
7. Wherever possible, deficiencies discovered during line inspections shall be corrected immediately by the inspecting supervisor. Where immediate correction is not possible, a re-inspection of the deficient item or personnel shall be conducted at the earliest possible date to ensure that corrective action has been taken (IACLEA 1.2.2e).
 8. Repeated failure to correct deficiencies shall be reported to the appropriate authority in written format, and action will be taken to compel compliance by the person or unit responsible for the deficiency. Failure to correct deficiencies may be the subject of disciplinary action (IACLEA 1.2.2d).
 9. At least once per calendar year, the patrol lieutenant shall summarize each unit's line inspections and forward the results to the Chief of Police (IACLEA 1.2.2f).

B. Readiness Inspections

1. Equipment readiness inspections will be conducted on all department special-use equipment on a quarterly basis.
2. Each departmental unit will create a checklist of equipment possessed by the unit for special or periodic use. This is typically equipment that is not assigned to individual members of the department. (Emergency Response Team Equipment is covered in Policy 8.4.) Special-use equipment includes special-use vehicles, equipment, or supplies for special events or disasters, or specialized investigative equipment.
3. Checklists should indicate the unit, date inspected, condition of each item, and the person who inspected the equipment. Any maintenance needs will

be identified. Copies of each unit checklist shall be forwarded to the Chief of Police for review (TBP: 7.25 and IACLEA 1.2.3).

V. Maintaining Compliance with Texas Law Enforcement Best Practices

- A. The department's Deputy Chief of Police and/or his/her designee is responsible for ensuring continued compliance with the Texas Law Enforcement Best Practices.
- B. The Deputy Chief of Police and/or his/her designee will design and implement a system to ensure all continuing compliance requirements are met and provide immediate feedback to the Chief of Police if a continuing compliance issue is not met.
- C. The Deputy Chief and/or his/her designee shall provide the Chief of Police with a memorandum at least quarterly advising the status of Best Practices compliance (TBP 1.13).